

KONKAN RAILWAY CORPORATION LIMITED
(A Government of India Undertaking)
Belapur Bhavan, Plot no.6, Sector 11, CBD Belapur, Navi Mumbai – 400 614

Employment Notification No.CO/P-R/7C/2022

Konkan Railway Corporation Limited (KRCL), a Public Sector Undertaking under the Ministry of Railways having its Corporate Office at CBD Belapur, Navi Mumbai, invites applications for the following posts in Civil Engineering department for various projects on fixed term contract and on fixed remuneration basis for initial period of one year.

POST	UR	EWS	OBC-NCL	SC	ST	TOTAL
Asst. Project Engineer	2	0	0	1	0	3
Project Engineer	2	0	0	1	0	3
Sr. Technical Assistant	3	4	11	5	2	25
Jr. Technical Assistant	6	1	0	2	1	10

Asst. Project Engineer (APE).

The minimum qualification and experience required for the post of Asst. Project Engineer on fixed term contract is as under:

Sr. No	Category	Upper Age limit as on 01/11/2022	No. of Posts	Place of Posting	Remuneration
1	Asst. Project Engineer	45 years	3	Anywhere in India	Rs. 77,418/- per month

Minimum Qualification.

Graduate in Civil Engineering or equivalent with not less than 55% marks from recognized (AICTE) University

Work Experience:

Minimum 6 years experience in Bridge projects such as construction / launching of structures like Steel Bowstring Girder Bridge/ Steel Plate Girder Bridge/extra-dosed /cable stayed Bridge/segmental bridge of minimum two (02) lane width roads / single line Railway track.

Candidate should have knowledge of the relevant specification, i.e. AASHTO, ASTM, BS, BIS, IRC, RDSO, IS, MORTH and other relevant codes & specifications.

Brief Description of Duties of Asst. Project Engineer.

General: The Asst. Project Engineer on Contract basis is generally responsible for all technical, Contractual and other works in his charge assigned to him, for accuracy, quality, progress of work, timely submission of deliverable and control over all expenditure in relation to laid down norms.

Essential duties: The essential duties of Asst. Project Engineer on Contract basis in respect of works are as under:

1. Overseeing construction works and/or Quality Assurance.

2. Serve as Technical representative for all matters related to Contract, Contract Management, Project Management, Quality Assurance and Safety of works.
3. Coordination with Client for Billing, Contract Management and carry out periodic inspection of sites.
4. Draw up technical circulars, norms, guidelines and Notes.
5. Assist in floating, negotiations, finalization of Tenders, claims and allied works.
6. Supervise & monitor the works for conformance with the provisions of Contract Documents and the Procedures and Manuals.
7. Preparation of Reports in connection with the works assigned.
8. Maintenance of Site office, control & upkeep of all documentations, Correspondence, records, Reports & Returns, etc regarding works and other logistic services. Drafting of Yearly, Monthly, Weekly and Daily reports.
9. To ensure discipline and look after matters pertaining to staff under his control and ensure compliance of Labour Laws by Contractors.
10. Assist Superiors in smooth running of works.
11. He should have knowledge of Rules and Regulations.
12. General Administration works, logistics, meetings and all office related works.
13. At the time of taking over of charge /relinquishing/handing over of charge, joint inspection should be carried out and joint handing over taking over report should be made.

Any other duty as assigned by Controlling Officer from time to time.

Project Engineer (PE).

The minimum qualification and experience required for the post of Project Engineer on fixed term contract is as under:

Sr. No	Category	Upper Age limit as on 01/11/2022	No. of Posts	Place of Posting	Remuneration
1	Project Engineer	45 years	3	Anywhere in India	Rs. 77,418/- per month

Minimum Qualification.

Graduate in Civil Engineering or equivalent with not less than 55% marks from recognized (AICTE) University.

Work Experience.

Minimum 6 years experience in supervision of construction of Civil Engineering works in Buildings / Highways / Railways / Metros preferably in a Railway / PSU / reputed Private Company.

Should also have satisfactorily completed at least two ROB works on running Over Head Electric Traction (OHE) section.

Brief Description of Duties of Project Engineer.

General: The Project Engineer on Contract basis is generally responsible for all technical, Contractual and other works in his charge assigned to him, for accuracy, quality, progress of work, timely submission of deliverable and control over all expenditure in relation to laid down norms.

Essential duties: The essential duties of Project Engineer on Contract basis in respect of works are as under:

1. Overseeing construction works and/or Quality Assurance.

2. Serve as Technical representative for all matters related to Contract, Contract Management, Project Management, Quality Assurance and Safety of works.
3. Coordination with Client for Billing, Contract Management and carry out periodic inspection of sites.
4. Draw up technical circulars, norms, guidelines and Notes.
5. Assist in floating, negotiations, finalization of Tenders, claims and allied works.
6. Supervise & monitor the works for conformance with the provisions of Contract Documents and the Procedures and Manuals.
7. Preparation of Reports in connection with the works assigned.
8. Maintenance of Site office, control & upkeep of all documentations, Correspondence, records, Reports & Returns, etc. regarding works and other logistic services. Drafting of Yearly, Monthly, Weekly and Daily reports.
9. To ensure discipline and look after matters pertaining to staff under his control and ensure compliance of Labour Laws by Contractors.
10. Assist Superiors in smooth running of works.
11. He should have knowledge of Rules and Regulations.
12. General Administration works, logistics, meetings and all office related works.
13. At the time of taking over of charge /relinquishing/handing over of charge, joint inspection should be carried out and joint handing over taking over report should be made.
14. Any other duty as assigned by Controlling Officer from time to time.

Sr. Technical Assistant (STA).

The minimum qualification and experience required for the post of Sr. Technical Assistant on fixed term contract is as under:

Sr. No	Category	Upper Age limit as on 01/11/2022	No. of Posts	Place of Posting	Remuneration
1	Sr. Technical Assistant	35 years	23	Anywhere in India	Rs. 61,962/- per month

Minimum Qualification

Graduate in Civil Engineering or equivalent with not less than 55% marks from recognized (AICTE) university. Proficiency in Auto CAD is compulsory.

Work Experience.

Minimum 5 years experience in Supervision of construction of Civil Engineering works in Buildings / Highways / Railways / Metros preferably in a Railway/PSU / reputed Private Company.

This shall be inclusive of:

- (i) 3 years are in Railway or Metro Projects.
- (ii) Should have satisfactorily completed at least two ROB works on running Over Head Electric Traction (OHE) section.

Brief Description of Duties of Senior Technical Assistant.

General: The Senior Technical Assistant on Contract basis is generally responsible for all technical, Contractual and other works in his charge assigned to him, for accuracy, quality, progress of work, timely submission of deliverable and control over all expenditure in relation to laid down norms.

Essential duties: The essential duties of Senior Technical Assistant on Contract basis in respect of works are as under:

1. Overseeing construction works and/or Quality Assurance.
2. Serve as Technical representative for all matters related to Contract, Contract Management, Project Management, Quality Assurance and Safety of works.
3. Draw up technical circulars, norms, guidelines and Notes.
4. Assist in floating, negotiations, finalization of Tenders, claims and allied works.
5. Supervise & monitor the works for conformance with the provisions of Contract Documents and the Procedures and Manuals.
6. Preparation of Reports in connection with the works assigned.
7. Maintenance of Site office, control & upkeep of all documentations, Correspondence, records, Reports & Returns, etc regarding works and other logistic services. Drafting of Yearly, Monthly, Weekly and Daily reports.
8. To ensure discipline and look after matters pertaining to staff under his control and ensure compliance of Labour Laws by Contractors.
9. Assist Superiors in smooth running of works.
10. He should have knowledge of Rules and Regulations.
11. General Administration works, logistics, meetings and all office related works.
12. At the time of taking over of charge /relinquishing/handing over of charge, joint inspection should be carried out and joint handing over taking over report should be made.
13. Any other duty as assigned by Controlling Officer from time to time.

Sr. Technical Assistant (STA). - For Khurda Road-Bolangir new BG Link Project, Odisha.

The minimum qualification and experience required for the post of Sr. Technical Assistant on fixed term contract for Khurda Road-Bolangir new BG Link Project, Odisha is as under:

Sr. No	Category	Upper Age limit as on 01/11/2022	No. of Posts	Place of Posting	Remuneration
1	Sr. Technical Assistant	35 years	02	Boudha, Odisha	Rs. 61,962/- per month

Minimum Qualification

i. Bachelor of Engineering (Civil) or its equivalent with not less than 55% marks from recognized (AICTE) university with minimum 3 years of experience in Construction of Bridges (Major & Important) in Railway / Highway Sectors.

OR

ii. Master of Engineering /Technology (Civil) or its equivalent with not less than 55% marks from recognized (AICTE) university with minimum 2 years of experience in Construction of Bridges (Major & Important) in Railway / Metro / Highway Sectors.

Experience: Experience involving execution of construction of Bridges (Major & Important). Experience in Railway projects will be preferred.

Brief Description of Duties of Senior Technical Assistant.

General: The Senior Technical Assistant on Contract basis is generally responsible for all technical, Contractual and other works in his charge assigned to him, for accuracy, quality, progress of work, timely submission of deliverable and control over all expenditure in relation to laid down norms.

Essential duties: The essential duties of Senior Technical Assistant on Contract basis in respect of works are as under:

1. Overseeing construction works and/or Quality Assurance.
2. Serve as Technical representative for all matters related to Contract, Contract Management, Project Management, Quality Assurance and Safety of works.
3. Draw up technical circulars, norms, guidelines and Notes.
4. Assist in floating, negotiations, finalization of Tenders, claims and allied works.
5. Supervise & monitor the works for conformance with the provisions of Contract Documents and the Procedures and Manuals.
6. Preparation of Reports in connection with the works assigned.
7. Maintenance of Site office, control & upkeep of all documentations, Correspondence, records, Reports & Returns, etc. regarding works and other logistic services. Drafting of Yearly, Monthly, Weekly and Daily reports.
8. To ensure discipline and look after matters pertaining to staff under his control and ensure compliance of Labour Laws by Contractors.
9. Assist Superiors in smooth running of works.
10. He should have knowledge of Rules and Regulations.
11. General Administration works, logistics, meetings and all office related works.
12. At the time of taking over of charge/relinquishing/handing over of charge, joint inspection should be carried out and joint handing over taking over report should be made.
13. Any other duty as assigned by Controlling Officer from time to time.

Jr. Technical Assistant (JTA).

The minimum qualification and experience required for the post of Jr. Technical Assistant on fixed term contract is as under:

Sr. No	Category	Upper Age limit as on 01/11/2022	No. of Posts	Place of Posting	Remuneration
1	Jr. Technical Assistant	30 years	10	Anywhere in India	Rs. 48,852/- per month

Minimum Qualification:

Graduate in Civil Engineering or equivalent with not less than 55% marks from recognized (AICTE) university.

Work Experience:

Fresh graduate candidates may apply. However, preference will be given to the candidates having experience in planning/field survey/preparation of DPR or FSR/Supervision of construction of Civil Engineering works in Buildings/ High-ways/Railways/Metros preferably in a Rly/PSU/reputed private company or candidate with post graduation in Engineering discipline or candidate with GATE score.

Brief Description of Duties of Junior Technical Assistant.

General: The Junior Technical Assistant on Contract basis is generally responsible for all technical, Contractual and other works in his charge assigned to him.

Essential duties: The essential duties of Junior Technical Assistant on Contract basis in respect of works are as under:

1. Supervision of construction works / Office works in preparation of DPRs/FSRs/ Designs/Drawings/Reports, etc.

2. To assist Project Engineer in preparation of technical documents, process of Tendering, Monitoring of Projects.
3. Maintenance of Site office, control & upkeep of all documentations, Correspondence, records, Reports & Returns, etc regarding works and other logistic services. Drafting of Yearly, Monthly, Weekly and Daily reports.
4. To ensure discipline and look after matters pertaining to staff under his control and ensure compliance of Labour Laws by Contractors.
5. Assist Superiors in smooth running of works.
6. He should have knowledge of Rules and Regulations.
7. General Administration works, logistics, meetings and all office related works.
8. Any other duty as assigned by Controlling Officer from time to time.

INSTRUCTION SHEET

A) (I) Age:-The candidates should not be more than prescribed age as on 01/11/2022. The age relaxation of 3 years for OBC-NCL candidates and for 5 years for SC/ST candidates. Age relaxation for Ex-servicemen is discretionary..

(II) Candidates who wish to apply for the posts reserved for SC/ST/OBC-NCL/EWS category, valid Caste /EWS certificate in the format required for Central Government employment (Format attached) should be attached with application. Certificate not indicating validity will not be accepted.

(III) Candidate fulfilling criteria may report directly for walk-in interview along with one copy of application prepared in the prescribed format as given along with original certificate and one set of self attested copies of all required certificates (age proof, qualification, experience, caste certificate etc.).

B) Mode of Selection: WALK-IN INTERVIEW

C) Date, time and place of walk-in interview :

Registration Time:09.00 hrs to 12:00 hrs only on the date of walk-in-interview.

Post	Date of interview	Venue
Asst. Project Engineer	19/01/2023	At Executive Club, Konkan Rail Vihar, Konkan Railway Corporation Ltd., Near Seawoods Railway Station, Sector-40, Seawoods (West), Navi Mumbai.
Project Engineer	20/01/2023	
Sr. Technical Assistant	23/01/2023	
Sr. Technical Assistant for Khurda Road-Bolangir new BG Link Project, Odisha	24/01/2023	
Jr. Technical Assistant	30/01/2023	

After preliminary screening of the applications submitted by the candidates in person, the eligible candidate(s) will only be interviewed. Candidates should come prepared to stay for minimum 2 days, if required, at their own cost. No train/bus fare/ TA/DA shall be payable by the Corporation. Applications should be completed and strictly as per the prescribed format. Applications not conforming to the prescribed format or having illegible/ambiguous certificates or without certificates or incomplete will be summarily rejected.

D) Self attested Documents to be attached with the filled application:

MANDATORY DOCUMENTS

1. Copies of certificate in proof of qualification (As per the qualification specified in Notification)
2. Copy of Proof of Date of Birth (SSLC/SSC Certificate/Birth Certificate)

3. Copy of Caste certificate in the format required for Central Government employment (In case of SC/ST/OBC-NCL) and service certificate in support of claims for Ex-servicemen, if any.
4. Copy of EWS certificate in the prescribed format (in case of EWS candidates)
5. Two passport size recent photographs.
6. Copy of document regarding experience, last served and others.
7. Character certificate from Gazetted officer/Executive officers for certifying that he/she is bearing good moral character.

RECOMMENDED DOCUMENTS

1. Copy of employment letter issued by previous as well as present employer.
2. Copy of Form 16 issued by previous / present employer.
3. Copy of document indicating Employees Provident Fund (EPF) Number/PF Number.

E) General Information (Applicable to all applicants):-

1. Candidates who fulfill the eligibility criteria only, will be interviewed.
2. Candidates are advised to check their eligibility before walk-in-interview.
3. The candidates must bring with them original certificates, along with one set of self attested photocopy in proof of age, caste, educational qualification along with mark sheets of all semester of Degree and experience on the date of interview, failing which candidate will not be eligible for interview. In case of Ex-serviceman, Certificate in support of claims for Ex-servicemen is mandatory. Formula of aggregate % calculation of Degree (CGPA/SGPA etc) to be attached with application.
4. Candidate should bring one character certificate from Gazetted Officers/Executives Officers for certifying that he is bearing good moral character.
5. Incomplete or vague educational qualification will be invalid.
6. Even after contractual agreement, if any document/ certificate/ information are found incorrect or false in any scrutiny or verification, then the contractual service will be immediately terminated forthwith without assigning any reason and prior notice, besides legal action which may also be initiated.
7. The Corporation reserves the right to cancel/ restrict/ curtail/ enlarge the contract engagement process, if need so arises, without any prior notice and without assigning any reasons therefore.
8. The outstation candidates must come prepared to stay for minimum 2 days at their own expenses, if required, at their own cost. No train/bus fare/ TA/DA shall be payable by the Corporation.
9. Selected candidate will have to pass prescribed medical examination before the contract is entered into, for fitness to perform the work awarded.
10. The selected candidates should be able to join at the project site within maximum 30 days after issuing of offer of appointment by KRCL. Any deviation in the said policy will be dealt on case to case basis, based on the merits of the case.
11. If Candidate is already working in KRCL on contract basis and selected against this notification, he/she does not require to follow the condition of notice period for joining new post. However, relieving letter from concerned Konkan Railway authority will be required at the time of joining.

F) Selection process:-

1. The candidates shall arrive at the time and venue and get registered with the nominated KRCL official for the walk-in interview as indicated. Group Discussion (GD) or any other elimination round, can be introduced depending on the number of candidates and those candidates who get through in the elimination round will be called for interview.
2. The candidate will be interviewed by a nominated Committee and the selection will be finalized on merit based on the performance in the interview, qualification and post qualification experience gained by the Candidate.
3. The decision of the Nominated Committee of KRCL shall be final and binding.

G) The other broad terms of contract are given below for information of the candidate which are subject to changes at the time of actually entering into the contract, at the discretion of KRCL, which may please be noted:-

1. The period of contract will be initially for a period of one year, extendable on yearly basis on satisfactory performance, mutual consent as well as requirement of KRCL, if any. If required, the same can be renewed as a fresh contract on year to year basis. Remuneration may be revised from the 2nd year onward as decided by the Corporation.

2. The contractual service is required for various projects except USBRL Project of Konkan Railway. Selected candidate will be deployed at site offices of projects or as per requirement. Selected candidate can be posted and transferred at anytime, anywhere to the project sites during contract period based on the requirement of KRCL.

3. Panel of standby candidates over and above requirement will be maintained as per merit as decided by KRCL. Such candidates may be engaged as per requirement of KRCL projects other than USBRL Project within the validity of panel. **Posts notified are not regular establishment posts.**

4. Monthly remuneration includes the HRA and Transportation allowance. The other benefits are as below:

- I. The selected candidate shall be entitled to reimbursement of premium of Life insurance to the extent of Rs. 500/- per month obtained from a recognized Insurance company, for self only. The reimbursement will be made to him/her on production of original receipt of payment of the premium.
- II. KRCL will reimburse Rs. 750/- for Asst. Project Engineer / Project Engineer and Rs.500/- for Sr. Technical Assistant / Jr. Technical Assistant towards usage of mobile phone on submission of necessary bills / vouchers.
- III. Project allowance of Rs.10,000/- for Asst. Project Engineer / Project Engineer and Rs.7,500/- for Sr. Technical Assistant /Jr. Technical Assistant in lieu of bachelor accommodation will be paid while posted at project sites only. No accommodation or Allowance will be provided / paid if posted at Corporate office, Belapur. No Food or Food/Mess Allowance will be paid by KRCL.
- IV. KRCL will reimburse maximum of Rs. 500/- per month on submission of necessary bills/ vouchers towards medical facility to the selected candidates for self, spouse and up to 2 children within same limit.
- V. The selected candidate shall be entitled to reimbursement of premium of mediclaim policy to the extent of Rs. 500/- per month of mediclaim policy of recognized insurance company for self and family (spouse plus maximum 2 children) taken by him/her. The reimbursement will be made to him on production of original receipt of payment of the premium.

5. The Corporation reserves the right to terminate the contract if the contract appointee is found unsuitable, by giving one month notice or payment in lieu thereof. Similarly, the appointee will be required to give one month notice to KRCL for termination of contract.

6. Selected candidates will be required to execute agreement and indemnity bond of Rs. 50,000/- in favour of Konkan Railway Corporation Limited on Rs. 100/- stamp paper to serve the Company for the period specified in the subsequent para below or any further extended period on Rs.100/- stamp paper.

7. The candidate selected for the above contractual agreement shall not be absorbed in KRCL regular service. The candidate therefore, shall not have right to claim for permanent absorption in KRCL and shall be required to give an undertaking in writing to KRCL to that effect.

8. The selected candidate shall be paid the consolidated remuneration as mentioned herein above and shall not be eligible or entitled to any other benefit or allowance. Further on engagement, he/she should also attend emergencies and other calls of duties, as demanded and expected, during their day to day activities.

9. In the event the appointee is found involved in undesirable activities such as embezzlement, unlawful activities (including passing on confidential information of KRCL), unauthorized absence, insubordination or breach of any of the terms of contract without prejudice to the right to initiate civil/criminal proceedings, the contract appointment shall be terminated.

10. Selected candidates shall use electronic resources of KRCL in strict adherence to the policies and guidelines issued by KRCL from time to time. The email account and user ID's created for official purposes shall always be used in a responsible, effective, ethical and lawful manner. Any misuse of these resources and / or putting the Corporation at risk of any liability based on such misuse shall result in termination of employment and appropriate legal action.

The termination of contract and its consequences:-

(a) In addition to the above conditions, the contract agreement shall be terminated on:-

- (i) Completion of last day of contract period or any extended period thereon.
- (ii) The breach of any terms of contract of employment by contract employee.
- (iii) The last day of the one month notice period of termination issued by either side or payment in lieu thereof by either party.

(b) If any litigation on whatsoever account is initiated by or against KRCL, the cause of which lies in contract period, the presence of contract appointee will be required, even after termination or expiry of the contract agreement.

(c) Upon any premature termination or expiration of contract for any reason, the contract appointee shall return to KRCL any property belonging to KRCL, all tools and plants, documents, any passwords or user ids etc. under his control. This will include all confidential information regarding work, hard and soft copies of documents and information of whatever description of whatever form, tangible or intangible in his possession, together with copies, notes or summaries of such documents and his own working papers which are derived or based upon such documents.

(d) They will have to clear all their advance(s) or due(s), if any cash or vouchers or if any financial outstanding liabilities etc.

(e) Contract appointee will be responsible for the acts and omission(s) in the course of contractual service during the period and thereafter.

H) Travel on duty and expenses:-

a) Complementary pass of AC-2 class for travel outside headquarter while on duty may be provided in the interest of organization for self only.

b) Expenses and cost: - The fixed rate of 100% expenses at the prevailing rates per day outside during the course of contract period and will be payable as detailed below:-

For 12 hours and above:- 100%

For 6 hours and above:- 70%

Less than 6 hours:- 30%

c) Rest House:- Rest House of KRCL, if available will be provided while on duty, if not, reimbursement of hotel charges as per rates fixed by KRCL will be allowed, on production of vouchers.

I) Leave:-

Contract appointee will be entitled for fully earned leave of 15 days on completion of every 6 months of contract period. This leave can be accumulated. However, no encashment is permitted. In addition, the appointee will be eligible for 8 days Casual Leave during the year of contract. Weekly off and other public holidays, as applicable to concerned offices, at the place of posting will be applicable. Normal

working hours as applicable or as intimated at KRCL project sites are to be followed. During exigencies, some extra hour working will be required but no extra over time or any other type of allowance/ compensation for working beyond the nominated hours shall be paid by KRCL as the remuneration fixed per month includes this. The candidate does not have any type claim for working extra hours. Leave to be availed only after valid sanction as per KRCL norms from the controlling authority and if the candidate avails leave without valid sanction, the same will be treated as Absent without Pay.

The Contract Appointee shall be governed by Indian Laws and shall be subject to the judicial courts in the concerned State.

Statutory Income Tax, Professional Tax and other taxes will be deducted at source, as applicable from time to time.

ANY KIND OF CANVASSING WILL RESULT IN DISQUALIFICATION OF CANDIDATE AT ANY STAGE OF SELECTION WITHOUT ASSIGNING ANY REASON. NO FURTHER CORRESPONDENCE WILL BE ENTERTAINED IN THIS REGARD.

The above terms are broad in nature and only for guidance and are subject to change while entering into agreement at the time of contract appointment.

The period of contract will be initially for a period of one year, extendable on yearly basis on satisfactory performance, mutual consent as well as requirement of KRCL, if any. If required, the same can be renewed as a fresh contract on year to year basis. Remuneration may be revised from the 2nd year onward as decided by the Corporation.

Candidates should report for selection process at venue along with Original certificates (age proof, qualification, experience, caste etc.) and one set of self attested copy of the same.

No train/bus fare/TA/DA shall be payable by the Corporation.

Date:28/12/2022

Place: CBD Belapur

Chief Personnel Officer