



No. 423-A/12/28/2023

Date: 06.02.2023

## Advertisement No. 03 of 2023

### **Recruitment of Teaching Faculty/ Super Specialist on contract Basis at ESIC Medical College & Hospital, Bihta, Patna- 801103.**

ESIC Medical College & Hospital, Bihta, Patna- 801103 is a new establishment under the Ministry of Labour & Employment, Govt. of India. It has started MBBS program since 2021 and is located in the upcoming city of Bihta in the outskirts of Patna, the capital city of Bihar.

With an aim to strengthen its undergraduate program, to start post-graduate program and to augment clinical services, it intends to fill up the following Teaching Faculty Posts and Consultant Super-specialist posts on contractual basis at the earliest. The selected employee will be offered subsidized accommodation facilities in the campus with nominal license fees; there will be an opportunity to obtain teaching and patient care experiences in a structured manner with the help of well-equipped hospital set up having ICU, CT, Scan, NICU, PICU, OT and 24 x7 Laboratory, OT as well as Blood Bank services.

The college offers full residential accommodation to students and is equipped with modern teaching rooms and auditorium for extended academic & clinical interaction with the students & patients even beyond routine hours. Salary structure is based on Govt. frame work (7<sup>th</sup> Pay Commission as the base line unit) with dynamic changes with variation of Central Govt. declared DA from time to time. Salary for Consultant Specialist has different structure mentioned in other areas of this advertisement.

Based on this over-view, applications are invited from willing prospective candidates through E-mail in PDF format. All applications and attachments must be signed, scanned and uploaded in the PDF format for further processing.

#### **Details of Vacancies and Reservation position of Teaching Faculty**

Sl.	Specialty / Department	Professor	Associate Professor	Assistant Professor
1.	Anatomy	-	01-EWS	01-UR
2	Physiology	01-SC	01-ST	-
3	Biochemistry	01-OBC	01-SC	-
4	Pharmacology	01-UR	-	01-UR, 01-OBC.
5	Pathology	01-OBC	01-EWS	01-SC
6	Microbiology	-	-	01-EWS, 01-ST, 01-SC.
7	Forensic Medicine	01-SC	01-ST	-
8	Community Medicine	01-UR	01-OBC, 01-SC.	-
9	General Medicine	01-UR	01-EWS, 01-SC, 01-OBC.	01-UR, 01-EWS, 01-OBC.
10	Pediatrics	01-OBC	01-UR	01-ST, 01-SC
11	Dermatology	-	01-UR	01-UR
12	Psychiatry	-	01-UR	-
13	Respiratory Medicine	-	-	01-EWS
14	General Surgery	01-UR	01-UR, 01-OBC	01-UR, 01-EWS.
15	Orthopedics	01-OBC	-	02-OBC
16	ENT	01-UR	01-UR	-
17	EYE	01-UR	01-OBC	01-UR
18	Obstetrics & Gynecology	01-UR	-	-
19	Anesthesiology	-	01-UR 01-OBC	01-UR 01-EWS 01-OBC

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20	Radio-diagnosis	01-EWS	01-UR	01-UR
21	Dentistry	-	01-SC	-
22	Emergency Medicine	01-UR	01-OBC	01-UR
23	Physical Medicine	01-EWS	01-OBC	-
	Total	16	23	24

### Details of vacancies of Super Specialist (Full Time/ Part Time)

Sl.	Specialty	Number of Post
1	Endocrinology	01
2	Gastroenterology	01
3	Haematology	01
4	Nephrology	01
5	Oncology	01

Starting Date of submission of Application: 07.02.2023  
 Last Date of submission of Application: 28.02.2023  
 Date for Eligibility of Qualifying Degree/Experience: 15.05.2023.  
 Application to be sent to: [dean.bihta@gmail.com](mailto:dean.bihta@gmail.com)  
 Date of Interview: To be communicated via E-mail.

Screening, communication, interview & recruitment will be conducted on phased manner as per the availability of experts, receiving of complete documents from the candidates and requirement of the position. The interview will be conducted through both online & off-line mode as per the willingness of each candidate.

#### Note:

- These vacancies are provisional and may increase or decrease depends on the actual requirement for the teaching & patient care. The competent authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving prior notice.
- In case no candidates is available for the post Associate Professor, candidates having eligibility and experience for the post of Professor or who retired as Professor may be selected as "Professor against the post of Associate Professor" and they will be paid consolidated salary of Professor.
- Reservation will be as per Government of India guidelines issued from time to time.
- As per EWS guidelines posts are not carried forward, hence; in case of non- availability of EWS candidate ; other category candidates may be allowed provisionally to apply for the post subject to the condition that they will be considered for the post as an UR candidates & the selection will be only on merit basis.
- In case of non-availability of other reserved category candidates in the post of Professor/ Associate Professor/ Assistant Professor, the vacancy may be filled up for less than 45 Days as de-reserved seats(s).
- Experience will be counted as per the requirement of the post, till 15.05.2023.
- Age relaxation is applicable to reserved candidates as per rules in force from time to time.
- The candidate intended to apply for multiple departments should submit separate application.
- The candidates who have applied for higher post may opt for lower post during the interview in the the same department.
- The candidates who have applied for Full Time Specialist can opt for Part time Specialist and vice-versa during the interview in the same department.
- Application Form is attached in this advertisement (below). Candidates should arrive with filled up form and all required documents.
- Reservation will be regulated as per guidelines issued from Govt. of India on time to time bring.
- All Candidates must have up-dated Medical/ Dental Registration Certificate (NMC/ State Medical Council) with all post MBBS/ BDS/ MD/MS/MDS Qualification(s). In case, candidate(s) do not have up-dated registration from Medical Council, they have to show "**Applied for document(s)**" to concerned authority at the time of Interview. In case, these two clauses are not fulfilled, the candidate either may not be interviewed or their results will remain with-held in case the expert committee allows them to appear at the interview.
- No private practice is allowed in any capacity after joining as Teaching Faculty/ Full Time Super Specialist at ESIC Medical College, Bihta, Patna- 801103.
- The list of document(s) required is mentioned below. For candidate availing online mode of interview, the verification of documents will be done before generation of offer of appointment.
- Candidate(s) will be communicated through E-mail about requirement of addition documents regarding eligibility & date of selection meeting minimum 07 days before scheduled date of interview.
- Result will be displayed in Website & letter will be communicated through E-mail.

#### Eligibility Criteria

##### 1. AGE LIMIT as on 15.05.2023:

Sl. No.	Name of Post	Age (Not exceeding)
1	Teaching Faculty	69 Years
2	Super Speciality Specialist (Full Time/ Part Time)	66 Years

#### Note:

- The maximum tenure of such engagement will be till 70 years of age for Teaching Faculty and 67 years for Specialist, whichever is earlier:- provided other rules & regulations are satisfied.
- The eligibility age limit is relaxable by 05 Years for SC/ ST and 03 Years for OBC Candidates.

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- (iii) The EWS candidates should submit EWS Certificate as per Annexure- I of Govt. of India, Ministry of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No. 36039/1/2019-Estt (Res), dated 31.01.2019.
- (iv) The OBC (Non-Creamy Layer) Certificate should be issued and not prior to 01 (One) Year from the date of interview. It has to be as per the format applicable for job in Govt. of India and to be issued by an Officer not below the rank of Sub-Divisional Officer (अनुमंडल पदाधिकारी) or Equivalent Authority of the concerned State for Central Govt. job.

## 2. EDUCATIONAL QUALIFICATIONS

Sl.	Post	As per NMC (MCI) guidelines
1	Professor	Academic qualification and teaching experience to be eligible for engagement is as per the "Teachers Eligibility Qualifications in Medical Institutions, 2022" as amended and applicable as on date to the respective posts (Professor, Associate Professor and Assistant Professor). Candidates from Specialty of General Medicine, Anesthesia, Respiratory Medicine, General Surgery & Orthopedics with required experience can apply for the posts under Dept. of Emergency Medicine.
2	Associate Professor	
3	Assistant Professor	
4	Super Specialist	A recognized MBBS degree qualification included in first schedule or second schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfill subsection (3) of section 13 of Indian Medical Council Act, 1986 (102 of 1956). Post Doctoral Degree in concerned super specialty.
5	Super Specialist (Full Time/ Part Time)	A recognized MBBS degree qualification included in first schedule or second schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfill subsection (3) of section 13 of Indian Medical Council Act, 1986 (102 of 1956). Post Doctoral Degree in concerned super specialty. Five years Experience in concerned super specialty after obtaining post doctoral degree.

\* For candidates(s) appearing at interview offline mode, verification of documents will be done at the time of Interview.

## 3. PAY AND ALLOWANCES:

Sl.	Designation	Consolidated Emoluments
1	Professor	Rs. 2,06,901/- only
2	Associate Professor	Rs. 1,37,585/- only
3	Assistant Professor	Rs. 1,18,204/- only
4	Super Specialist: Senior Scale- Entry Level	Rs. 2,00,000/- only
5	Full Time Super Specialist: Consultant/ Senior Level	Rs. 2,40,000/- only
6	Part Time Super Specialist: Consultant Sr.	Rs. 1,50,000/- only + (Rs. 20,000/- for visiting charge in case of emergency call); additional remuneration Rs. 1500 for every additional hour beyond 16 Hrs/ week.

The consolidated remuneration will be revised whenever there is revision of rates of DA as per ESIC Hqrs. Office Memorandum No. Z-17/11/1/2007/Med. IV (Pt. File), dated 13.04.2022 and as subsequent correction vide Memorandum issued vide letter No. Z-11012/51/2022-Med.- VI, dated 08.12.2022.

In case of engagement of retire employees/ pensioners, they may be allowed to draw full consolidated remuneration without any deduction as it is not a case of re-employment in terms of Central Civil Services (Fixation of Pay of Re-employed Pensioner) Orders 1986 and retired employees/ pensioners can continue to draw pension and dearness relief on pension during their period of contractual engagement.

## 4. Terms of Contract:

- The tenure of all above post(s) will be initially for 01 (One) year extendable on satisfactory performance, willingness and conduct of candidate and requirement of this Institution.
- The contractual engagement may be terminated/ discontinued from either side giving one month prior notice to this effect without assigning reason. In case of spot resignation, one month's salary is to be deposited to ESIC Account through Challan.
- No claim for any service benefits like PF, Pension, Gratuity, Medical Allowance, Medical Benefits, Seniority, Promotion etc. will be admissible.
- The absence from work for a period of seven days without proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination. The Teaching Faculty/ Specialist are required to mark attendance manually as well as on Aadhar Enabled Bio-metric Attendance System (AEBAS) daily during scheduled working days.
- Other terms and condition will be applicable as issued by Competent Authority from time to time.

## 5. Amount of Application Fee (shall be collected at the time of interview/ on generation of call letter for interview) Application fees are required only after finalization of interview date which will be

communicated both through e-mail and over telephone. Fee once paid will not be refunded under any circumstances.

Sl. No.	Category	Fee Amount
1.	SC/ST/ ESIC (Regular employee)/ Female Candidate, Defence Ex-servicemen & PH Candidate	Nil
2.	All Other categories	500/-
3	Candidate(s) appearing in online mode of Interview will need to mention D.D. Number in the application form before sending through E-mail & a copy of the same to be attached.	

#### 6. Required Document(s):

The self attested copy of following document(s) should be attached with application form.

- (i) Admit Card/ Certificate of Class 10 for Date of Birth,
- (ii) All Marks Sheets of MBBS/ BDS,
- (iii) Attempt Certificate of MBBS/ BDS,
- (iv) Degree Certificate of MBBS/ BDS,
- (v) Marks Sheets of MD/MS/MDS/DNB/Other, if any
- (vi) Attempt Certificate of MD/MS/MDS/DNB Examination,
- (vii) OBC/EBC/ SC/ ST/ EWS Certificate when applicable,
- (viii) State/ NMC Medical/ Dental Registration Certificate (updated),
- (ix) Proof of Publication(s)
- (x) Experience Certificate
- (xi) Four Pieces of recent Passport Size Photograph of Candidate,
- (xii) Relieving Certificate from previous Employer, if applicable,
- (xiii) Aadhaar Card.
- (xiv) Completion Certificate of ICMR/ NMC conducted Bio-medical research examination, if any.
- (xv) NMC appeared revised/ Basic Medical Education Workshop completion Certificate, if any.

**Required Document(s)/ Certificate mentioned at Sl. No. (i) to (xv) shall be verified with Original Document(s)/ Certificate before Interview/ before generation of offer of appointment.**

#### 7. Selection Procedure

- (i) The Selection will be made on the basis of performance of candidate in interview before the Selection Board.
- (ii) Result will be communicated through e-mail and will be displayed on website.
- (iii) Selected candidates will have to join immediately after receipt of offer of appointment.

#### **Important Note:**

- (i) Mere submission of Application does not confer any right to the Candidate to be eligible for Interview unless they report on the scheduled date and time with required documents as mentioned in this Advertisement.
- (ii) Application should be submitted for each post separately and in the prescribed format only. The application submitted in any other format or incomplete application will be summarily rejected.
- (iii) The Candidate(s) may ascertain their eligibility and should report for interview on the scheduled date and time for Interview.
- (iv) No TA/ DA will be paid to candidate(s) for appearing at the Walk-in-Interview.
- (v) ESIC reserves the right to cancel the Recruitment Process at any stage at its discretion and such decision will be binding on all concerned.
- (vi) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- (vii) Opportunity of interview given to candidates will be on provisional basis subject to detailed scrutiny of eligibility criteria.



**DEAN**

**ESIC MC & Hospital, Bihta**

**अध्यक्ष/Dean**

**क.रा.जी. चिकित्सा महाविद्यालय एवं अस्पताल  
E.S.I.C. MEDICAL COLLEGE & HOSPITAL  
(एम और रोजगार मंत्रालय, भारत सरकार)  
(Ministry of Labour & Employment, Govt)  
बिहार, पटना-801103/BIHTA, PATNA-801103**