



**AI Engineering Services Limited**  
Old Airport, Kalina Santa Cruz (East) , Mumbai -200029

Ref.No.:-AIESL/WR-HR/2023

Date:- 20 February 2023

**Vacancy Notification for Aircraft Technicians & Technician (Skilled) on Fixed Term Contract Basis**

Air India Engineering Services Limited (AIESL) is an Aircraft Maintenance, Repair and Overhaul (MRO) Organization, approved by DGCA (India) under CAR 145, to undertake MRO activities in India.

**AIESL invites applications from Indian Nationals fulfilling the requirements as on 01<sup>st</sup> March 2023 for the post of Aircraft Technicians (A&C and Avionics) & Technician (Skilled - Ancillary Trades) from the open market on Fixed Term Employment basis.**

The selected candidates will be posted at Mumbai base of AI Engineering Services Limited (AIESL, MRO) as required by the Company. Selection and empanelment does not guarantee that the candidate will be appointed immediately. Vacancy Positions are tentative and may increase/decrease, depending upon the company's requirement. Release of candidates from the panel would depend upon the requirement of AIESL and decision taken by the Company in this regard. Selected / Appointed Candidate may transferred/ positioned to any other location /stations as per company requirement, during the course of employment.

**I) DETAILS OF ELIGIBILITY AND EXPERIENCE (AS ON 01.03.2023) FOR THE POST OF AIRCRAFT TECHNICIANS AND SKILLED Technician (ANCILLIARY TRADE):-**

S.No	POST	Eligibility Criteria	Experience
01	<b>Aircraft Technician (Maintenance &amp; Overhaul Shops)</b>  <b>Aircraft and Engines (B-1)</b>	<p><b><u>For all candidates other than Ex-servicemen:</u></b> AME Diploma/Certificate in Aircraft Maintenance Engineering (02 Or 03 years) in Mechanical stream from Institutions approved by DGCA under Rule 133B with 60% marks/equivalent grade (55% or equivalent grade for SC/ST/OBC candidates). Candidates from DGCA approved AME Training Institutes who are eligible, as per current list.</p> <p style="text-align: center;"><b>OR</b></p> <p>Diploma in Engineering (3 years) in Mechanical /Aeronautical Engineering or equivalent recognized by Central/State Government with 60% marks/equivalent grade (55% or equivalent grade for SC/ST/OBC candidates).</p> <p><b><u>For Ex-servicemen</u></b> Successful completion of Group 1 and/or II in the relevant trade or equivalent qualification of Diploma in Engineering in Airframe / Engine trades conducted by the Indian Air Force, which are acceptable as a qualification by DGCA for fulfilling the eligibility requirement for BAMEL examination.</p> <p style="text-align: center;"><b>Or</b></p> <p>Successful Completion of 4 years course/Diploma in Aircraft Training. or its equivalent trade Training conducted by Indian Navy, which is acceptable as a qualification by DGCA for fulfilling the eligibility requirement for BAMEL examination-</p>	<p>Candidates must have minimum One Year Aviation experience in Aircraft Maintenance/ Overhaul Shops</p> <p style="text-align: center;"><b>Or</b></p> <p>Successful completion of national apprenticeship in the concerned trade in Aircraft Maintenance. (Minimum One Year duration)</p>

02	<p><b>Aircraft Technicianin (Maintenance &amp; Overhaul Shops)</b></p> <p><b>Avionics (Electrical/ Instrumental/ Radio) (B-2)</b></p> <p>-</p>	<p><b>For all candidates other than Ex-servicemen:</b></p> <p>AME Diploma/Certificate in Aircraft Maintenance Engineering (02 Or 03 years) in Avionics stream from Institutions approved by DGCA under Rule 133B with 60% marks/equivalent grade (55% or equivalent grade for SC/ST/OBC candidates).</p> <p>(Candidates from DGCA approved AME Training Institutes who are eligible, as per current list).</p> <p style="text-align: center;"><b>Or</b></p> <p>Diploma in Engineering (3 years) in Electrical/Electronics/Telecommunication/Radio/ Instrumentation Engineering or equivalent recognized by Central/State Government with 60% marks/equivalent grade (55% or equivalent grade for SC/ST/OBC candidates).</p> <p><b>For Ex-servicemen</b></p> <p>Successful completion of Group 1 and/or II in the relevant trade or equivalent qualification of Diploma in Engineering conducted by the Indian Air Force, which are acceptable as a qualification by DGCA for fulfilling the eligibility requirement for BAMEL examination.</p> <p style="text-align: center;"><b>Or</b></p> <p>Successful Completion of 4 years course/Diploma in Aircraft Electrical Artificer / Air Electrical Radio Artificer or its equivalent trade Training conducted by Indian Navy, which is acceptable as a qualification by DGCA for fulfilling the eligibility requirement for BAMEL examination-</p>	<p>Candidates must have Minimum One Year Aviation experience in Aircraft Maintenance./ Overhaul Shops</p> <p><b>Or</b></p> <p>Successful completion of national apprenticeship in the concerned trade in Aircraft Maintenance. (Minimum One Year duration)</p>
03	<p><b>Technician (Skilled)</b></p> <p>- Fitter &amp; Sheet Metal</p> <p>- Painter</p> <p>- Tailor /Upholstery</p> <p>- Welder</p> <p>- Draughtsman-Mech.</p> <p>- Electrical/ Electronics</p> <p>- Carpenter</p> <p>- MRAC (Mechanical Refrigeration Air Condition)</p> <p>- MMOV ( Mechanical Motor Vehicle)</p>	<p>Matric/SSC/SSLC passed (preferably with Physics, Chemistry and Maths) with ITI in concerned trade, recognized by Central/State Government <b>or</b> NCVT in applicable Trade</p>	<p>One Year experience in Aviation (inclusive of experience prior to NCVT) OR Two Years Experience in Relevent Trade in Industry ( Inclusive of Experience Prior to NCVT )</p>

**NOTE:** In case any of the contractual employee of AIAHL or its subsidiary Company intends to apply for the said posts he/she would be required to resign from parent company prior to joining AIESL.

**II) OTHER CONDITIONS FOR ALL POSTS AS LISTED ABOVE:-**

- i) Maximum Age Limit: (As on 01.03.2023) – General/EWS-35 Yrs., OBC-38 Yrs. and SC/ST-40 Yrs. Age relaxation to Ex-SM will be permitted as per Govt. directives in this regard.
- ii) Duration of Contract: Fixed Term Contract would be initially for a period of 05 (Five) years and extendable for further period of 05 (Five) years depending upon requirement of the company and performance of the candidates.
- iii) Emoluments: Rs.25,000/- per month at the time of joining as per the approved salary structure of AIESL.

### III)How To apply:-

Interested candidates meeting with the Eligibility criteria mentioned in this advertisement, as on 01<sup>st</sup> March 2023

One required to apply through the given link/URL For Aircraft Technician:-<https://forms.gle/EobD5z4pAVwPGJgV6> and for Technician ( Skilled ) :- <https://forms.gle/C7f9YQ9LsvD18fQK9> .

These URL Links are also available on AIESL website <https://www.aiesl.in/Careers> . The links will expire and application invitation will be closed at 23:59 hrs on last date **20 March 2023** (23:59 hrs of 20 March 2023 )Interested candidates are required to apply within given date & Time frame.

The Non-refundable application and processing Fee of INR 1000/- (Rupees One thousand only) for Gen and OBC candidates Rs. 500/-(Rupees Five Hundred Only) for SC/ST/Ex-Servicemen candidate need to pay towards Application/ processing fees by means of Online Payment as per Bank Details given Below:-

#### "AI Engineering Services limited"

**Bank Name: HDFC Bank**

**A/C No. 00600310007523**

**IFSC : HDFC0000060**

**Branch: FORT, Mumbai.**

#### SELECTION PROCEDURE:-

Selection will be through the process of Skill Test/Trade Test and Technical Assessment & Personal Interview.

1. Application received will be scrutinized by AIESL.
2. Eligible /shortlisted candidate will be called for interview at notified Time & Date by Email/ phone call provided on Application Form
3. Selected candidates based on successful interview will be informed to report AIESL & complete joining formalities at later date.

### VENUE AND INTERVIEW SCHEDULE:

#### Western Region - (MUMBAI)

Sr.No	Name of Post/Trades	No. of Vacancies	Date of Interview (Reporting Time- 9.30 hrs. to 12.00 hrs.)	Venue
1	Aircraft Technician (A&C)	199	To Be Notified	To Be Notified
2	Aircraft Technician (Avionics)	97		
3	Skilled Technician (Fitter & Sheet Metal)	31		
4	Skilled Technician (Painter)	12		
5	Skilled Technician (Tailor/Upholstery)	14		
6	Skilled Technician Welder	01		
7	Skilled Technician (Draughtsman-Mech.)	01		
8	Skilled Technician Electrical /Electronics	10		
9	Skilled Technician Carpenter	02		
10	MRAC (Mechanical Refrigeration Air Condition)	02		
11	MMOV( Mechanical Motor Vehicle)	02		
<b>Reservations:</b> - Aircraft Technicians (SC- 29), (ST- 26), (OBC- 79), (EWS- 30) & (UR- 132) Total=296 Skilled Tradesmen (SC- 7), (ST- 5), (OBC- 18), (EWS- 7)&(UR- 37) Total=74				

**(Note: Total Number of Vacancy & Reservation may vary according to the actual requirement of AIESL)**

Candidates have to bring following documents on the day of Interview along with one set of Self Attested Xerox copies for all the supporting documents.

- All original qualification (Education & Technical) certificates as per eligibility criteria.
- All original experience certificates.
- Original Valid Driving Licenses, if available (Only for Candidates appearing For the Post of Technicians)
- Proof for Date of Birth.
- Proof for Permanent and Present Address.
- 2 Passport Size photographs.
- ID Proof (PAN Card, Aadhaar Card, Driving License, Passport etc.) any one.
- Proof of Payment of application Fees i.e. Online payment Receipt.
- Service Discharge Book (Only for Ex-Servicemen)

**Candidates are advised to go through the following instructions before Appearing for Interview**

- a) Candidates are required to fill and submit online application form and upload a recent (not more than three months old) coloured passport size photograph, in the given space.
- b) Candidates are also required to take print out of the application form website [www.aiesl.in/Careers](http://www.aiesl.in/Careers) and need to be submit filled & signed application form at the time of Interview .
- c) The candidates belonging to OBC categories, at the time of interview, must submit a self –attested photocopy of the Non-Creamy Layer Certificate, recently issued by the Competent Authority in the format as prescribed by Govt. of India. The Certificate, inter alia, must specifically state that the candidate does not belong to socially advanced sections excluded from the benefits of reservations for OBC in civil posts and services under the Government of India. The Certificate should also contain the “Non-Creamy Layer” Clause. The Certificate produced by the candidates of OBC community should be as per the Central List published by the Government of India and not as per the State Lists.
- d) Applicants ordinarily domiciled in Kashmir Division of J & K State during 01.01.1980 to 31.12.1989 who are eligible for the upper age relaxation, must produce the Domicile Certificate to this effect at the time of Interview from the District Magistrate in the Kashmir Division, with whose jurisdiction the applicant had ordinarily resided or any other authority designated in this regard by the Government of Jammu & Kashmir.
- e) The applicant should ensure that they fulfill all the eligibility criteria as on 1<sup>st</sup> March 2023. Other particulars furnished should be correct in all respects. At any stage of the Selection Process, if the particulars provided by the candidates in the application or testimonials supplied are found incorrect/false, or not meeting with the eligibility requirements prescribed for the posts, the candidature is liable to be rejected and, if engaged, services terminated, without giving any notice or reasons therefore.
- f) Self-attested clear copies of the supportive documents in respect of Educational Qualification, Relevant trade in the Industry Experience etc. must be submitted along with the Application. Self –Attested photocopy of the Caste Certificate should also be attached with the application, in case of SC/ST/OBC candidates and income and assets certificate issued by competent authority for EWS candidates.
- g) Original certificates are required to be brought, at the time of Walk-in (Trade Test/Skill Test), for verification purpose only, but original should not be submitted/attached along with the Application. The Company is not responsible for returning any original copies of certificates/testimonials if submitted with the application.
- h) Applicants working in Government/Semi-Government/Public Sector Undertakings or autonomous bodies must bring complete Application Form routed through proper channel or along with ‘No Objection Certificate’ from their present employer.

**Ic) GENERAL CONDITIONS:**

- a) **The vacancies put forth in this notification are indicative, which may decrease/ increase depending upon the work requirements of the Company.**
- b) **Management reserve all right to take any decision with regard to conduct of this exercise including interpretation of eligibility, deferment/cancellation of this exercise and/or delete/alter any of the condition of this exercise, if so necessitated.**
- c) The selected candidates will be posted at Mumbai, based on the requirements of the Company. Selection and empanelment does not guarantee that the candidate will be appointed. Release of candidate for appointment from the select list would depend upon the decision of the Co. and its business requirements at the material point of time, which decision would be final and binding.

However, the candidates may be transferred at any location of AIESL Network based on the requirement of

- the company.
- d) Candidates found suitable and shortlisted will be engaged on fixed-terms contract basis for a period of 05 years. The contract may be terminated at the discretion of the Management during the tenure of the contractand / or in the event of unsatisfactory performance.
  - e) The contract is extendable for further term of 5 years depending upon satisfactory performance of the candidate and requirement of the company.
  - f) After completion of training, candidates engaged on fixed-terms contract basis will be entitled for Provident Fund, Gratuity, and medical policy, if applicable, as per policy of the company.
  - g) The candidates will have to make their own arrangement for housing accommodation at the place of posting.
  - h) The Company, at its discretion, may assign additional duties, as and when required.
  - i) SC/ST candidates who reporting for Interview and residing beyond 80 the from the venue of the test and not employed in any Government, Semi-Government/Public Sector Undertakings or Autonomous Bodies, will be reimbursed second class to & fro rail/ bus fare by the shortest route as per rules, on production of document of travel. Candidates are also advised to submit self-Account cancelled cheque / copy of self- account cheque along with fare reimbursement form.
  - j) Candidates must ensure that they fulfill all the laid down procedure eligibility criteria, prescribed for the post before reporting for Interview.
  - k) At any stage of the selection process, if it is found that the particulars furnished by the candidate in the Application Form or testimonials are incorrect/false or the candidate does not meet the Eligibility Criteria Prescribed for the post, or has suppressed any material fact(s), his/her application shall be summarily rejected without making any further reference.
  - l) **Any canvassing by or on behalf of the candidate or bringing in any outside influence with regard to further the selection of the candidate shall be considered as a DISQUALIFICATION.**

**Chief of HR officer,  
AIESL**



**APPLICATION FOR .....**

To,  
AI Engineering Services Limited

Paste recent Colour  
Photograph and Sign  
across (Passport size)

1. Full Name (in Block letters): \_\_\_\_\_  
First Middle Surname

2. Father's Name: \_\_\_\_\_

For Office use only

3. Date of birth(DD/MM/YYYY) : \_\_\_\_\_

Age as on 01/03/2023: \_\_\_\_\_ Years \_\_\_\_\_ Months \_\_\_\_\_ Days

4. Place and State of Birth: \_\_\_\_\_

5. Religion: \_\_\_\_\_

6. Gender: Male /Female

7. Nationality: \_\_\_\_\_

8. a) Present Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Pin Code: \_\_\_\_\_

b) Permanent Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Pin Code: \_\_\_\_\_

c) E-mail ID: \_\_\_\_\_

d) Mobile No : \_\_\_\_\_ Alternate Mobile/ Landline No \_\_\_\_\_

9. a) Whether SC/ST/OBC/General:

SC	ST	OBC	EWS	General

(Indicate category to which you belong by marking "X" in the appropriate box.)

- i) If SC/ST — attach copy of the caste certificate as per Central Govt. Format.
- ii) If OBC, furnish current certificate including the "Non-Creamy Layer Clause". OBC Community should Be as per the Central List of OBCs published by the Govt. of India.
- iii) If EWS, furnish Income and assets certificate issued by competent authority.

b) Whether Ex-Servicemen : YES /NO  
(If yes, furnish details of service, position held, date of release, details of experience after release)  
(Attach copies of relevant trade in the Industry documents.)

c) Whether working in any Govt./Semi-Govt./Public Sector Undertaking or autonomous body:  
YES /NO  
(If "YES" enclose "No Objection Certificate")

10. Educational Qualifications: (Matriculation / SSC onwards):-

Examination(s) passed (Specify Degree/ Diploma/Course)	Name of the University / Institution	Date, Month and year of passing	Duration	Percentage of Marks(Class/ Division)	For Office use only
10th (SSC)					
12th (HSC or pre-degree)					
ITI/Diploma (03 years)					
Degree					

11. Work Experience: (Starting from current):-

Name of the Company	Post held / Salary Drawn per annum	Period		Nature of job	For Office use only
		From	To		

12. Particulars of Online Payment (in favour of Air India Engineering Services Ltd., payable at.....)

Payee Bank Account No.	Date of Payment	Reference No.	Amount	For Office use only

**Declaration:**

I hereby certify that the foregoing information is correct to the best of my knowledge and belief. I have not suppressed any material fact or factual information in the above statement. I am aware that in case I have given wrong information or suppressed any material fact or factual information, or I do not fulfill the eligibility criteria according to the advertisement, then my candidature will be rejected/ services terminated at any time without giving any notice or reason thereof.

Place

Date

(Signature of the Applicant)



List of documents to be submitted online at the time of Trade  
Test/Assessment/ Interview

Originals (along with a set of photocopy) to be brought for verification only

Please Tick "X"

1	Application Fee, wherever applicable	
2	01 additional recent passport-size photographs	
3	School leaving Certificate	
4	10 <sup>th</sup> & 12 <sup>th</sup> Mark-sheet and Passing Certificate	
6	ITI/Diploma/ Degree Mark-sheet and Passing Certificate (with copies of Mark-sheets of all Semesters), if applicable	
7	Caste Certificate in case of SC/ ST/ OBC/EWS	
8	Experience Certificate(s)	
9	LMV & HVM Driving License Copy, if available	
10	Discharge Certificate in case of Ex-Serviceman	



**Reimbursement of Fare to eligible SC/ST candidates - Skill Test/Trade Test**

(Eligible SC/ ST candidates to get this form filled at the time of Skill test/Trade Test)

For Aircraft Technician /Skilled Tradesmen held on \_\_\_\_\_

Eligible SC/ST candidates, not employed in Govt./Semi Govt./Public Sector Undertaking/ Autonomous Body, and residing more than 80 kms away from the test centre are eligible to get reimbursement of 2nd class to & fro rail/ bus fare by the shortest route on production of Xerox copy of fare, caste certificate, cheque leaf of bank account. Such SC/ST candidates may fill in this form beforehand and attach copy of fare, caste certificate, cheque leaf. The candidate should attach this form with their application in the prescribed format to effect payment to them, if eligible for payment, in due course of time through ECS/ Money order. Incomplete application or application not attached with copy of fare, caste certificate, cheque leaf shall not be considered for reimbursement.

1. Name: \_\_\_\_\_
2. Application No. /Registration No. \_\_\_\_\_
3. Category - SC/ST \_\_\_\_\_
4. Address: \_\_\_\_\_
5. Name of bank \_\_\_\_\_ (Attach cancelled /photo copy of self-account cheque)
6. Bank Account no. \_\_\_\_\_
7. Bank IFSC No. \_\_\_\_\_
8. Whether working in Govt./Semi Govt./Public Sector Undertaking/Autonomous Body-- Yes/No
9. Distance from Residence to the Centre and back (In Km.)- \_\_\_\_\_
10. 2<sup>nd</sup> Class to &fro fare by shortest route by rail/Bus (in Rs.), Pl give the details  
\_\_\_\_\_

I state that the above information is true and correct.

Place:

Date:

Name & Signature of the candidate

<i>for office use only</i>	
PERSONNEL	FINANCE
Verified by:	Checked by:
Approved by:	Paid by:

For detailed information regarding the Application format, date and venue of the recruitment procedures and further particulars please visit our website – [www.aiesl.in/Careers](http://www.aiesl.in/Careers)



**OBC FORMAT**

**Form of certificate to be produced by Other Backward Classes applying for appointment to posts under the Government of India.**

This is to certify that

.....Son  
of .....of  
Village.....District/Division.....in the  
..... State.....Belong to the  
.....

Community which is recognized as a Backward Class under the Government of India, Ministry of

Welfare Resolution No. 12011/68/93-

BCC(C), dated 10th September 1993 published in the Gazette of India Extra-

Ordinary Part I, Section I, dated 13th September 1993.

Shri ..... and/or his family ordinarily reside(s) in the

.....

District / Division of the ..... State.

This is also to certify that he/she does not belong to the person/sections (Creamy Layer) mentioned  
in column 3 of the Schedule to the Government of India, Department of Personnel and Training O.

M.No. 36012/22/93-Estt.(SCT), dated 8.9.93.

Seal

District Magistrate Deputy Commissioner etc.

N.B. (a) The term 'ordinarily' used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.

(b) Where, the certificates are issued by Gazetted Officers of the union Government or State Governments, they should be in the same form but countersigned by the District . Magistrate of Deputy Commissioner (Certificate issued by Gazetted Officers and attested by District Magistrate/Deputy Commissioner are not sufficient).



Government .....  
(Name & Address of the authority issuing the certificate)

**INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLYWEAKER SECTIONS**

Certificate No \_\_\_\_\_

Date: \_\_\_\_\_

**VALID FOR THE YEAR \_\_\_\_\_**

This is to certify that Shri/Smt./Kumari \_\_\_\_\_ son/daughter/wife of \_\_\_\_\_ permanent resident of \_\_\_\_\_ Village/Street, \_\_\_\_\_ Post Office \_\_\_\_\_ District \_\_\_\_\_ in the State/Union Territory \_\_\_\_\_ Pin Code \_\_\_\_\_ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income\* of his/her family:\*\* is below Rs. 8 Lakh (Rupees Eight Lakh only) for the financial year \_\_\_\_\_. His/ her family does not own or possess any of the following assets\*\*\*:

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in. areas other than the notified municipalities.

2. Shri/Smt./Kumari \_\_\_\_\_ belongs to the \_\_\_\_\_ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office \_\_\_\_\_

Name \_\_\_\_\_

Designation \_\_\_\_\_



•\*Note 1 : Income covered all sources i.e. salary ,agriculture ,business, profession, etc.  
•\*\*Note 2 : The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.  
•\*\*\*Note 3 : The property held by a " Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to