



अखिल भारतीय आयुर्विज्ञान संस्थान राजकोट, गुजरात 360001  
All India Institute of Medical Sciences, Rajkot, Gujarat 360001  
A Central Autonomous Body under PMSSY, MoH&FW  
Government of India [www.aiimsrajkot.edu.in](http://www.aiimsrajkot.edu.in)



Dated: 13/01/2023

F. No/AIIMS/Rajkot/Admin/Recruitment/06/2022-23/Faculty/Recruitment/64

(January 2023/Faculty/ Direct Recruitment & Deputation)

**Detailed Notification (Rolling Advertisement) for Faculty Recruitment  
(Group A) on Direct Recruitment/ Deputation basis in AIIMS Rajkot**

The All India Institute of Medical Sciences, Rajkot, Gujarat is a Central Autonomous Body (CAB) formed by an Act of the Parliament. The administrative ministry is *Pradhan Mantri Swasthya Suraksha Yojana* division of the Ministry of Health and Family Welfare, Government of India. AIIMS, Rajkot adheres to AIIMS Act, Rules and Regulations available on the website of the PMSSY and also on website [www.aiimsrajkot.edu.in](http://www.aiimsrajkot.edu.in). The posts of Faculty (Professor, Additional Professor, Associate Professor and Assistant Professor in various disciplines, are governed by Act, Rules and Regulations of AIIMS, Rajkot. The candidates are expected to apprise themselves of provisions of AIIMS Act, Rules and Regulations before deciding to apply for this position.

**The Executive Director, AIIMS Rajkot invites applications from the interested and suitable Indian Nationals and Overseas Citizens of India (OCI) for the recruitment of the following faculty posts on Direct Recruitment basis:**

Department	Professor						Additional Professor						Associate Professor						Assistant Professor					
	UR	OBC	SC	ST	EWS	Total	UR	OBC	SC	ST	EWS	Total	UR	OBC	SC	ST	EWS	Total	UR	OBC	SC	ST	EWS	Total
Anaesthesia					1	1	1				1	2					1	1						
Biochemistry		1				1																		
Dermatology	1					1				1	1				1			1						
ENT		1				1	1				1			1				1						
General Medicine	1					1							1	1				2	2		1			3
General Surgery		1				1		1			1				1			1	1	1			1	3
Hospital Administration			1			1							1				1							
Nuclear medicine	1					1					1	1								1				1
Obstetrics and Gynaecology					1	1	1				1			1				1		1				1
Ophthalmology	1					1	1				1											1		1
Orthopaedics		1				1		1			1	1		1				1						
Paediatrics	*1					1	*1				1									1				1
Pathology																						1		1
Psychiatry		*1				1	1				1			1				1						
Radiology	1					1	1				1			1				1	2		1			3
Radiotherapy							1				1													
Transfusion Medicine and Blood Bank			1			1								1				1			1	1		2
<b>Total</b>	<b>5</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>13</b>	<b>7</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>12</b>	<b>3</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>12</b>	<b>5</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>16</b>

(\* ) Vacancies have been withdrawn

**UR candidates are permitted to apply against posts earmarked for EWS subject to the following conditions:**

- i. That their candidature will be considered only if EWS applicants are not available.
- ii. That their candidature will be as UR candidates only, which means all candidates are permitted to apply, but there shall be no relaxations which are otherwise permitted under their specific categories.
- iii. Under no circumstances the fee will be re-imbursed.

(This decision has been taken considering the factual data of previous recruitment wherein no applications were received for posts earmarked for EWS; and that it is important to establish Hospital and patient care facilities in AIIMS Rajkot in public interest.)

Note: 4% Horizontal Reservations for Persons with benchmark Disabilities (PwBD) shall be applicable.  
Recruitment cell Email ID- [aiims.rajkot.recruitment@gmail.com](mailto:aiims.rajkot.recruitment@gmail.com)

**Abbreviation used:** Economically Weaker Section (EWS), Unreserved (UR), Other Backward Caste (OBC), Schedule Caste (SC), Scheduled Tribe (ST)

**Note:**

1. The above vacancies are provisional and subject to variation. The Executive Director, AIIMS, Rajkot reserves the right to vary the vacancies including reserved vacancies as per the Govt. of India rules/circulars and requirements.
2. Reservation will be as per Government of India guidelines issued from time to time.
3. Reservation for Persons with Benchmark Disability (PwBD) will be as per Government of India guidelines.
4. Reservation for Economically Weaker Sections (EWSs) shall be applicable as per Govt. of India, Office Memorandum No. 36039/1/2019-Estt (Res) DoPT dated 19th January, 2019 and 31st January, 2019: EWSs Candidates will attach certificate issued by the competent authority in the form prescribed as per Annexure – EWS.
5. As per EWS guidelines posts are not carried forward/or considered as backlog vacancy in case unfilled; hence other category candidates will be allowed provisionally to apply for post subjected to condition that they will be considered for the post as an UR Candidate only, if EWS category seat is otherwise not filled.
6. Age and all other qualification will be counted as on the last date of submission of application (crucial date).
7. Overseas Citizen of India (OCI) cardholders under section 7(A) of Citizenship Act, 1955 are also eligible to apply for teaching post as per Ministry of Home Affairs Order No. 26011/52/2016- OCI dated 02nd August, 2018.
8. The period of experience wherever prescribed shall be counted after obtaining the prescribed qualification, on the last date of application (crucial date).
9. The posts of Professor/ Additional Professor is also open for Deputation:
  - a) In case of Deputation, the terms and conditions shall remain same with the stipulation that the OMs of DoPT on Deputation shall be applicable. The candidate has to submit a NOC and Vigilance Clearance certificate from the current employer. There will be no reservation while considering deputation applications. The initial period of Deputation shall be three years, extendable/ curtailable as per the discretion of the competent authority. The terms of Deputation are further governed by MoH&FW OM dated 20th November 2017, which amongst others states the following:
    - i. Faculty drawn from Institutes of National Importance and Government Medical Colleges may be recruited on Deputation.
    - ii. The Deputation can be of maximum 7 years. As of now the initial Deputations are being considered for 3 years, as the Institute is in establishment phase which are further extendable as per provisions.
    - iii. Terms of Deputation shall be regulated by relevant DoPT OMs and Government of India Instructions, and Circulars/order from MoH&FW, from time to time.
  - b) Maximum age limit is 56 years as on the Crucial date
  - c) The applicants are requested to send their application through proper channel along with NOC, VC and certified APARs of last 5 years.
  - d) Applications without vigilance clearance and APAR/ACR Dossiers will not be considered.

- e) All other proforma for deputationists are same as proforma for Direct recruitment candidates.
- f) The applicants can send advance copy of their application submitted to their controlling officer on the specified e-mail: [aiims.rajkot.recruitment@gmail.com](mailto:aiims.rajkot.recruitment@gmail.com) / post an advance copy to the address:

10. **Postal Address for submission of Applications:** The Envelope should be superscribed appropriately for Direct Recruitment post or Deputation post.

**Application of the Post of \_\_\_\_\_ in the Department of \_\_\_\_\_**

**Recruitment Cell,  
Deputy Director (Admin)  
AIIMS, Rajkot Temporary Campus,  
PDU Medical College & Civil Hospital,  
Rajkot 360001**

**Qualification for the Posts are as under:**

S. No.	Name of the Post	Qualification/ Experience - Professor
1.	Professor	<p><b>Essential for Medical candidates:</b></p> <ol style="list-style-type: none"> <li>1. A medical /Dental qualification included in the I or II schedule or part II of the third schedule to the Indian medical council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfill the condition specified in section 13(3) of the Act.)</li> <li>2. A post graduate qualification e.g. M.D. / M.S./ M.D.S. or a recognized qualification equivalent thereto in the respective discipline/subject.</li> <li>3. M.Ch. for surgical super-specialties and D.M. for Medical super-specialties (2 years or 3 years or 5 years recognized course) or qualification recognized equivalent thereto.</li> </ol> <p><b>Experience:</b>  Fourteen years teaching and/or research experience in recognized institution in the subject of specialty after obtaining the qualifying degree of M.D./ M.S./ M.D.S. or qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Twelve years teaching and/or research experience in recognized institution in the subject of specialty after obtaining the qualifying degree of M.Ch./D.M. (2 years or 5 years course recognized after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Eleven years teaching and/or research experience in recognized Institution in the subject of specialty for the candidates possessing 3 years recognized degree of D.M/M.Ch in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <hr/> <p><b>Essential for Non-Medical Candidates*</b> (Limited to Anatomy, Biochemistry, Physiology and Pharmacology)</p> <ol style="list-style-type: none"> <li>1. Post Graduate qualification e.g. Master’s Degree in the discipline/ allied subject.</li> <li>2. A Doctorate degree of a recognized University in concerned discipline.</li> </ol> <p><b>Experience:</b>  Fourteen years teaching, and /or Research experience in the discipline/ subject concerned after obtaining the Doctorate Degree.</p>

S. No.	Name of the Post	Qualification/ Experience – Additional Professor
2.	Additional Professor	<p><b>Essential for Medical Candidates</b></p> <p><b>Educational Qualification:</b></p> <ol style="list-style-type: none"> <li>1. A medical qualification included in the I or II schedule or part II of the third schedule to the Indian medical council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfill the condition specified in section 13(3) of the Act.)</li> <li>2. A post graduate qualification e.g. M.D./M.S./M.D.S. or a recognized qualification equivalent thereto in the respective discipline/subject.</li> <li>3. D.M. in the respective discipline/subject for medical superspecialties and M.Ch. in the respective discipline/subject for surgical super-specialties (2 years or 3 years or 5 years recognized course) or a qualification recognized equivalent thereto.</li> </ol> <p><b>Experience :</b> Ten years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.D. /M.S./ M.D.S. or qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Eight years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of D.M. /M.Ch. (2 years or 5 years recognized course after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Seven years teaching and/or research experience in recognized institution in the subject of specialty for the candidate possessing 3 years recognized degree D.M./M.Ch. in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <hr/> <p><b>Essential for Non-Medical Candidates*</b> (Limited to Anatomy, Biochemistry, Physiology and Pharmacology)</p> <ol style="list-style-type: none"> <li>1. Post Graduate qualification e.g. Master’s Degree in the discipline/ allied subject*</li> <li>2. A Doctorate degree of a recognized University in concerned discipline.</li> </ol> <p><b>Experience:</b> Ten years teaching, and /or research experience in the discipline/ subject concerned after obtaining the Doctorate Degree.</p>

S. No.	Name of the Post	Qualification/ Experience – Associate Professor
2.	Associate Professor	<p><b>Essential for Medical Candidates</b></p> <p><b>Educational Qualification:</b></p> <ol style="list-style-type: none"> <li>1. A medical qualification included in the I or II schedule or part II of the third schedule to the Indian medical council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfill the condition specified in section 13(3) of the Act.)</li> <li>2. A post graduate qualification e.g. M.D./M.S. / M.D.S. or a recognized qualification equivalent thereto in the respective discipline/subject.</li> <li>3. D.M. in the respective discipline/subject for medical superspecialties and M.Ch. in the respective discipline/subject for surgical super-specialties (2 years or 3 years or 5 years recognized course) or a qualification recognized equivalent thereto.</li> </ol> <p><b>Experience :</b> Six years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.D. /M.S. or qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Four years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of D.M. /M.Ch. (2 years or 5 years recognized course after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Three years teaching and/or research experience in recognized institution in the subject of specialty for the candidate possessing 3 years recognized degree D.M./M.Ch. in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <hr/> <p><b>Essential for Non-Medical Candidates*</b> (Limited to Anatomy, Biochemistry, Physiology and Pharmacology)</p> <ol style="list-style-type: none"> <li>3. Post Graduate qualification e.g. Master’s Degree in the discipline/ allied subject*</li> <li>4. A Doctorate degree of a recognized University in concerned discipline.</li> </ol> <p><b>Experience:</b> Six years teaching, and /or research experience in the discipline/ subject concerned after obtaining the Doctorate Degree.</p>

S. No.	Name of the Post	Qualification/ Experience – Assistant Professor
3.	Assistant Professor	<p><b>Essential for Medical Candidates</b></p> <p><b>Educational Qualification:</b></p> <ol style="list-style-type: none"> <li>1. A medical qualification included in the I or II schedule or part II of the third schedule to the Indian medical council Act of 1956(Persons possessing qualifications included in part II of third schedule should also fulfill the condition specified in section 13(3) of the Act.)</li> <li>2. A post graduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.</li> <li>3. D.M. in the respective discipline/subject for medical superspecialties and M.Ch. in the respective discipline/subject for surgical super-specialties (2 years or 3 years or 5 years recognized course) or a qualification recognized equivalent thereto.</li> </ol> <p><b>Experience :</b> Three years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.D. / M.S. / M.D.S. or qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>One year teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of D.M. /M.Ch. (2 years or 5 years recognized course after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>No experience is required for the candidate possessing 3 years recognized degree D.M./M.Ch. in the respective discipline/subject or a qualification recognized equivalent thereto.</p>
		<p><b>Essential for Non-Medical Candidates*</b> (Limited to Anatomy, Biochemistry, Physiology and Pharmacology)</p> <ol style="list-style-type: none"> <li>2. Post Graduate qualification e.g. Master’s Degree in the discipline/ allied subject*</li> <li>3. A Doctorate degree of a recognized University in concerned discipline.</li> </ol> <p><b>Experience:</b> Three years teaching, and /or research experience in the discipline/ subject concerned after obtaining the Doctorate Degree.</p>

1. **\*Educational Qualifications for Non-Medical candidates (as applicable)**

- Master’s Degree in concerned speciality as under:
  - i. Anatomy: Human Anatomy
  - ii. Biochemistry: Medical Biochemistry/ Biochemistry
  - iii. Physiology: Medical Physiology/ Physiology

iv. Pharmacology: Medical Pharmacology/ Pharmacology

- A Doctorate Degree in the concerned subject from a “Recognized University”

2. **For Medical Candidates:** A medical qualification included in the first or second schedule or Part II of the third schedule to the Indian Medical Council Act of 1956 (persons possessing qualifications included in Part II of the third schedule should also fulfil the conditions specified in sub section (3) of the Section 13 of the Act.). The candidate must be registered with the State Medical Council/ NMC.
3. **For Dental Candidates:** A recognized Dental qualification included in the Part-I or Part-III of the Schedule Dentist Act, 1948 (persons possessing qualification included in the Part-I or Part-III of schedule should also fulfil the conditions specified in sub- section (1) and (2) or (4) of Section 10 of the Dentist Act, 1948). The candidate must be registered with the State Dental Council/ DCI.
4. **DNB Equivalence:** In case of those who are holding DNB in broad specialties or super specialties as qualifying education, they have to produce documentary evidence issued by competent/appropriate authority about DNB equivalence with MD/MS/DM/MCh as per MCI, New Delhi notification dated 31-10-2018. Those who have undergone DNB training from Institutions given under para 2 at (a) and (b) of aforementioned MCI notification-will not need to have extra experience after qualifying degree. Those who have undergone DNB training at Institution given at (c) and (d) of aforementioned MCI notification will need to have 1 year and 2 years extra experience i.e. total 4 & 5 years’ experience respectively from MCI recognized/ permitted Institution for equivalence.
5. The relaxation of essential teaching/research experience for one year for Scheduled Caste and Scheduled Tribes will be given as per Rules/ Guidelines issued by DoP&T.

6. **Educational Qualifications for Department of Hospital Administration:**

- (i) A medical qualification included in the I or II schedule or part II of the third schedule to the Indian medical council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfil the condition specified in section 13(3) of the Act.)
- (ii) A postgraduate qualification i.e. MD in Hospital Administration or a recognized qualification equivalent thereto.

OR

Master’s in Hospital Administration from an MCI recognized Institution/University or a recognized qualification equivalent thereto.

- (iii) Three years teaching and/or research experience in Hospital Administration in a recognized institution after obtaining the qualifying postgraduate degree of MD in hospital Administration or Master’s in Hospital Administration (MHA) or a recognized qualification equivalent thereto.

**GENERAL CONDITIONS:**

1. All the posts carry usual allowances as admissible to Central Autonomous Body (like other AIIMS) / Central Government Employees of similar status at Rajkot, Gujarat.
2. This is a ‘**rolling advertisement**’ and will be used to fill the unfilled-posts by issuing subsequent notifications on the website- [www.aiimsrajkot.edu.in](http://www.aiimsrajkot.edu.in) for at least one-year and till the Notice of closure, without the need to re-publish. Hence, candidates who might not be fulfilling eligibility criteria as on the crucial date, but might be fulfilling the criteria in the period of next one year, may keep looking for employment opportunity vide notification on the website. This will be applicable only if the posts remain unfulfilled and competent authority decides to publish vacancy notification, at his sole discretion.
3. Application Process:
  - (i) The aspiring applicants satisfying the eligibility criteria in all respect can submit their application through registered speed post, along with proof of payment (demand draft) so as to reach AIIMS



Rajkot on or before 30 days of publication of the advertisement notification on the Website. The 'crucial date' of application will be notified on the website [www.aiimsrajkot.edu.in](http://www.aiimsrajkot.edu.in)

- (ii) A MS Word copy of the application along with scanned copies of attachments should simultaneously be sent on E-mail: **aiims.rajkot.recruitment@gmail.com** duly mentioning the Subject of the E-mail "Name Application for Faculty recruitment/January 2023/AdvertisementNumber- Post for which applied"
4. The applicants applying in response to this advertisement should satisfy themselves regarding their eligibility for the post applied for. They must be fulfilling eligibility criteria as on the closing date of applications failing which their application will be rejected.
5. The candidature of such applicants who fails to complete the application submission by the stipulated date and time will not be considered and no correspondence in this regard will be entertained.
6. In case a candidate wishes to apply for more than one post, he/she is required to fill in the form separately for each such post.
7. Pay Scale:

1	<b>Professor</b>	<b>Entry Level Pay Matrix 14A</b> (Basic 1,68,900-220400) as per 7th CPC and all usual allowance (Plus NPA for medically qualified candidates only)
2	<b>Additional Professor</b>	<b>Entry Level Pay Matrix 13-A2+</b> (Basic 1,48,200-211400) as per 7th CPC and all usual allowance (Plus NPA for medically qualified candidates only)
3	<b>Associate Professor</b>	<b>Entry Level Pay Matrix 13-A1+</b> (Basic 1,38,300- 209200) as per 7th CPC and all usual allowance (Plus NPA for medically qualified candidates only)
4	<b>Assistant Professor</b>	<b>Entry Level Pay Matrix 12</b> Academic with 8000 GP (Basic 1,01,500-167400) as per 7th CPC and all usual allowance (Plus NPA for medically qualified candidates only) After three years, Assistant Professors will move to level 13 (Basic 1,23,100) of the Pay Matrix.

8. Upper Age Limit:

**Professor / Additional Professor:** Not exceeding 58 (Fifty-Eight) years as on closing date of application (Crucial Date). For Deputation, the upper age limit is 56 Years as on the closing date of application (Crucial Date)

**Associate Professor/ Assistant Professor:** Not exceeding 50 (Fifty) years as on closing date of application (Crucial Date).

- Upper age limit shall be determined as per 'crucial date'.
- No age relaxation would be available to SC/ST/OBC/PwBD/EWS Candidates applying for unreserved (UR) vacancies.

iii. Age relaxation permissible to various categories is as under:

S. No.	Category	Age Relaxation permissible beyond the upper age limit
1.	SC/ST	05 Years
2.	OBC	03 Years
3.	Persons with Benchmark Disability [PwBD]	05 Years
4.	Central Government Servant including Ex-servicemen	05 years

9. Candidates applying under any of the reserved category posts, viz. SC/ST/OBC/ PwBD will be considered subject to production of Caste Certificate issued by the appropriate/ competent authority on the prescribed format. Community should be clearly and legibly mentioned in the certificate. OBC candidate's eligibility will be based on the caste(s) borne in the Central List of Government of India. OBC candidate(s) should not belong to Creamy Layer and their sub-caste should be match with the entries in Central List of OBC, failing which their candidates will not be considered under any of the applied reserved category post(s).
10. Person with Disabilities (PwD) /candidate(s) with benchmark disability will be allowed in accordance with Ministry of Social Justice and Empowerment's, Notification No. 16- 15/2010DD.III dated 29th July, 2013 as amended from time to time, in the above recruitment process. Further, only such persons would be eligible for reservation under PwBD quota in service/posts who suffer from not less than 40% of physical disability.
11. Persons who want to avail the benefit of reservation would have to submit a Disability Certificate issued by a competent authority in prescribed format.
12. **Clearances:** Appointments are subject to clearances as for equivalent posts in Government of India.
13. **Qualifications and Experience:** The experience will be counted as on last date of submission of application; The experience is counted after obtaining the qualifying degree/PhD.
14. **Short Listing:** The prescribed qualification is minimum and mere possessing the same does not entitle any candidate for selection. Based on bio-data, the Selection Committee may short-list candidates for interview. Candidates called for interview will have to produce all relevant original documents in proof of details furnished in their application at the time of interview.
- a) The minimum cut off marks in the personal interview for selection to the faculty posts will be 60% for the EWS/UR, 55% for OBC and 50% for SC/ST/ PwBD category. The candidates may note that the proceedings of the Standing Selection Committee are confidential and under no circumstances the minutes will be disclosed to the participants. Reserve category candidates applying for unreserved posts will be treated as unreserved candidates.
15. **Site of Interview:** Interviews may be held at AIIMS Rajkot and other places. No TA/DA will be paid for appearing in the interview.
- 16. APPLICATION FEES:**
- a) General (UR)/ OBC: - Rs.3,000/- (Rupees Three Thousand Only).
- b) SC/ST/ Women/EWS/Persons with Benchmark Disabilities Candidates – Rs.1000/- (Rupees One thousand only).
- c) There is NIL fee for applicants on deputation.

- d) The candidate has to pay prescribed application fees and submit the proof of payment (demand draft) along with application. Transaction/ Processing fee, if any, as applicable will be payable to the bank by the candidate.
  - e) Application fee once remitted shall not be refunded under any circumstances.
  - f) Applications without the prescribed fee would not be considered and summarily rejected.
17. The application fee may be remitted in the form of **DEMAND DRAFT** in favor of “**AIIMS Rajkot Recruitment**” payable at Rajkot, Gujarat. Application fee once submitted shall not be refunded.
18. The applicants already in Government service shall have to produce NOC at the time of attending the Interview, & Relieving Certificate from their present employer before joining the Institute.
19. AIIMS, Rajkot decision shall be final:
- The decision of the AIIMS, Rajkot in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, conduct of examination(s), selection and allotment of posts/organizations to selected candidates will be final and binding on the candidates and no enquiry / correspondence will be entertained in this regard.
20. Those who are in employment (In case Central / State Government/Semi Government / Autonomous body, must submit a “**NO OBJECTION CERTIFICATE**” from the employer at the time of application and Interview, and also route the application through proper channel. As far as application for Deputation Posts are concerned, they have to necessarily route their application, NOC, Vigilance clearance and APAR of Last 5 years, duly certified along through the employer. An advance copy of application is to be sent to the specified email address: [aiims.rajkot.recruitment@gmail.com](mailto:aiims.rajkot.recruitment@gmail.com)

## **21. SELECTION PROCEDURE:**

- b) The applications of the candidates which will be received within prescribed date and time and who submit the requisite fee will be scrutinized by the scrutiny committee of the Institute and only the eligible candidates will be called for personal interview before the Standing Selection Committee of the Institute. In case, the numbers of applicants are large, the selection committee of the Institute may devise criteria for short-listing of the candidates which may include holding of written examination.
- c) Only the eligible candidates/ provisionally eligible candidates will be called for verification of original documents before the interview. However, the eligibility would be provisional subject to fulfilment of all requirements failing which he/she will not be allowed to appear for interview.
- d) Interview letters will be sent by emails and the complete interview schedule will also be made available on website.
- e) The candidates called for interview would be required to make a presentation on his/her work/achievements before the selection committee for a duration not exceeding 05 minutes. The presentation should be prepared in the MICROSOFT POWER POINT only and should contain information as per the prescribed proforma.
- f) The decision of the competent authority regarding selection of candidates will be final and no representation will be entertained in this regard.
- g) The date and time for interview will be intimated to the eligible/ provisionally eligible candidates only and the same will also be published in the AIIMS Rajkot website. The information regarding eligibility of candidates will be published in AIIMS website only.

## **OTHER INFORMATION FOR THE CANDIDATES:**

- (i) The All India Institute of Medical Sciences, Rajkot is an autonomous body established under Act of parliament.
- (ii) Service under this Institute is governed by AIIMS Act, Rules & Regulations framed there under.
- (iii) All the posts carry usual allowances as admissible to Central Government Employees of similar status at Rajkot, Gujarat.
- (iv) Probation period: The period of probation is two years.
- (v) Promotions: A Teacher gaining requisite experience and displaying requisite performance for the higher post can be granted promotion subject to the Rules and Regulations applicable from time to time in the Central Government Institutions/AIIMS.
- (vi) The applicants, who do not have requisite qualifications up to the last date for submission of applications, will not be considered.
- (vii) Incomplete application(s) will not be considered.
- (viii) The period of experience wherever prescribed shall be counted after obtaining the prescribed educational qualification.
- (ix) The employees of the Institute will be governed by the New Pension Scheme as per the provision contained in the Ministry of Finance, Department of Economic Affairs (ECB & PR Division). Notification No. 5/7/2003-ECB&PR dated 22.12.2003.
- (x) Closing Date is 30th day from the announcement of advertisement on website by AIIMS Rajkot (crucial date), whichever is later, 5 pm of the day. This will also be considered the 'Crucial date' for counting of experience and qualifications. The 'Crucial Date' will be announced on the website.
- (xi) The post(s) is/are whole time and private practice of any kind is prohibited.
- (xii) The Candidate are likely to be posted at rural health and urban centre, or any place as per need, attached with the institute for the period to be decided by the Institute as applicable. Private practice of all kinds, including consultation is prohibited.
- (xiii) AIIMS Rajkot reserves the rights to increase or decrease the number of vacancies.
- (xiv) While every effort will be made to provide residential accommodation to the faculty staff appointed at the Institute subject to availability but in view of the paucity of the residential accommodation in the campus it may not be possible to provide accommodation in every case. In the event that no accommodation is provided, necessary H.R.A. as admissible to Central Government Servants of similar status stationed at Rajkot, Gujrat will be provided. The Institute premises are at present under construction.
- (xv) Canvassing of any kind will lead to disqualification.
- (xvi) The candidate should not have been convicted by any Court of Law or dismissed from Government/CAB/PSE. Etc. service with stigma.
- (xvii) In case any information given or declaration by the candidate is found to be false or if the candidate has willfully suppressed any material information relevant to this appointment, he/she will be liable to be removed from the service and any action taken as deemed fit by the appointing authority.
- (xviii) The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving notice.
- (xix) Intimation by email about clarifications, date of Interview, Instructions, results will be considered

proper.

- (xx) The decision of the competent authority regarding interview, verification of documents and selection would be final and binding on all candidates. No representation correspondence will be entertained in this regard.
- (xxi) All disputes will be subject to jurisdiction of Court of Law at Rajkot.

**Clarification & Enquiries:**

Mail to: [aiims.rajkot.recruitment@gmail.com](mailto:aiims.rajkot.recruitment@gmail.com)

**SD/-  
Executive Director  
AIIMS Rajkot**

**Annexures:**

1. Application Format
2. NOC
3. OBC Annexure
4. EWS Annexure
5. Annexure: brief of the candidate