



# অসম লোকসেৱা আয়োগ

## ASSAM PUBLIC SERVICE COMMISSION

Jawaharnagar, Khanapara, Guwahati-781022.

Apply Online: <https://apscrecruitment.in>  
Technical Support email: [cceapsc@gmail.com](mailto:cceapsc@gmail.com) Phone: 1800-572-23-43  
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**ADVT. NO.07/2023**

No.9PSC/DR-21/4/2022-23

Dated Guwahati the 30<sup>th</sup> March, 2023

**Assam Public Service Commission** invites application from Indian Citizens as defined in Articles 5 to 8 of the Constitution of India for the under-mentioned post under APDCL in the scale of pay as indicated below and carrying usual allowances as admissible under Rules of APDCL.

- (1) **Name of the Post** :- Assistant Manager (Human Resource) in Assam Power Distribution Company Limited (APDCL).
- (2) **No of posts** :- 5 (Five) Only
- (3) **Reservation of posts** :-

Name of the Service/Post	Open category		Reserved for OBC/MOBC		Reserved for SC		Reserved For STP		Reserved For STH		Grand Total		Post reserved for PwBD & Type of Disability		Total Post reserved for Ex-servicemen
	Total	RFW	Total	RFW	Total	RFW	Total	RFW	Total	RFW	Total	RFW	Total	Backlog	
Assistant Manager (Human Resource) in Assam Power Distribution Company Limited (APDCL).	2	1	1	0	1	0	1	0	0	0	5	1	1	1	0
													OH=1	OH=1	

\* Reservation as per draft advertisement received from APDCL.

(4) **Scale of Pay:** -

Pay Scale (□)	Grade Pay (□)
37,300.00-1,12,000.00	14,200.00

(5) **Age:** - The candidates should not be less than 21 years of age and not more than 38 years of age as on 01-01-2023. The upper age limit is relaxable:

i) By 5 (Five) years for SC/STP/STH candidates i.e. upto 43 years.

ii) By 3(Three) years for OBC/MOBC candidates i.e. upto 41 years as per Govt. notification No. ABP.6/2016/9 dated Dispur the 25<sup>th</sup> April, 2018.

iii) Persons with benchmark disability (PwBD) 10 years irrespective of SC/ST/OBC and UR Category of candidates as per Govt. Memorandum No. ABP 180/2017/105 dated Dispur the 7th January, 2019.

iv) The maximum age in respect of Ex-Servicemen shall be 50 (fifty) years for Un-reserved category and shall be relaxed by 3 (three) years for OBC/MOBC candidates and 5(five) years for SC/ST candidates.

v) In case of Assistant Manager (Human Resource) the upper age limit is relaxed up to 45 (Forty-Five) for Departmental candidates.

The age limit of the candidates will be calculated on the basis of the Matriculation/HSLC Admit Card/Certificate issued by a recognized Board/Council and no other document shall be accepted in lieu of the mentioned documents.

(Upload relevant document reflecting proof of age)

**(6) Educational Qualification: - For Assistant Manager (Human Resource):** Two (2) years full time MBA/PGDM Degree with minimum 60% marks with specialization in (Human Resource Management/Personnel Management/Industrial Relations/Social Welfare) from any Indian University/Institution approved by AICTE/UGC.

- ❖ In case of SC/ST candidates, minimum 55% mark in the qualifying examination of MBA/PGDM course is required.
- ❖ Whenever CGPA/OGPA/GPA or Letter Grade in the qualifying examination of MBA/PGDM courses is awarded, equivalent percentage of marks should be indicated by the candidates in the online application form as per norms adopted by the University/Institute. The candidate will have to submit a copy of these norms with respect to his/her University/Institute at the time filling up of online application form. Where no norms have been specified, the CGPA/OGPA/GPA will be multiplied by a factor 10 and the sum will be subtracted by 5.
- ❖ Candidates working in Govt./Semi-Govt./Public Undertakings including Departmental Candidates should produce "No Objection Certificate" from their present employer at the time of interview (if called for), failing which he/she would not be allowed for the interview.
- ❖ Ex-Servicemen candidates would be required to submit a certificate that they have been released from the Defence Services. The certificate for Ex-Servicemen should be issued by the competent authorities.

**(Upload relevant marksheet / certificate reflecting the subjects)**

**(7) Eligibility Criteria:**

- i. The candidate must be an Indian Citizen as defined in Article 5 to 8 of the Constitution of India and must be a permanent resident of Assam.
- ii. The candidate must produce PRC issued in Assam for educational purpose/Voter ID/Employment Exchange Registration Certificate as proof of residency with the application.  
**(State Govt. Employees of Assam need not submit any documents regarding domicile proof, however, they will have to submit No Objection Certificate (NOC) from their respective employer.)**  
**(Upload necessary documents.)**

**(8) For PwBD Category Candidate:**

- i. To be eligible for consideration under PWD category, a candidate must possess Benchmark Disability and must produce necessary certificate issued by the competent authority.
- ii. Application must be supported by necessary PWD certificate issued by competent authority.

**The advertisement has been issued as per draft advertisement furnished by the Government.**

- **(i) STARTING DATE FOR ONLINE APPLICATION : 06-04-2023**
- **(ii) CLOSING DATE FOR ONLINE APPLICATION : 05-05-2023**
- **LAST DATE FOR PAYMENT OF APPLICATION FEE: 07-05-2023**

**APPLICATION FEES:** Under the Digital India initiative by Ministry of Electronics and Information Technology (MeitY), Government of India, APSC has decided to launch its Online Recruitment portal with the help of CSC-SPV, a MeitY approved organization, which will charge a processing fee of Rs. 40.00/- + 18% tax = Rs.47.20/- from each candidate. The Application Fee is as per Govt. Notification No. FEG.32/2016/8-A dated Dispur the 28<sup>th</sup> October, 2016 communicated vide letter No.ABP.60/2014/11 dated 2<sup>nd</sup> February 2018 and Govt. Memorandum No. ABP 180/2017/105 dated Dispur the 7<sup>th</sup> January, 2019. for persons with benchmark disabilities (PwBD) candidates.

Sl. No	Category	Application fee (Rs)	Processing Fee Charged by CSC-SPV (Rs)	Taxable amount on processing fee (@18%)	Total Amount (Rs)
1.	General	250	40	7.20	297.20
2.	SC/ST/OBC/MOBC	150	40	7.20	197.20
3.	BPL	Nil	40	7.20	47.20
4.	PwBD	Nil	40	7.20	47.20

(i) To avail application fees relaxation prescribed for SC/ST/OBC/MOBC/BPL/PwBD, candidates must produce certificate of the claimed category issued by a competent authority.

(ii) Applications without the prescribed fee would not be considered and summarily rejected.

No representation against such rejection would be entertained.

(iii) **Fees once paid shall not be refunded under any circumstances nor can the fees be held in reserve for any other examination or selection.**

#### ➤ **PERSONS WITH BENCHMARK DISABILITY (PwBD)**

Physically Handicapped (PH) Persons or Persons with disabilities, as indicated against various item(s) in the **VACANCY DETAILS**, can apply to the respective posts even if the post is not reserved for them but has been identified as Suitable. However, such candidates will be considered for selection to such post by general standard of merit. Persons suffering from not less than 40% of relevant disability shall alone be eligible for the benefit of reservation and other relaxations as permissible under the rules. Thus, Physically Handicapped (PH) persons can avail benefit:

(i) Reservation and other concessions and relaxation as permissible under the rules only when degree of physical disability is 40% or more and the posts are reserved for PH candidates.

(ii) Other Concessions and Relaxations as permissible under the rules only when degree of physical disability is 40% or more and the posts are suitable for PH candidates.

#### ➤ **HOW TO APPLY**

1. Applicants are required to apply online through APSC's recruitment website. No other means/ mode of application will be accepted and the Application will be summarily rejected.
2. Applicants who have not registered yet, in Online Recruitment Portal of APSC are first required to go to the APSC's recruitment website <https://apscrecruitment.in> and register themselves by clicking on 'Register Here' link and complete the **One Time Registration(OTR)** process by providing basic details.
3. CANDIDATES ARE ADVISED TO REGISTER WITH VALID AND ACTIVE E-MAIL ADDRESS IN THE ONLINE APPLICATION. INTERVIEW SCHEDULE AND REQUIREMENTS WITH REGARD TO COPIES OF CERTIFICATES TO BE SUBMITTED IN RESPECT OF CLAIMS MADE IN THE ONLINE APPLICATION, WILL BE INTIMATED TO THE CANDIDATES THROUGH THE WEBSITE OF THE COMMISSION IN DUE COURSE OF TIME.
4. After creating an account, applicants need to login with the credentials.
5. After login, applicants need to provide One Time Registration details such as Personal Information, Educational Qualification, Work Experience, Photo (Min size-50 KB & Max size-200 KB and not older than 3 months) & Signature (Min size-50 KB & Max size-200 KB) and other required documents. Once these details are submitted, applicants will be able to download the One Time Registration details. Then applicants can click on **Applicant Section => Apply Section** link for application form submission.
6. The applicants are advised to read the eligibility criteria and other relevant details carefully before applying for the advertisement. Mandatory fields in the online form are marked with \* (asterisk) sign.
7. Candidates must submit the details of documents like Certificate No., Issue date, Issuing authority and upload the documents/certificates (whenever asked for) in support of the claims made by them in the Application Form like, Date of Birth, Experience, Qualification(s) etc. or any other information, in **pdf** file in such a way that the file size does not exceed **2 MB** and is legible when a printout taken. For that purpose, the applicant may scan the documents/certificates in **200 dpi grey scale**.
8. Pass certificate/ mark sheet of the degree furnished must clearly state the name of the candidate and degree awarded to him/her or subjects are specified as per Advertisement.
9. Document details submitted in the online application form will be verified at the time of Personal Viva-Voce Interview.
10. Applicant should carefully fill all the information as asked in the application form and click on the declarations checkbox to enable the 'Preview' button before final submission.
11. Applicants must ensure all relevant fields in the application are filled in correctly before final submission, since editing after final submission will not be allowed.
12. Documents such as educational Qualification, age proof, caste etc. required to be uploaded should be checked by going to the preview option before final submission to ensure that the documents are in legible condition.

13. After previewing the details filled in by the applicant he/she can either click 'Submit' for final submission or click 'Cancel' button for necessary corrections before final submission of the Application Form.
14. On completion of form submission applicant has to pay application fee along with processing fee as applicable.
15. Application fee once paid by the applicant will not be refunded.
16. In case of failure of the payment applicant should click on button '**Validate Payment**' to verify the payment from bank. In instances of double debit i.e. amount debited twice for the same transaction, the bank will automatically refund the fee to the applicant within 5-7 working days.
17. On successful completion of your complete application, an auto-generated email message will be sent on your registered email-id.
18. Application will not be considered if fee is not paid for that application.
19. Applicant may also fill their online form through Common Service Centers. Applicants without debit card/Internet banking may visit nearest CSCs.
20. **Candidates with less than 40% disability will not be considered for any relaxation which is applicable to Persons with benchmark disability candidates.**
21. The applicants are advised to submit only single Online Recruitment Application for each post; however, if somehow, if he/she submits multiple Online Recruitment Applications for one post, then he/she must ensure that Online Recruitment Application with the higher "Application Number" is complete in all respects including fee. Fee paid against one "Application Number" shall not be adjusted against any other "Application Number".
22. After submitting the Online Application, the candidates are required to take out a print out of the finally submitted Online Recruitment Application and retain the hardcopy of the Online Application Form.
23. The candidates are advised to submit the Online Recruitment Application well in advance without waiting for the closing date.
24. For any payment related issues, one can reach the following helpdesk numbers –  
GRAS Helpline (Telephonic): **1800-212-11-88-66** (From **10:00 AM to 6:00 PM** on all working days)

GRAS Helpdesk- <https://assamegras.gov.in/helpdesk/>

1. Click '**Submit a ticket**' → Click '**Payment Related**'
2. Fill-in your payment related details. Click '**Submit ticket**'

Bank - For any bank related issue we suggest applicants to contact their respective bank branches.

25. For any other issues related to online application form you can contact the following-  
Email: [cceapsc@gmail.com](mailto:cceapsc@gmail.com)  
Contact No: 1800-572-23-43 (From **10:00 AM to 5:00 PM** on all working days.)

➤ **POINTS TO NOTE:**

1. The candidates before applying for the post(s)/service(s) should ensure that they fulfill all the eligibility conditions. **Their admission at all the stages of selection in which they are admitted by the Commission will be purely provisional and under scrutiny, subject to their satisfying the prescribed eligibility conditions. If on verification at any time or any stage before or after the Screening Examination or Written Examination and Interview Test, it is found that they do not fulfill any of the eligibility conditions; their candidature for the post(s)/service(s) will be cancelled by the Commission.**
2. No request for withdrawal of candidature received from a candidate after he/she has submitted his/her application will be entertained under any circumstances.
3. At any stage of the selection process no candidate shall be allowed to change his/her category (of caste etc)/sub-category/sub-categories as claimed by him/her in the original application form/online application form submitted to the Commission.
4. The candidates who furnish wrong, erroneous or incorrect information in their application form may be disqualified from appearing for any post advertised by the Commission up to a period to be specified by the Commission.
5. In case of detection of any false declaration / statement made by any applicant, his/her application will be rejected and will also be penalized as per prevailing Rules/Law. If in any case, submission of false material facts with a view to hoodwinking the Commission is detected even after the recommendation is made, the Commission may refer the matter to Government for taking necessary action.

6. The candidates shall have to produce identity proof like Pan Card, Driving Licence, Passport, Current ID card issued by the educational institutions, Voter ID Card, Aadhar Card (wherever applicable) at the time of Screening/Written test and Viva- Voice/ Interview.
7. The date for determining the eligibility of all candidates in every respect shall be the closing date for submitting the Online Recruitment Application on the website <https://apscrecruitment.in>. unless specifically mentioned in the recruitment advertisement.
8. Candidates must, if required, attend a personal interview/VIVA-VOCE at a specific place, as may be fixed by the Commission. The Commission does not defray the traveling or other expenses of candidates summoned for interview.
9. Candidates must be in sound bodily health. They must, if selected be prepared to undergo such medical examination and satisfy such medical authority as Government may require.
10. Candidates will be informed of the final result in due course through APSC website/News paper and any interim enquiries about the result are therefore, unnecessary and will not be attended to. The Commission do not enter into correspondence with the candidates about reasons for their non selection for interview/appointment.
11. Canvassing in any form will disqualify a candidate.

➤ **DOCUMENTS/CERTIFICATES TO BE PRODUCED AT THE TIME OF INTERVIEW.**

The hardcopy of the online application and the following Original Documents/Certificates along with **Self-attested** copies and other items specified in the Intimation Letter./Admit Card for interview are to be produced at the time of interview, failing which the candidate would not be allowed to appear in the Interview:-

- a) Matriculation/10th Standard/HSLC Admit Card/Pass Certificate issued by Central/State Board clearly indicating Date of Birth in support of their claim of age.
- b) Certificates & Mark sheets of all examinations from HSLC onwards up to the level of qualifying examination.
- c) Degree/Diploma certificate along with mark-sheets pertaining to all the academic years as proof of educational qualification claimed. In the absence of Degree/Diploma certificate, provisional certificate along with mark sheets pertaining to all the academic years will be accepted.
- d) Experience certificates, whenever specifically mentioned in the advertisement (The experience column of the online application form should be filled as and when specifically mentioned in the advertisement/online application form)
- e) Caste certificate issued by Govt. of Assam for candidate seeking reservation as SC/ST/OBC/MOBC, from the competent authority indicating clearly the candidate's Caste, the Act/Order under which the Caste is recognized as SC/ST/OBC/MOBC and the village/town the candidate is ordinarily a resident of.
- f) BPL certificate issued by Govt. of Assam. (wherever necessary)
- g) Physically Handicapped certificate issued by the competent authority to Physically Handicapped persons eligible for appointment to the post on the basis of prescribed standards of Medical Fitness and if reservation is claimed by candidate for the post.
- h) Persons already in Regular Government service, whether in permanent or temporary capacity other than casual/ad-hoc/daily wages/hourly paid/contract basis are however required to submit a declaration that they have informed in writing to their Head of Office/Department that they have applied for the post.
- i) **The candidates will have to submit Declaration Form-A, related to the Assam Public Services (Application of Small Family norms in Direct Recruitment) Rules, 2019 published vide Notification No:ABP.69/2019/17 dated Dispur, the 6<sup>th</sup> November/2019 which may be downloaded from the official website of APSC [www.apscc.nic.in](http://www.apscc.nic.in) (Forms & Downloads Section)**
- j) Documentary support for any other claim(s) made.

**NOTE I:** Date of birth mentioned in Online Recruitment Application is final. No subsequent request for change of date of birth will be considered or granted. No document other than the HSLC or Class X Board Examination Admit Card/Pass Certificate, in which the date of birth is recorded, will be accepted by the Commission for determination of age.

**NOTE II:** Candidates are warned that they should not furnish any particulars that are false or suppress any material information in filling up the application form. Candidates are also warned that they should in no case correct or alter or otherwise tamper with any entry in a document or its attested/certified copy submitted by them nor should they submit a tampered/fabricated document. If there is any inaccuracy or any discrepancy between two or more such documents or their attested/certified copies, an explanation regarding this discrepancy should be submitted.

➤ **DIRECT RECRUITMENT:**

The selection procedure will be notified later on followed by issuing corrigendum/addendum, if required. The Commission will decide the provision for selection in respect of any post/posts or service/ services considering the status, cadre and grade or the number of applications received for the advertised post/posts or service/ services.

The Commission will also decide to conduct examination/test etc. zone wise, depending upon the numbers of candidates against the districts shown below:

SI NO	Name of Zones	Districts covered under the Zones
1	Silchar	Hailakandi, Karimganj & Cachar
2	Jorhat	Golaghat, Dibrugarh, Jorhat, Majuli, Charaideo, Sivasagar & Tinsukia
3	Nagaon	DimaHasao, Hojai, Nagaon, Morigaon, KarbiAnglong & West KarbiAnglong
4	Tezpur	Biswanath, Dhemaji, Lakhimpur, Sonitpur & Udalguri
5	Kokrajhar	Bongaigaon, Chirang, Dhubri, Goalpara, Kokrajhar & South Salmara
6	Guwahati	Barpeta, Baksa, Kamrup, Kamrup (Metro), Nalbari, Darrang, Bajali & Tamulpur.

**NB: The Commission has the discretion to reduce or increase the number of zones depending upon the number of candidates.**

The list of candidates whose applications are found valid or rejected after scrutiny will be made available in the Assam Public Service Commission's website ([www.apsc.nic.in](http://www.apsc.nic.in)) showing grounds of rejection in due course.

Deputy Secretary  
Assam Public Service Commission  
Jawaharnagar, Khanapara, Guwahati-22

Memo No. 9PSC/DR-21/4/2022-23(A)

Dated Guwahati the 30<sup>th</sup> March, 2023

**Copy forwarded to:**

1. P.S to the Hon'ble Chairman, APSC.
2. Principal Controller of Exam, APSC.
3. The Director of Employment and Craftsmen Training, Assam, Rehabari, Guwahati-8.
4. The Deputy Chief University Employment and Guidance Bureau, Guwahati, Assam.
5. The Asstt. Employment Officer, University Employment Information and Guidance Bureau, Dibrugarh University, Dibrugarh, Assam.
6. The Employment Officer, Employment Exchange, Dhubri/ Kokrajhar/ Bongaigaon/ Barpeta/ Goalpara/ Nalbari/ Mangaldoi/ Tezpur/ Lakhimpur/ Dhemaji/ Dibrugarh/ Tinsukia/ Sivasagar/ Jorhat/ Golaghat/ Nagaon/ Morigaon/ Karimganj/ Silchar/ Hailakandi/ Haflong/ Diphu and Guwahati.
7. The Secretary, District Council, Dima Hasao-Haflong/Karbi-Anglong, Diphu for wide publicity in their respective jurisdiction.
8. The Deputy Commissioner, Karbi-Anglong, Diphu and Deputy Commissioner, Dima-Hasao, Haflong for wide publicity in their respective jurisdiction.
9. All Deputy Commissioners/SDOs/Secretary, Mahkuma Parishad etc. for wide publicity in their respective jurisdiction.
10. Centre for Information and Career Development managed by OSOM Education Trust, Navagiri Road, Chandmari, Guwahati-3.
11. Computer Section, APSC for uploading in APSC's website

Deputy Secretary  
Assam Public Service Commission  
Jawaharnagar, Khanapara, Guwahati-22