



Recruitment Notice

Management Trainees – 30 IT (Information Technology Discipline) & 10 RSGIS (Remote Sensing & GIS Discipline)

Agriculture Insurance Company of India Limited (AIC) has been formed under the aegis of the Government of India and promoted by 6 Public Sector Companies as a specialty Crop Insurance provider to the Indian farming community. AIC was incorporated on 20th December 2002 with an Authorized Share Capital of INR 1500 crore and a Paid-up Capital of INR 200 crore. AIC commenced business operations from 1st April 2003, by taking over Crop Insurance operations from its major Promoter, General Insurance Corporation of India.

AIC is a specialty and one of the largest Crop Insurance Company in the Indian non-life Insurance Sector, having market share of about 50% in Crop Insurance and aiming to cover the huge protection gap lying uninsured with respect to other risks related to agriculture and allied activities of the farmers.

AIC invites applications for recruitment of **Management Trainees – 30 IT (Information Technology Discipline) & 10 RSGIS (Remote Sensing & GIS Discipline)**.

LAST DATE OF APPLYING: 17.03.2023

Name of the Post	Management Trainee (IT Discipline) and Management Trainee (Remote Sensing & GIS Discipline)
Number of Post*	Thirty (30) in IT Discipline and Ten (10) in Remote Sensing & GIS Discipline
Minimum Qualification as on 01.02.2023 <u>IT Discipline</u>	<ul style="list-style-type: none">• GATE Qualified candidates with valid score card (3 years from the date of qualifying GATE) from Computer Science and Information Technology (GATE Paper code – CS) branch and• Minimum graduation in Computer Science/Information Technology.
Minimum Qualification as on 01.02.2023 <u>Remote Sensing & GIS Discipline</u>	<ul style="list-style-type: none">• GATE Qualified candidates with valid score card (3 years from the date of qualifying GATE) from Geomatic Engineering (GATE Paper code – GE) branch and• Graduate/Post-graduate in Remote Sensing/Geo-Informatics/Geomatics/GIS.
Age as on 01.02.2023	Minimum Age: 21 Years ; Maximum Age: 30 years i.e., a candidate must have been born not earlier than 2 nd February 1993 and not later than 01 st February 2002 (both dates inclusive). Relaxation of 3 years for OBC (Non-Creamy Layer) and 5 years for SCs/STs and 10 years for PWD candidates. Age relaxation for SC/ST/OBC (Non-Creamy Layer)/PWD/Ex-Servicemen candidates as per DOPT guidelines. In case of a candidate who is eligible for relaxation under more than one category, the age relaxation will be available on a cumulative basis based on Government guidelines and Company Rules subject to the maximum age not exceeding 45 years .
Emoluments	The selected candidates would be paid a consolidated pay of Rs. 60,000/- p.m. during the training period of one year.
How to Apply	Candidates shall click on the link given below for submission of the application and uploading the documents. https://forms.gle/zvQBSXfAWewDRTR7A <ul style="list-style-type: none">• Incomplete applications without supporting documents, shall be summarily rejected.



	<ul style="list-style-type: none">• In case of difficulty in filling the application, you may email to recruitmentother2023@gmail.com• Candidates are advised to read the general information carefully before submitting the application form. <p>The link will be active from 28.02.2023 (10:00 hrs) to 17.03.2023 (20:00 hrs)</p>
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**Reservations shall be applicable as per the DOPT guidelines*

TERMS & CONDITIONS:

The training period will be for a period of 1 (ONE) year. The Management Trainee shall be eligible for absorption as Administrative Officer (Scale I) on completion of the training period and subject to satisfactory work performance. The services of the candidate during the training period can be terminated immediately if the work performance is found to be unsatisfactory.

ABSORPTION AS ADMINISTRATIVE OFFICER (SCALE I):

The Management Trainee absorbed as Administrative Officer (Scale I) after completion of training period will be treated at par with a Direct Recruit Officer in Scale I and will be on probation for a period of one year from the date of absorption. The probation period may be extended by a further period of six months.

The company reserves the right to terminate the services of the candidate if found unsuitable at any time during the probation period or the extended probation period without any notice or assigning any reason thereof.

On absorption, as **Administrative Officer (Scale I Officer)**, the emoluments will be fixed in the scale of pay of **Rs. 50,925-2500(14)-85,925-2710(4)-96,765** plus such other increment / allowance like DA, HRA, CCA etc. as may be admissible under the rules, in force, from time to time and subject to revision of the pay scales, if any. The total emoluments will be approximately **Rs 84,000/-** per month in 'A' Class city plus other benefits, which are New Pension Scheme, Special Allowance for passing Actuarial Examination, Gratuity, LTC, Medical Lumpsum, Group Medclaim, Group Personal Accident Insurance, Vehicle Loan, Meal coupon, cost of Briefcase/leather bags, mobile handset, Newspaper, mobile expenses, etc. as per rules.

The Management Trainees who are selected for absorption in Administrative Officer (Scale I), before joining as probationer will be required to give an undertaking-cum-Guarantee Bond to serve the Company for a minimum period of Three (03) years including the probation period of 1 year. In the event of their resigning from the Company or making it obligatory on the part of the Company to terminate the employee before the expiry of the bond period, they will be liable to pay liquidated damages equivalent to consolidated pay received during the training period of one year, which will be proportionately reduced depending on the length of service rendered.

METHOD OF SELECTION:

- The company will utilize the rank of the candidate in Graduate Aptitude Test in Engineering (GATE-2020, 2021 and 2022) for recruitment of Management Trainees in the disciplines of IT, Remote Sensing & GIS.
- Based on the GATE rank, candidates will be shortlisted for further selection process for the position of Management Trainee in the above disciplines.
- The shortlisted candidates to be called for interview will be up to 4 times the number of vacancies to be filled in subject to availability of candidates. Shortlisting will be provisional based on the details filled up in the application form without verification of documents.
- The final merit list for selection of MTs shall be prepared in descending order of the marks secured in interview by the candidates.



- Furnishing of wrong/ false/ incomplete information in the online application will lead to disqualification of the candidate and the company will not be responsible for any of the consequences of furnishing such wrong/ false/ incomplete information.
- The candidates should ensure that they fulfil all eligibility criteria and other conditions as specified above and that the particulars furnished by them in the online application are correct in all respects. Mere submission of online application successfully does not imply that the Company has been satisfied about the candidate's eligibility. In case it is detected at any stage of the selection process that a candidate does not fulfil any of the eligibility criteria, and/ or that he/ she has furnished any incorrect information or has suppressed any material fact(s), his/ her candidature will stand cancelled. If any of these shortcomings(s) is/ are detected even after appointment, his/ her services will be summarily terminated.
- Final Selection of candidates who qualify the Personal Interview will be subject to Medical Examination.
- Medical Report in the prescribed format duly stamped and signed by the Doctor from the Government Hospital / LIC panel will be accepted.
- Cost incurred for Medical Examination will be borne by the candidate.
- On selection, candidates are liable to be posted or subsequently transferred anywhere in India.

Waiting List: A waiting list of candidates may also be prepared and may be utilized in the event of non-acceptance of employment offer by the candidates selected in the final merit list or in case of the filled vacancy falls vacant for any reason. The waiting list so prepared will be valid for a period of one year from the date of publication of final results of the selected candidates and may be utilized for any other/additional requirement in future. However, the decision of offering appointment to the candidates from the waiting list is the discretion of the Management.

APPLICATION PROCESSING FEES:

- The amount of Application processing fee to be paid is as follows:

Category of Applicant	Amount of Fees (Non-refundable)
SC/ST/PwBD	Rs. 100/-
All other categories	Rs. 500/-

Note: The transaction charge, if applicable, is to be borne by the candidate. Fee once paid will NOT be refunded on any account nor can it be held in reserve for any other examination or selection.

- The payment of fees should preferably be made through NEFT/IMPS.
- **The proof of payment is to be mandatorily uploaded on the Google form. The application will not be considered for further processing, in case the payment proof is not uploaded/wrong screenshot is uploaded.**
- The application without fees/with fees but without proof of payment as mentioned above, will be summarily rejected. No communication/correspondence will be made in this regard.

The bank details are as follows: -

Agriculture Insurance Company of India Ltd
Bank Name: Axis Bank Ltd.
Bank Account No. 920020029227087
IFSC Code: UTIB0000007

GENERAL INFORMATION:

- **Nationality:** A candidate applying must be either: -



- (a) a citizen of India, or (b) a subject of Nepal, or (c) a subject of Bhutan, or (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India, or (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania, Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India.
- Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India. A candidate in whose case a certificate of eligibility of necessary may be admitted to the interview but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him/her by Govt. of India or any such certificate amended by Govt. of India at the prevalent time of offering appointment.
- Candidate should read carefully all the details given in the Advertisement before applying.
- Candidates are advised to visit the AIC website www.aicofindia.com at regular intervals for details and updates/corrigendum. Candidates are also advised to regularly check their registered email id for any intimation regarding interview etc.
- Candidates called for in-person interview are entitled to AC III Tier to & fro railway fare / bus fare by shortest routes, from their place of residence, on production of evidence of travel (rail/bus ticket/receipt etc.).
- Candidates need not to send the hard copy of the application and certificates to AIC.
- Shortlisted candidates called for Personal Interview should compulsorily bring all Original Certificates along with one set of self- attested xerox copies of Date of Birth/Matriculation, Educational & technical Qualifications, Computer proficiency, Caste Certificate etc. for verification. A latest passport size photo along with ID proof should also be brought during the interview.
- Mere fulfilling minimum qualification and experience will not vest any right in the candidate for being shortlisted and called for Personal Interview.
- Date, time, and venue of Personal Interview will be informed to the shortlisted candidates to their e-mail id mentioned in their application form.
- Shortlisting of candidates will be purely provisional without verification of age /qualification /category (SC/ST/OBC/PwBD/EWS) etc. Each applicant should, therefore, ensure that he/she fulfils the eligibility criteria and that the particulars furnished in applications are complete/correct in all respects.
- Candidature will be subject to verification of relevant certificates /documents as a proof of the eligibility criteria to be submitted at the time of Personal Interview and/or at the time of selection.
- The final selection is subject to verification of original documents / certificates etc. in support of the candidature.
- In case the selected candidate is found as not satisfying the eligibility criteria and/or has not produced the original certificates whenever called for, his/her candidature will be summarily rejected.
- Canvassing or brining any undue influence in any form will disqualify the candidate.
- Candidature of any candidate furnishing incorrect or false particulars or suppressed material information is liable to cancelled at any stage of selection and if detected post selection, his/her selection will be terminated immediately.
- Any revisions / corrigendum will be uploaded on the Company's website only.
- The selected candidate shall not accept any other assignment without obtaining explicit consent from AIC any time during training or post training.
- Appearing in the interview will not automatically confer any right of being selected for the said posts.



AGRICULTURE INSURANCE COMPANY OF INDIA LIMITED
Head Office, Office Block 1, 5th Floor, Plate B & C, East Kidwai Nagar New Delhi 110023

- Company reserves the right to amend or alter any of the conditions mentioned above, reject any application/Candidature at any stage or cancel the Personal Interview and/or selection process at any stage without assigning any reason.
- The decision of the company in all matters regarding eligibility, the stages at which the scrutiny of eligibility is to be undertaken, shortlisting, the documents to be produced for the purpose of conduct of interview, conduct of Personal Interview and selection would be final and binding on all candidates and no correspondence shall be entertained in this regard.
- Any dispute with regard to recruitment against this advertisement will be settled within the jurisdiction of Delhi Court only.

Date: 27.02.2023

Place: NEW DELHI

DGM (HR)