



# ଓଡ଼ିଶା ବିଦ୍ୟୁତ ଶକ୍ତି ସଂଚାରଣ ନିଗମ ଲିଡି.

ODISHA POWER TRANSMISSION CORPORATION LIMITED  
(A Government of Odisha Undertaking)  
Regd. Office: Janpath: Bhubaneswar  
CORPORATE IDENTITY NUMBER (CIN) U40102OR2004GC007553  
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Advt. No. MPP&R -01/23-24

Dated, 15.04.2023

## RECRUITMENT OF MANAGEMENT TRAINEE (INCLUDING BACKLOG) THROUGH GATE - 2023

**Odisha Power Transmission Corporation Limited (OPTCL)**, a State owned Power utility in Odisha is engaged in the business of Transmission of electricity with a vision to emerge as one of the leading power utilities in the country in Transmission space. The present asset value of the Corporation is about is 8740 Crores. OPTCL operates in the entire state with around 2626 regular manpower, deployed in different Grid Sub-stations situated all over Odisha. OPTCL has vast and robust transmission network of 192 sub-stations ranging from 132 KV to 400 KV and more than 15991 ckt kms of transmission line. OPTCL also undertakes various projects on behalf of state and central Government. It has major plans for expansion by adopting newer and greener technologies. OPTCL is looking for young, dynamic and committed professionals to be inducted as Trainees in Electrical discipline.

**Such graduates who are desirous of pursuing further studies on the basis of the Marks of GATE 2023 or need extension of joining time in case of selection need not apply.**

### 1. VACANCY & RESERVATION

OPTCL invites application for following number of vacancies:

Post Name	UR	SEBC	SC	ST	Total
Management Trainee (Electrical)	27 (w:9)	05 (w:2)	09 (w:3)	09 (w:3)	50 (w:17)

(Abbreviation :- UR-Unreserved, SEBC-Socially and Educationally Backward Classes, SC-Scheduled Caste, ST-Scheduled Tribe, w- Women, PwBD-Persons with Benchmark Disability, ExSM- Ex-servicemen)

Out of the total 50 number of vacancies mentioned above, the reservation of vacancies in respect of Ex-Serviceman and Persons with Benchmark Disabilities are given below. Candidates belonging to Ex-Serviceman and Persons with Benchmark Disabilities (whose permanent disabilities is 40% and more) shall be adjusted against the categories to which they belongs.

Sl No	Category	Number of Posts	Backlog
i	Ex-Serviceman	01	07
ii	Persons with Benchmark Disabilities (HI & OL)	02 (01-HI,01-OL)	07 (W:2) HI - 5* [Four (04) posts are inter-changeable] OL - 2** [One (01) post is inter-changeable]

- The candidates belonging to PwBD category shall be adjusted against the category which she/he belongs.
- The physical requirement and functional classification of PwBD suitable for the post of MT-ELECTRICAL is as follows:

**Physical requirement: ST, W, SE, S, BN, PP, KC, MF, RW, C**

**Functional classification: HI, OL**

Post	Management Trainee (Electrical)
<b>PwBD Sub-categories identified suitable (Functional Classification)</b>	i. <b>HI-</b> Hearing Impaired ii. <b>OL-</b> One leg affected (R or L)
<b>Physical requirement</b>	<b>ST:</b> Work performed by standing <b>W:</b> Work performed by walking <b>SE:</b> Work performed by seeing <b>S:</b> Work performed by sitting (on bench or chair) <b>BN:</b> Work performed by bending <b>PP:</b> Work performed by pulling and pushing <b>KC :</b> Work performed by kneeling and crouching <b>MF:</b> Work performed by manipulating (with fingers) <b>RW:</b> Work performed by reading and writing <b>C:</b> Work performed by Communication

The PwBD certificate is subject to verification of the candidate by the prescribed Medical Board.

## 2. ELIGIBILITY CRITERIA

### a. Valid Score in the GATE 2023

Candidate should have appeared and qualified in GATE 2023 conducted by IITs and Marks Out of 100 should be mentioned while applying. The qualifying marks as declared by GATE 2023 Organizing Body shall be considered.

Post	GATE 2023 Paper Code
Management Trainee (Electrical)	EE

## b. Upper Age Limit

Must be 21 years but not above 32 years as on 01.04.2023.

## c. Essential Qualification

Course	Percentage of Marks
Degree in Electrical / Electrical & Electronics Engineering with at least 60% marks in aggregate from a recognized University / Institution or Passing of Section-A&B of IE (India) in relevant discipline with minimum 50% marks in aggregate.	Minimum 60 % or Equivalent CGPA .  For SC/ST/PwBD candidates, the minimum percentage of marks required is 50%.

**Only those candidates who possess the above qualification as on last date of application are eligible.**

## 3. RELAXATION & CONCESSION

- Reservation shall be as per Government of Odisha Guidelines.
- Persons suffering from relevant benchmark disability (Permanent – 40% or more) shall only be eligible for the benefit for PwBD.
- Relaxation in Upper Age Limit:

i) For <b>SC/ST</b> candidates	5 years (for posts reserved for the respective category)
ii) For <b>SEBC</b> candidates	5 years (for posts reserved for the respective category)
iii) For <b>Women</b> candidates	5 years (for posts reserved for the respective category)
iv) For <b>Ex-Serviceman</b>	Maximum 5 years
v) For <b>PwBD</b> candidates	10 years over and above category relaxation

- Reservation/ Relaxation / Concession for SC/ST** will be subject to submission of relevant Caste Certificate issued by a competent authority.
- Reservation and Relaxation for SEBC** will be subject to submission of a copy of the latest SEBC certificate (on or after 01.04.2020) from a competent authority at the time of application, failing which they shall be treated as unreserved category candidates.
- Relaxation Ex-Servicemen** will be subject to submission of Discharge certificate issued by a competent authority.

- g. **Reservation / Relaxation / Concession for Persons with Benchmark Disability** is subject to submission of medical certificate in support of disability issued by the Government Medical Board.
- h. Provided that a person who comes under more than one category(except PwBD) mentioned above, shall be eligible for only one benefit of upper age relaxation, which shall be considered most beneficial to him/her.
- i. Persons with Benchmark Disabilities (permanent - 40% or more) belonging to SC/ST/SEBC categories are eligible for cumulative age relaxation benefit.
- j. The date of birth entered in High School Certificate / Birth Certificate issued by the concerned authority will only be accepted.
- k. Concession meant for SC,STand SEBC by birth are admissible to the Scheduled Castes, Scheduled Tribes and Socially and Educationally Backward Classes of Odisha State only.

**THE AGE LIMITS PRESCRIBED ABOVE CAN BE IN NO CASE RELAXED**

#### **4. SELECTION PROCESS**

The Selection Process consists of marks obtained (out of 100) in the Electrical Engineering discipline paper of **GATE 2023** & Personal Interview.

**Candidates shall be short-listed category-wise for Personal Interview based on their marks out of 100 in GATE 2023.**

Shortlisted candidates shall be able to download their interview call letter through the candidate login.

Candidates shortlisted for the Personal Interview shall be required to bring the documents as mentioned in their interview call letter.

The offer of appointment shall be issued to the selected candidates on the basis of merit. However the final appointment of selected candidates will be subject to their medical fitness as per the prescribed standard.

On selection, candidates can be posted at any of the existing / future units of OPTCL throughout Odisha and outside.

#### **5. Weightage of Different Parameters**

Candidates have to essentially qualify in the GATE 2023 examination. For calculation of final marks of a candidate for empanelment, the weightages of marks obtained in GATE, and Personal Interview shall be as indicated below:

GATE 2023 Marks (out of 100)	90 %
Personal Interview	10%
<b>Total</b>	<b>100%</b>

**Please note that only GATE 2023 Score (Marks out of 100) is valid for this recruitment process. GATE Marks of 2022 or prior is not valid.**

The offer of appointment shall be issued to the suitable candidates in the order of category wise merit and based on the requirement. Selected candidates shall be notified through their login in Online application system.

Appointment of selected candidates will be subject to being found medically fit in the Pre-Employment Medical Examination to be conducted as per OPTCL Norms and Standards of Medical Fitness.

## **6. HEALTH**

Applicants should have sound health and should be physically & mentally fit in the Pre-Employment Medical Examination to be conducted as per the norms and standards of Medical Fitness of OPTCL.

Candidates selected under PwBD category must be within the prescribed normal range for all other physical standard. The PwBD candidates will have to undergo a verification process by the authorized Medical Board on the date specified failing which the candidature of the candidate will be forfeited.

## **7. COMPENSATION PACKAGE**

The Corporation offers a competitive pay package. During the training period they shall be paid a stipend of Rs. 50,000/-. Selected candidates will be placed in the pay scale of Pay Matrix:-Rs. 56,100- Rs. 1,77,500 (Level EE-2) with Initial Basic Pay of Rs.56,100/- after completion of the one-year training period.

On successful completion of training, the candidates will be absorbed as Assistant Manager (Electrical ) in level EE-2 in the pay scale - Pay Matrix:-Rs. 56,100- Rs. 1,77,500/.

Besides the above Initial Basic Pay, DA, HRA or company accommodation, Medical Allowance, Conveyance allowance, Medical Insurance, group insurance, LTC, Gratuity, National Pension System(NPS) and various loans & advances shall be paid as per applicable rules of the Corporation in force from time to time. The CTC per annum for the post of Assistant Manager would be around Rs. 12 lacs (approximately).

## **8. TRAINING**

Selected candidates have to undergo training for a period of 1(one) year at field units of OPTCL including induction training at Power Training Centre (PTC), Chandaka, Bhubaneswar. The training period will be for 1(one) year, unless and otherwise extended further.

## **9. SERVICE AGREEMENT BOND**

The selected candidates will be required to execute a service bond in prescribed format to successfully complete the training period and thereafter serve the organization for at least three years. The amount of the bond is INR 3,00,000/-plus GST as applicable for all category of candidates.

## **10. IMPORTANT INSTRUCTIONS FOR REGISTRATION / APPLICATION**

From **17.04.2023 onwards**, interested and eligible candidates have to register themselves online, irrespective of the applications made earlier for any other post/recruitment process in OPTCL , at OPTCL website [www.optcl.co.in](http://www.optcl.co.in) with details of their **GATE 2023 registration number** and other required information. Last Date of Online application and Application Fee submission is **16.05.2023**.

GATE Registration No. as appearing on the GATE 2023 Admit Card needs to be entered carefully in the online application form. No other number should be entered as GATE 2023 Registration number while applying to OPTCL.

Please note that once your application is submitted, no request regarding change in GATE 2023 Registration Number or Name shall be entertained.

Enter your name and other details exactly as entered in your GATE 2023 score card.

**Any other mode of submission of application would not be accepted.**

1. Fill up other details in the application very carefully. Please take care while filling out the email/ alternative email fields since all important communication shall be through emails only.

2. Upon completion, the candidate should submit the online application by clicking the Submit button at the bottom of the page. If the same is accepted, the system will generate a unique **OPTCL Application Number** which shall appear in the completed application form.
3. The primary email ID entered by the candidate is the Login ID and the unique **Application Number** generated is the password for logging in to OPTCL Online application system.
4. **Payment of Application fee (Non refundable ):**

Unreserved / SEBC Category	SC/ST/PwBD
Rs. 1180/- (Rs 1000/- plus applicable GST of Rs 180/-)	Rs. 590/- (Rs 500/- plus applicable GST of Rs 90/-)

- I. UR and SEBC candidates are required to pay a non-refundable fee of Rs.1180/- (Rupees One Thousand One Hundred and Eighty) only and Candidates belonging to scheduled Caste (SC) / Scheduled Tribe (ST) of Odisha only, PwBD candidates are required to pay a non-refundable fee of Rs.590/- (Rupees five hundred and ninety ) only.
- II. OPTCL departmental candidates are exempted from payment of this fee. However, the departmental candidates must have the valid GATE Marks of 2023.
- III. **For On-line Payment mode (Through Debit / Credit Card / Net Banking):**  
For On-line payment mode, an applicant will be redirected to payment gateway page under Tech Process. After completing the On-line Payment, she / he shall take hard copy of the application form along with Fee Receipt. She/he shall retain the hard copy and proof of payment for future reference / record which shall be required at the time of verification of original certificates / testimonials as and when necessary. The candidate shall bear the online transaction charges extra as applicable.
- IV. **Application fee once paid shall not be refunded in any case.**
- V. Candidates shall be required to make the payment of fee while filling up online application in on-line mode only.

**5. Provision for Departmental Candidates :**

Departmental candidates (OPTCL regular employees only) fulfilling the eligibility criteria may apply against this advertisement through proper channel to **CGM (HRD), Hqrs. Office, OPTCL** so as to reach within the stipulated time period. They shall also submit the online application form. **There shall be no age bar for them and they are exempted from payment of application fees.**

**Note: The children of the employee and the candidates engaged through outsourced agency not to be considered as Departmental candidates.**

6. No hard copy of application is required to be sent to any address by post.
7. In-complete application / applications without application fees (if applicable) will be rejected.
8. Candidates will be required to bring their GATE Admit card and GATE 2023 Score card for verification at the time of document verification and Personal Interview / Joining in OPTCL.

**(Keep the following documents ready before initiating the On-line Application Form.)**

**Candidate shall upload the scanned copy of original documents.**

- a. Recent colour passport size photograph and signature in prescribed format (.jpg/.jpeg)
- b.

	File Size	Dimension
Photograph	25KB to 50KB	3.5 cm X 4.5cm
Signature	25KB to 35 KB	3.5 cm X 1.5cm

**Note : Candidates should ensure that the same passport size colour photograph is used throughout this recruitment process.**

- c. Document in support of date of Birth (DOB) /10th Pass Certificate.
- d. Essential Qualification Pass Certificate. (Degree Certificate).
- e. GATE Score Card - GATE 2023 (Color scanned copy).
- f. Odia Pass Certificate.
- g. **From point (c) to (f) in .jpg/.jpeg format with a size of 100KB to 200KB.**

**Note : The uploaded documents must be clearly Identifiable / visible, otherwise the application is liable to be rejected and no correspondence in this regard will be entertained.**

9. Candidates are required to take a printout of the finally submitted Online Application form for future use. In case the candidate is shortlisted for Personal Interview, the candidate has to submit the same at the time of personal Interview.
10. Call letter for the Personal Interview of the eligible candidates will be uploaded in the website of OPTCL prior to the date of interview. The candidates are required to download their call letter from the website of OPTCL and produce the same for Admission to the interview. No separate correspondence will be entertained in this regard.



11. Candidates will have to correctly declare their Name and Date of Birth as mentioned in their High School Certificate / Birth Certificate. Candidates will have to declare their category correctly and must be in a position to submit relevant certificate as and when asked by OPTCL.
12. Candidates must correctly enter the qualification details including date of acquiring qualification as mentioned in their certificates.
13. Candidate should take a print out of the completed application and keep with him/ her safely for future reference.
14. Candidates shall be required to bring a valid photo ID to the interview. Photocopies of the original identification document shall not be acceptable. Candidates **will not be permitted** to appear for the personal interview if original and valid photo identification is not presented along with the GATE 2023 admit card and score card.

## 11. GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals of age 21 years or above are eligible to apply for OPTCL.
2. The candidate must be a citizen of India.
3. She / he must be able to read, write and speak Odia fluently and must have:
  - a. Passed Middle School Examination with Odia as a language subject; or
  - b. Passed Matriculation or equivalent Examination with Odia as medium of examination in non-language subject ; or
  - c. Passed in Odia as language subject in the final examination of class VII from a school or Educational institution recognized by the Government of Odisha or the Central Government; or
  - d. Passed a test in Odia in Middle English School Standard conducted by the School and Mass Education Department/ Board of Secondary Education, Odisha.
4. A candidate who has more than one spouse living will not be eligible for appointment unless the State Government has exempted his / her case from operation of this limitation for any good and sufficient reasons.
5. The candidates must have a good character.
6. Candidates, who fulfill the prescribed eligibility criteria, may apply for the post.
7. Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.
8. Essential qualification should be recognized in India and from a recognized Institution or University.

9. Vacancies are for requirement all over the state. Selected candidates shall be posted accordingly.
10. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
11. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
12. Percentage of marks obtained by the candidate in the bachelor's degree shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/ institution from where they have obtained the bachelor's degree.  
  
In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
13. Candidates working in State/Central Government/PSUs/Autonomous Bodies of Govt. shall apply through proper channel. They should apply on line as advance copy and forward their application through proper channel. Unless the proper channel copy is received before interview, his/her candidature will not be considered and he/she will not be allowed to appear in the personal interview.
14. For any queries regarding this recruitment please send email to **recruitment@optcl.co.in** . Candidates are required to add this email-id to their address book in order to avoid any email communication gap.
15. Legal jurisdiction will be Hon'ble High Court of Orissa in case of any cause / dispute.
16. Candidature is liable to be rejected at any stage of recruitment/ selection process without notice or if joined services are liable to be terminated, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or OPTCL comes across any evidence/ knowledge that the qualification/ experience /and any other particulars indicated in application/personal resume/ other forms/ formats are not recognized/ false/ misleading and / or amounts to suppression of information/ particulars which should have been brought to the notice of OPTCL or that the candidate has been shortlisted for next stage in the process/ has secured employment in OPTCL

through or adopting any unfair means.

17. Mere submission of application to OPTCL and appearing the interview does not guarantee the adequacy of candidature for being considered for further selection process.
18. All information regarding this recruitment process would be made available in the career section of OPTCL website only. Applicants are advised to check the website periodically for important updates. Once registered for OPTCL, all correspondences shall be made through their registered e-mail ID or candidate login only.

## 12. FACILITATION SUPPORT

For any guidance on filling up the On-line Application and information regarding advertisement & recruitment, the candidate may contact the OPTCL Help Desk Mobile Number :- **9438907594** in all working days between 11.00AM to 5.00 PM and / or can also e-mail at **recruitment@optcl.co.in**. Candidates are required to visit the OPTCL website **www.optcl.co.in** for any relevant information from time to time.

## 13. IMPORTANT DATES

Commencement of Online Submission of Application to OPTCL and online payment of application fee	<b>17.04.2023</b>
Last Date of receipt of online application and online payment of application fee	<b>16.05.2023</b>

**Sd/-**  
**Chief General Manager (HRD)**