

**NATIONAL HIGHWAY LOGISTICS MANAGEMENT LIMITED**  
**(A 100 % owned SPV of NATIONAL HIGHWAYS AUTHORITY OF INDIA)**

National Highways Logistics Management Limited (NHLML), a 100% owned SPV of NHAI, (Formerly known as Cochin Port Road Company Limited) formed under the guidance of the MoRT&H for the implementation of Multi-modal Logistics Parks (MMLPs), Port Connectivity Roads, Inter Modal Station, Ropeways, Wayside Amenities, OFC Laying and other associated projects on Pan India basis, invites application for appointment on Contract basis from open market or on deputation from officers under the Central Government or State Governments or Union Territories or Universities/ Research Institutions of Govt. or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies for the following positions:

- 1) Vice President, Passenger Convenience Infrastructure - 1 Post
- 2) Assistant Vice President, Ropeways - 2 Post
- 3) Assistant Vice President, Logistics Infrastructure - 4 Post
- 4) Senior Manager, Ropeways - 2 Post
- 5) Senior Manager, Logistics Infrastructure - 1 Post
- 6) Senior Manager, OFC Infrastructure - 1 Post
- 7) Manager, Ropeways - 1 Post
- 8) Manager, Logistics Infrastructure - 2 Post
- 9) Deputy Manager, OFC Infrastructure - 1 Post
- 10) Deputy Manager, Highways - 4 Post
- 11) Deputy Manager, Logistics Infrastructure - 3 Post
- 12) Deputy Manager - Finance, Strategy and Accounts - 2 Post
- 13) Assistant Manager - Finance, Strategy and Accounts - 3 Post
- 14) Assistant Manager - Ropeways - 2 Post

The terms of employment are initially for a period of 3 years for Manager and above position and 5 years for Deputy Manager position which may be extended for another period of 2 years based on performance and mutual consent.

The roles & responsibilities, qualification and experience requirement can be accessed under the vacancies section on the NHAI website [www.nhai.gov.in](http://www.nhai.gov.in).

Remuneration would be based on qualification and experience of the candidate.

Duly filled applications may be sent through email to [ravinder.nhlml@nhai.org](mailto:ravinder.nhlml@nhai.org) latest by 31.12.2022 till 05.00 PM. and addressed to:

**Sh. Ravinder**  
**Director/COO**  
**National Highways Logistics Management Limited (NHLML)**  
**G-5 & 6 Sector 10 Dwarka**  
**New Delhi-110075**

## Full Advertisement

### Careers - NHLML (Formerly known as CPRCL) Vacancy for multiple positions

National Highways Logistics Management Limited (NHLML), a 100% owned SPV of NHAI, (Formerly known as Cochin Port Road Company Limited) formed under the guidance of the MoRT&H for the implementation of Multi-Modal Logistic Parks (MMLPs), Port Connectivity Roads, Inter Modal Station, Ropeways, Wayside Amenities, OFC Laying and other associated projects on Pan India basis.

2. NHLML will be responsible for end-to-end development of Multimodal logistic parks, Port Connectivity Roads, Inter Modal Station, Ropeways, Wayside Amenities, OFC Laying etc. entrusted by NHAI from time to time, right from DPR preparation, land acquisition, project execution and O&M depending on the type of project. As a part of fulfilling its mandate, NHLML will be required to formulate and adopt an appropriate contracting and implementing strategy, in coordination with multiple stakeholders viz State Governments, Ministry of Railways, Port Trusts, etc. In addition, NHLML will also be responsible for formulating the optimal strategy for fund raising for implementing projects entrusted to the organization.

3. With reference to the above, NHLML is looking to fulfill positions of the company on Contract basis from open market or on deputation from officers under the Central Government or State Governments or Union Territories or Universities/ Research Institutions of Govt. or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies to plan, direct and oversee the company's operations for a period of 3 years for Manager and above position and 5 years for Deputy Manager position which may be extended for another period of 2 years based on performance and mutual consent. These positions include:

- 1) Vice President, Passenger Convenience Infrastructure - 1 Post
- 2) Assistant Vice President, Ropeways - 2 Post
- 3) Assistant Vice President, Logistics Infrastructure - 4 Post
- 4) Senior Manager, Ropeways - 2 Post
- 5) Senior Manager, Logistics Infrastructure - 1 Post
- 6) Senior Manager, OFC Infrastructure - 1 Post
- 7) Manager, Ropeways - 1 Post
- 8) Manager, Logistics Infrastructure - 2 Post
- 9) Deputy Manager, OFC Infrastructure - 1 Post
- 10) Deputy Manager, Highways - 4 Post
- 11) Deputy Manager, Logistics Infrastructure - 3 Post
- 12) Deputy Manager - Finance, Strategy and Accounts - 2 Post
- 13) Assistant Manager - Finance, Strategy and Accounts - 3 Post
- 14) Assistant Manager - Ropeways - 2 Post

Duly filled applications may be sent through email to [ravinder.nhlml@nhai.org](mailto:ravinder.nhlml@nhai.org) latest by 31.12.2022 till 05.00 PM. and addressed to:

Sh. Ravinder  
Director/COO  
National Highways Logistics Management Limited (NHLML)  
G-5 & 6 Sector 10 Dwarka  
New Delhi-110075

## **Vice President, Passenger Convenience Infrastructure**

### **Roles and responsibilities:**

- (i) Develop a viable and implementable action plan to implement the strategic vision for developing Wayside Amenities on Highways corridors.
- (ii) Identify strategic partnerships with private players and other implementation agencies for development of wayside amenities along Highways.
- (iii) Lead marketing activities for attracting interest from investors for Wayside Amenities along Highways.
- (iv) Develop and refine commercial and contracting strategy and fine tune contract documents for developing the wayside amenities along Highways.
- (v) Spreadhead the RFP process to identify private investors for the aforementioned asset classes.
- (vi) Spreadhead operations to drive timely implementation of projects whilst ensuring highest quality of projects.
- (vii) Lead resolution of disputes in executing contracts for development and operation of projects.
- (viii) Identify international best practices for maintaining consistent good quality of wayside amenities, develop standard operating procedures to ensure maintenance of wayside amenities.
- (ix) Build division by leading the identification and recruitment of suitably qualified personnel to key posts either from within NHLML or from private sector.
- (x) Ensure sound corporate governance by managing the processes as mandated by NHAI as well as statutory compliance requirements.
- (xi) Expected to finalize the station layout, façade and specifications with consultants carrying out DPR/ Feasibility studies.

### **Qualifications & Experience:**

- (i) A Graduate Degree in Engineering / Commerce / Economics / Transportation/ Architecture from an Institution recognized by AICTE/NAAC or affiliated to an Indian/Global University of repute or equivalent.
- (ii) Preferably a Post Graduate Degree in Engineering /Management /Economics/Transportation or a certified CA certification from an Institution recognized by AICTE/NAAC or affiliated to an Indian/global University of repute or equivalent.
- (iii) Minimum 15 years of total professional experience of which at least 5 years' experience in wayside passenger amenities, retail, large infrastructure project, logistics parks, stations etc.
- (iv) Experience in the positions of Senior Management level for 3 years in passenger convenience or design/ PMC/ Construction of airport terminal/ Metro/ Rail/ Bus/ Ropeway Stations/ building stadium/ convention centres/ shopping malls/ commercial building/ institutional/ hospital building of min 1 lakh sqft.
- (v) Maximum Age of 56 years as on 01.01.2022.

### **Remuneration Package:**

- i. The payment package is in the range of CTC equivalent to Level 13 in pay matrix of Govt. of India. The CTC to be offered out of the range shall be decided based on experience of the candidate in relevant field.
- ii. Initial period of appointment shall be 03 years, which may be extended for a period of 02 years based on performance and mutual consent.

### **Application Process:**

Interested candidates may send their resume as per format enclosed along with a cover letter to [ravinder.nhlml@nhai.org](mailto:ravinder.nhlml@nhai.org) latest by 31.12.2022 till 05.00 PM. Please mark "Application - Vice President, Passenger Convenience Infrastructure" in the subject line of the email.

## **Assistant Vice President, Ropeways**

### **Roles and responsibilities:**

- i. Develop implementable action plan to develop ropeway as Passenger transportation in Hilly areas and as alternate transport in Urban settlement.
- ii. Identify strategic partnerships with State Government and other implementation agencies for development of Ropeway in entire country.
- iii. Lead marketing activities for attracting interest from investors for development of Ropeways.
- iv. Develop and refine commercial and contracting strategy and fine tune contract documents for development of ropeways.
- v. Spreadhead the RFP process to identify private investors for the aforementioned asset classes.
- vi. Award and manage contracts and lead resolution of disputes in executing contracts for development and operation of projects.
- vii. Spearhead operations to drive timely implementation of projects whilst ensuring highest quality of projects.
- viii. Lead resolution of disputes in executing contracts for development and operation of Ropeway projects.
- ix. Identify international best practices for Standards, technology, execution, Operation and Maintenance of Ropeway projects.
- x. Ensure sound corporate governance by managing the processes as mandated by NHAI/ NHLML as well as statutory compliance requirements.
- xi. Demand assessment for transportation systems.
- xii. To analyse the TOD policies and apply to the Ropeway project.
- xiii. Traffic impact assessment using the transportation modelling and carry out financial modelling and analysis.

### **Qualifications & Experience:**

- i. A Graduate Degree in Engineering (Civil/ Electrical/ Mechanical/ Metallurgy) from an Institution recognized by AICTE/ NAAC or affiliated to an Indian/ Global University of repute or equivalent.
- ii. Post Graduate Degree in Mechanical Engineering from an Institution recognized by AICTE/ NAAC or affiliated to an Indian/ global University of repute or equivalent is preferable.
- iii. Minimum 12 years of total professional experience.
- iv. 06 years of minimum experience in field of Cable Propelled Transit system/ Personal Rapid Transit/ Metro (traction/ coaches)/ Railway (traction/ coaches)/ Ropeway/ transmission lines/ manufacturing of high end personal/ commercial vehicles/ cable stayed bridge projects out of which experience in the position of Senior Management level for 3 years.
- v. Having Knowledge on various technology available across countries for Ropeways Constructions, various Standards, Engineering Challenges, Cost of various technologies and cost optimization is preferable.
- vi. Knowledge in transport planning, urban transport infrastructure, public transport, project finance & modelling, financial and economic analysis, traffic forecasting techniques is preferable.
- vii. Maximum Age of 56 years as on 01.01.2022.

### **Remuneration Package:**

- i. The payment package is in the range of CTC equivalent to Level 12 in pay matrix of Govt. of India. The CTC to be offered out of the range shall be decided based on experience of the candidate in relevant field.
- ii. Initial period of appointment shall be 03 years, which may be extended for a period of 02 years based on performance and mutual consent.

### **Application Process:**

Interested candidates may send their resume as per format enclosed along with a cover letter to [ravinder.nhlml@nhai.org](mailto:ravinder.nhlml@nhai.org) latest by 31.12.2022 till 05.00 PM. Please mark **“Application - Assistant Vice President, Ropeways”** in the subject line of the email.

## **Assistant Vice President, Logistics Infrastructure**

### **Roles and responsibilities:**

- i. Develop a viable and implementable action plan to implement the strategic vision for developing Multimodal Logistics Parks, Warehousing Zones on interchanges, Intermodal Stations, Bus Ports and other associated infrastructure projects.
- ii. Identify strategic partnerships with Private Players, State Agencies, and other Authorities for project development.
- iii. Oversee marketing initiatives of the division to ensure interest from private players and alignment with other Government Authorities.
- iv. Liaise with the Indian Railways, State Governments, Central Ministry and other Govt. and private stakeholders to ensure coordination and support in the implementation of the project.
- v. Define commercial and contracting strategy and finalize contract documents for developing the aforementioned asset classes.
- vi. Award and manage contracts and lead resolution of disputes in executing contracts for development and operation of projects.
- vii. Spreadhead operations to drive timely implementation of projects whilst ensuring highest quality of projects.
- viii. Build division by leading the identification and recruitment of suitably qualified personnel at key posts either from within NHAI or from the private sector.
- ix. Ensure sound corporate governance by managing the processes as mandated by NHAI as well as statutory compliance requirements.

### **Qualifications & Experience:**

- i. A Graduate Degree in Engineering/ Commerce/ Economics/ Transportation from an Institution recognized by AICTE/ NAAC or affiliated to an Indian/ Global University of repute or equivalent.
- ii. Post Graduate Degree in Engineering/ Management/ Economics/ Transportation or a certified CA certification from an Institution recognized by AICTE/ NAAC or affiliated to an Indian/ Global University of repute or equivalent.
- iii. Minimum 15 years of total professional experience of which at least 6 years' experience of handling infrastructure/ logistics projects.
- iv. Currently employed in the positions of Senior Management level for the past 3 years in a logistics/ Infrastructure development company.
- v. Experience of leading infrastructure projects in the field of warehouse/ storage space/ logistics park development or projects in public infrastructure development (Highway/ Railway/ Airports/ Ports etc.) preferably executed in the PPP Mode involving either of State Government or Central Government, Indian Railways in the last 5 years.
- vi. Maximum Age of 56 years as on 01.01.2022

### **Remuneration Package:**

- i. The payment package is in the range of CTC equivalent to Level 12 in pay matrix of Govt. of India. The CTC to be offered out of the range shall be decided based on experience of the candidate in relevant field.
- ii. Initial period of appointment shall be 03 years, which may be extended for a period of 02 years based on performance and mutual consent.

### **Application Process:**

Interested candidates may send their resume as per format enclosed along with a cover letter to [ravinder.nhlml@nhai.org](mailto:ravinder.nhlml@nhai.org) latest by 31.12.2022 till 05.00 PM. Please mark “**Application - Assistant Vice President, Logistics Infrastructure**” in the subject line of the email.

## **Senior Manager, Ropeways**

### **Roles and responsibilities:**

- i. Develop implementable action plan to develop ropeway as Passenger transportation in Hilly areas and as alternate transport in Urban settlement.
- ii. Carry out marketing activities for attracting interest from investors for development of Ropeways.
- iii. Refine commercial and contracting strategy and fine tune contract documents for development of ropeways.
- iv. Spreadhead the RFP process to identify private investors for the aforementioned asset classes.
- v. Award and manage contracts and lead resolution of disputes in executing contracts for development and operation of projects.
- vi. Spearhead operations to drive timely implementation of projects whilst ensuring highest quality of projects.
- vii. Resolution of disputes in executing contracts for development and operation of Ropeway projects.
- viii. Identify international best practices for Standards, technology, execution, Operation and Maintenance of Ropeway projects.
- ix. Ensure sound corporate governance by managing the processes as mandated by NHAI/ NHLML as well as statutory compliance requirements.
- x. Demand assessment for transportation systems.
- xi. To analyse the TOD policies and apply to the Ropeway project.
- xii. Traffic impact assessment using the transportation modelling and carry out financial modelling and analysis.

### **Qualifications & Experience:**

- i. A Graduate Degree in Engineering (Civil/ Electrical/ Mechanical/ Metallurgy) from an Institution recognized by AICTE/ NAAC or affiliated to an Indian/ Global University of repute or equivalent.
- ii. Post Graduate Degree in Mechanical Engineering from an Institution recognized by AICTE/ NAAC or affiliated to an Indian/ global University of repute or equivalent is preferable.
- iii. Minimum 10 years of total professional experience.
- iv. 04 years of minimum experience in field of Cable Propelled Transit system/ Personal Rapid Transit/ Metro (traction/ coaches)/ Railway (traction/ coaches)/ Ropeway/ transmission lines/ manufacturing of high end personal/ commercial vehicles/ cable stayed bridge projects out of which experience in the position of Senior Management level for 02 years.
- v. Having Knowledge on various technology available across countries for Ropeways Constructions, various Standards, Engineering Challenges, Cost of various technologies and cost optimization is preferable.
- vi. Knowledge in transport planning, urban transport infrastructure, public transport, project finance & modelling, financial and economic analysis, traffic forecasting techniques is preferable.
- vii. Maximum Age of 56 years as on 01.01.2022.

### **Remuneration Package:**

- i. The payment package is in the range of CTC equivalent to Level 11 in pay matrix of Govt. of India. The CTC to be offered out of the range shall be decided based on experience of the candidate in relevant field.
- ii. Initial period of appointment shall be 03 years, which may be extended for a period of 02 years based on performance and mutual consent.

### **Application Process:**

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## **Senior Manager, Logistics Infrastructure**

### **Roles and responsibilities:**

- i. Develop a viable and implementable action plan to implement the strategic vision for developing Multimodal Logistics Parks, Warehousing Zones, Intermodal Stations, Bus Ports and other associated infrastructure projects.
- ii. Identify strategic partnerships with Private Players, State Agencies, and other Authorities for project development.
- iii. Liaise with the Indian Railways, State Governments, Central Ministry and other Govt. and private stakeholders to ensure coordination and support in the implementation of the project.
- iv. Preparation of bidding documents including technical schedules, initiating procurement process, tender finalization etc.
- v. Lead resolution of disputes in executing contracts for development and operation of projects.

### **Qualifications & Experience:**

- i. A Graduate Degree in Civil/ Mechanical Engineering/ Economics / Transportation from an Institution recognized by AICTE/ NAAC or affiliated to an Indian/ Global University of repute or equivalent.
- ii. Post Graduate Degree in Engineering / Management / Economics/ Transportation/ Planning from an Institution recognized by AICTE/ NAAC or affiliated to an Indian/ global University of repute or equivalent.
- iii. Minimum 10 years of total professional experience of which at least 6 years' experience of logistics sector including construction of Maritime Ports, Riverine ports, Air Cargo Terminal, Rail Cargo Terminals, Logistics parks, Inland Container Depot (ICD), Container Freight station, Free Trade Warehousing Zone (FTWZ), Freight Village, Warehouses, Cold storage facilities, manufacturing / processing related Industrial Parks/ Estates/ SEZ and Core sector including construction of highways. Railways, metro rail, power sector, airports, silos, oil and gas and real estate development.
- iv. Currently employed in the positions of Dy. Manager and above level for the past 4 years in logistics sector including construction of Maritime Ports, Riverine ports, Air Cargo Terminal, Rail Cargo Terminals, Logistics parks, Inland Container Depot (ICD), Container Freight station, Free Trade Warehousing Zone (FTWZ), Freight Village, Warehouses, Cold storage facilities, manufacturing / processing related Industrial Parks/ Estates/ SEZ and Core sector including construction of highways. Railways, metro rail, power sector, airports, silos, oil and gas and real estate development.
- v. Experience of designing of facilities including planning of MMLPs along with preparation of financial model, traffic estimation, cost estimate, rate analysis, policy making, strategies development etc.
- vi. Maximum Age of 56 years as on 01.01.2022.

### **Remuneration Package:**

- i. The payment package is in the range of CTC equivalent to Level 11 in pay matrix of Govt. of India. The CTC to be offered out of the range shall be decided based on experience of the candidate in relevant field.
- ii. Initial period of appointment shall be 03 years, which may be extended for a period of 02 years based on performance and mutual consent.

### **Application Process:**

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## **Senior Manager, OFC Infrastructure**

### **Roles and responsibilities:**

- i. To be able to roll out large and complex projects for achieving the business goals of company.
- ii. Connect with Telecom operators/ ISP community and dealing with regulatory authorities.
- iii. Should be well aware of latest trend in Telecom and IT domain.
- iv. Prepare annual business plan and prepare action plan and implement it to achieve the targets set by management and MoU targets of the company.
- v. Meet, interact with operators to understand the business needs and design and implement the solution for client.
- vi. Solution design, Network Planning, Project Management, Trunkey project execution, O & Min IT/ITES, Telecom, Communication, Networking, Data centers, e-governance, e-commerce, Cyber security & Video Surveillance, Smart Cities, IoT, e- education, e-health and other relevant field.
- vii. Developing vendor base, technology partners and tying up with them for meeting NHLML's requirement.
- viii. Good leadership qualities with capabilities to work on multiple projects simultaneously.
- ix. Knowledge of tendering process and strong vendor management. Initiating procurement process, Tendering document framing, tender finalization.

### **Qualifications & Experience:**

- i. B.Tech./B.E./ M.Sc. in Electronics & Communications/ Computer Science/ IT from an Institution recognized by AICTE/NAAC or affiliated to an Indian/Global University of repute or equivalent.
- ii. Preferably Postgraduate/ degree/ diploma with specialization in Systems/Operation from a recognized university/institution with good academic records. Industry certificates like ITIL, CISA, CISM preferred.
- iii. Minimum 10 years of total professional experience.
- iv. 04 years of minimum experience in OFC Infrastructure sector.
- v. Experience in carrying out project appraisal, cost-benefit analysis of various alternate options of business plan of OFC Infrastructure projects (minimum three projects).
- vi. Experience of dealing with regional/ national level telecom operators and carrier relationship management.
- vii. Experience in implementation of rolling out complex IT and Telecom, IoT, Projects, Data Centres projects, Operations and maintenance of handling of IT and Telecom services along with CRM.
- viii. Experience in new and upcoming technological advances like IoT, Smart Cities, should have designed and rolled out large OFC based telecom infrastructure, 5G /4G Mobile technology, Data centres, IMS, Video- surveillance, OFC cable laying, Public Wi-Fi etc.
- ix. Preferably worked over technologies used in Smart Cities, IoT, Data centre, Cyber Security, CRM, Billing System
- x. Maximum Age of 56 years as on 01.01.2022.

### **Remuneration Package:**

- i. The payment package is in the range of CTC equivalent to Level 11 in pay matrix of Govt. of India. The CTC to be offered out of the range shall be decided based on experience of the candidate in relevant field.
- ii. Initial period of appointment shall be 03 years, which may be extended for a period of 02 years based on performance and mutual consent.

### **Application Process:**

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## **Manager, Ropeways**

### **Roles and responsibilities:**

- i. Candidate shall have the experience of Design/ Execution/Operation/Maintenance of Cable Propelled Transit (CPT) system and expected to carry out detailed critical examination of Feasibility Report prepared by the consultant and also expedite DPR preparation and execution/ Operation of the Ropeway project.
- ii. Develop implementable action plan to implement the strategic vision for developing Ropeways as passenger transportation in Hilly areas.
- iii. Identify strategic partnerships State Government and other implementation agencies for development of Ropeways in the entire Country.
- iv. Lead marketing activities for attracting interest from investors for development of Ropeways.
- v. Develop and refine commercial and contracting strategy and fine tune contract documents for developing the Ropeways.
- vi. Spearhead the RFP process to identify private investors for the aforementioned asset classes.
- vii. Spearhead operations to drive timely implementation of projects whilst ensuring highest quality and safety to passengers.
- viii. Resolution of disputes in implementation of contracts for development and operation of Ropeways projects.
- ix. Identify international best practices for Standards, Technology, Execution, Operation and Maintenance of Ropeways project.
- x. Ensure sound corporate governance by managing the processes as mandated by NHAI as well as statutory compliance requirements.

### **Qualifications & Experience:**

- i. A Graduate Degree in Civil/ Electrical/ Mechanical/ Metallurgy Engineering from an Institution recognized by AICTE/NAAC or affiliated to an Indian/Global University of repute or equivalent.
- ii. Post Graduate Degree in Civil/ Electrical/ Mechanical Engineering from a reputed Institution recognized by AICTE/ NAAC or affiliated to an Indian/global University or equivalent.
- iii. Minimum 8 years of total professional experience of which at least 3 years' experience in Design/ Execution/Operation/Maintenance of Cable Propelled Transit (CPT) system.
- iv. Preferably having Knowledge on various technology available globally for Ropeways Constructions, various Standards, Engineering Challenges, Cost of various technologies and cost optimization.
- v. Maximum Age of 56 years as on 01.01.2022

### **Remuneration Package:**

- i. The payment package is in the range of CTC equivalent to Level 10 in pay matrix of Govt. of India. The CTC to be offered out of the range shall be decided based on experience of the candidate in relevant field.
- ii. Initial period of appointment shall be 03 years, which may be extended for a period of 02 years based on performance and mutual consent.

### **Application Process:**

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## **Manager, Logistics Infrastructure**

### **Roles and responsibilities:**

- i. Selection and Co-ordination with Consultants carrying out the feasibility/ DPR for various MMLPs to be developed by NHLML.
- ii. Coordinate with various Govt./ Private Stakeholders for implementation of MMLPs in the country.
- iii. Develop a viable and implementable action plan to implement the strategic vision for developing multi-modal logistics, warehousing zones on interchanges, intermodal stations, bus ports and other associated infrastructure projects.
- iv. Identify strategic partnerships with private players, state agencies, and other Authorities for project development.
- v. Oversee marketing initiatives of the division to ensure interest from private players and alignment with other Government entities.
- vi. Liaise with the Indian Railways, State Governments, Central Ministry and other Govt and private stakeholders to ensure coordination and support in the implementation of the project.
- vii. Define commercial and contracting strategy and finalize contract documents for developing the aforementioned asset classes.
- viii. Expediting award and manage contracts and involve in resolution of disputes in executing contracts for development and operation of projects.
- ix. Spearhead operations to drive timely implementation of projects whilst ensuring highest quality of projects.
- x. Ensure sound corporate governance by managing the processes as mandated by NHA as well as statutory compliance requirements.

### **Qualifications & Experience:**

- i. A Graduate Degree in Engineering / Commerce / Economics / Transportation/ Planning/ Logistics from an Institution recognized by AICTE/ NAAC or affiliated to an Indian/ Global University of repute or equivalent.
- ii. Preferably a Postgraduate from a reputed Institution recognized by AICTE/ NAAC or affiliated to an Indian/global University or equivalent.
- iii. Minimum 8 years of total professional experience of which at least 3 years' experience of logistics sector including development of Maritime Ports, Riverine ports, Air Cargo Terminal, Rail Cargo Terminals, Logistics parks, Inland Container Depot (ICD), Container Freight station, Free Trade Warehousing Zone (FTWZ), Freight Village, Warehouses, Cold storage facilities, manufacturing / processing related Industrial Parks/ Estates/ SEZ.
- iv. Preference would be given to candidates with experience of designing of facilities including planning of facilities mentioned under para (ii) above along with preparation of traffic estimation, cost estimate, rate analysis, policy making, strategies development etc.
- v. Maximum Age of 56 years as on 01.01.2022.

### **Remuneration Package:**

- i. The payment package is in the range of CTC equivalent to Level 10 in pay matrix of Govt. of India. The CTC to be offered out of the range shall be decided based on experience of the candidate in relevant field.
- ii. Initial period of appointment shall be 03 years, which may be extended for a period of 02 years based on performance and mutual consent.

### **Application Process:**

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## **Deputy Manager, OFC Infrastructure**

### **Roles and responsibilities:**

- i. To examine the feasibility report prepared by the Consultant and also expedite preparation of Feasibility Report and way forward for development of OFC Infrastructure with interaction with Stakeholders.
- ii. Strong connect with Telecom operators / ISP community and dealing with regulatory authorities.
- iii. Should be well aware of latest trend in Telecom and IT domain.
- iv. Prepare annual business plan and prepare action plan and implement it to achieve the targets set by management and MoU targets of the company.
- v. Prepare notes for approval by the company Board.
- vi. Collaborate with Board of Directors on development and execution of business plan.
- vii. Coordinate with various business units of company for achieving business goals.
- viii. Meet, interact with clients to understand the business needs and design and implement the solution for client.
- ix. Acquire new business, Sales, Marketing, Business development, CRM in IT/ITES, Telecom, Communication, Networking, Data centers, e-governance, e-commerce, Cyber security & Video Surveillance, Smart Cities, IoT, e-education, e-health and other relevant field.
- x. Solution design, Network Planning, Project Management, Trunkey project execution, O & Min IT/ITES, Telecom, Communication, Networking, Data centers, e-governance, e-commerce, Cyber security & Video Surveillance, Smart Cities, IoT, e- education, e-health and other relevant field.
- xi. Developing vendor base, technology partners and tying up with them for meeting client's requirement.
- xii. Initiating procurement process, Tendering document framing, tender finalization.
- xiii. Good leadership qualities with capabilities to lead from the front, able to work on multiple projects simultaneously.
- xiv. Knowledge of tendering process and strong vendor management.

### **Qualifications & Experience:**

- i. B.Tech./B.E./ M.Sc. in Electronics & Communications/ Computer Science/ IT from an Institution recognized by AICTE/NAAC or affiliated to an Indian/Global University of repute or equivalent.
- ii. Preferably post graduate experience, degree /diploma from a reputed university/institution with good academic records. Industry certificates like ITIL, CISA, CISM preferred.
- iii. Minimum 4 years of total professional experience.
- iv. 2 years of minimum experience in OFC Infrastructure sector.
- v. Experience in carrying out project appraisal, cost-benefit analysis of various alternate options of business plan of OFC Infrastructure projects (minimum two projects).
- vi. Experience of dealing with regional/ national level telecom operators and carrier relationship management.
- vii. Experience in implementation of rolling out complex IT and Telecom, IoT, Projects, Data Centres projects, Operations and maintenance of handling of IT and Telecom services along with CRM.
- viii. Experience in new and upcoming technological advances like IoT, Smart Cities, should have designed and rolled out large OFC based telecom infrastructure, 5G /4G Mobile technology, Data centres, IMS, Video- surveillance, OFC cable laying, Public Wi-Fi etc.
- ix. Preferably worked over technologies used in Smart Cities, IoT, Data centre, Cyber Security, CRM, Billing System
- x. Maximum Age of 56 years as on 01.01.2022.

### **Remuneration Package:**

- i. The payment package is in the range of CTC equivalent to Level 8 in pay matrix of Govt. of India. The CTC to be offered out of the range shall be decided based on experience of the candidate in relevant field.
- ii. Initial period of appointment shall be 05 years, which may be extended for a period of 02 years based on performance and mutual consent.

**Application Process:**

Interested candidates may send their resume as per format enclosed along with a cover letter to [ravinder.nhlml@nhai.org](mailto:ravinder.nhlml@nhai.org) latest by 31.12.2022 till 05.00 PM. Please mark “Application - Deputy Manager, OFC Infrastructure” in the subject line of the email.

## **Deputy Manager, Highways**

### **Roles and responsibilities:**

- i. The candidate is expected to have the sound knowledge of activities involved in the DPR preparations, execution of civil contracts and supervision of the civil works.
- ii. Develop a viable and implementable action plan to implement the strategic vision for developing Highway projects.
- iii. Liaise with the Indian Railways, State Governments, Central Ministry and other Govt and private stakeholders to ensure coordination and support in the implementation of the project.
- iv. Define contracting strategy and finalize contract documents for developing the aforementioned asset classes.
- v. Award and manage contracts and lead resolution of disputes in executing contracts for development and operation of projects.
- vi. Spearhead activities to drive timely implementation of projects whilst ensuring highest quality of projects.
- vii. Ensure sound corporate governance by managing the processes as mandated by NHAI as well as statutory compliance requirements.

### **Qualifications & Experience:**

- i. A Graduate Degree in Civil Engineering from an Institution recognized by AICTE/ NAAC or affiliated to an Indian/ Global University of repute or equivalent.
- ii. Preferably a Postgraduate from a reputed Institution recognized by AICTE/ NAAC or affiliated to an Indian/global University or equivalent.
- iii. Minimum 4 years of total professional experience. Experience of working for at least 02 years in the field of infrastructure creation such as Highways, Railways, Metro, Institutional Buildings, Hospitals, Convention Centre, Real Estate.
- iv. Preference would be given to candidate having experience of Government/ PSUs for a minimum period of 2 years.
- v. Preference would be given to candidate having experience in Highways.
- vi. Maximum Age of 56 years as on 01.01.2022.

### **Remuneration Package:**

- i. The payment package is in the range of CTC equivalent to Level 8 in pay matrix of Govt. of India. The CTC to be offered out of the range shall be decided based on experience of the candidate in relevant field.
- ii. Initial period of appointment shall be 05 years, which may be extended for a period of 02 years based on performance and mutual consent.

### **Application Process:**

Interested candidates may send their resume as per format enclosed along with a cover letter to [ravinder.nhlml@nhai.org](mailto:ravinder.nhlml@nhai.org) latest by 31.12.2022 till 05.00 PM. Please mark “Application - Deputy Manager, Highways” in the subject line of the email.

## **Deputy Manager - Logistics Infrastructure:**

### **Roles and responsibilities:**

- i. Selection and Co-ordination with Consultants carrying out the feasibility/ DPR for various MMLPs to be developed by NHLML.
- ii. Coordinate with various Govt./ Private Stakeholders for implementation of MMLPs in the country.
- iii. Develop a viable and implementable action plan to implement the strategic vision for developing multi-modal logistics, warehousing zones on interchanges, intermodal stations, bus ports and other associated infrastructure projects.
- iv. Identify strategic partnerships with private players, state agencies, and other Authorities for project development.
- v. Oversee marketing initiatives of the division to ensure interest from private players and alignment with other Government entities.
- vi. Liaise with the Indian Railways, State Governments, Central Ministry and other Govt and private stakeholders to ensure coordination and support in the implementation of the project.
- vii. Define commercial and contracting strategy and finalize contract documents for developing the aforementioned asset classes.
- viii. Expediting award and manage contracts and involve in resolution of disputes in executing contracts for development and operation of projects.
- ix. Spearhead operations to drive timely implementation of projects whilst ensuring highest quality of projects.
- x. Ensure sound corporate governance by managing the processes as mandated by NHAI as well as statutory compliance requirements.

### **Qualifications & Experience:**

- i. A Graduate Degree in Engineering / Commerce / Economics / Transportation/ Planning/ Logistics from an Institution recognized by AICTE/ NAAC or affiliated to an Indian/ Global University of repute or equivalent.
- ii. Preferably a Post Graduate from a reputed Institution recognized by AICTE/ NAAC or affiliated to an Indian/global University or equivalent.
- iii. Minimum 4 years of total professional experience of which at least 02 years' experience of logistics sector including development of Maritime Ports, Riverine ports, Air Cargo Terminal, Rail Cargo Terminals, Logistics parks, Inland Container Depot (ICD), Container Freight station, Free Trade Warehousing Zone (FTWZ), Freight Village, Warehouses, Cold storage facilities, manufacturing / processing related Industrial Parks/ Estates/ SEZ.
- iv. Preference would be given to candidates with experience of designing of facilities including planning of facilities mentioned under para (ii) above along with preparation of traffic estimation, cost estimate, rate analysis, policy making, strategies development etc.
- v. Maximum Age of 56 years as on 01.01.2022.

### **Remuneration Package:**

- i. The payment package is in the range of CTC equivalent to Level 8 in pay matrix of Govt. of India. The CTC to be offered out of the range shall be decided based on experience of the candidate in relevant field.
- ii. Initial period of appointment shall be initially for five (05) years, which may be extended for a period of two (02) years with the approval of Chairman, NHLML.

### **Application Process:**

Interested candidates may send their resume as per format enclosed along with a cover letter to [ravinder.nhlml@nhai.org](mailto:ravinder.nhlml@nhai.org) latest by 31.12.2022 till 05.00 PM. Please mark "Application - Deputy Manager, Logistics Infrastructure" in the subject line of the email.



## **Deputy Manager - Strategy, Finance and Accounts:**

### **Roles and responsibilities:**

- (i) Involvement in the development of the strategic plan for NHLML and the detailed current year operating plan whilst adhering to direction set by the CEO and Chairman, NHLML. This includes formalizing and leading the strategic planning process, identifying key focus areas for project development and investment and developing a project prioritization framework.
- (ii) Communicating strategy effectively throughout the company and monitoring execution of business initiatives.
- (iii) Ensuring suitable metrics are in place to measure performance and progress.
- (iv) Collaborating with CFO to develop a capital plan in line with the strategy.
- (v) Identifying PPP / Non-PPP modes of development for MMLPs, WSAs, etc. and developing model contracts thereof.
- (vi) Identifying key capital projects, joint ventures, potential M&A targets, divestments, divestures and other strategic partnership opportunities.
- (vii) Coordinating with banks and financial institutions in resource raising for various projects being undertaken under NHLML.
- (viii) Identifying strategic risks.
- (ix) Facilitating preparation of relevant marketing collaterals for attracting investments from private players and other implementation agencies.
- (x) Ensure sound corporate governance by managing the processes as mandated by NHA as well as statutory compliance requirements.
- (xi) Develop an implementable strategy to ensure sustainable financing and legal compliance by the organization.
- (xii) Review financial statements of the project SPVs and Consolidation of accounts.
- (xiii) Define and implement strategy for consolidating and leveraging the balance sheets of project SPVs.
- (xiv) Define accounting policies and mechanisms for the organization, aligned to the extant guidelines of National Highways Authority of India (NHA).
- (xv) Define and implement processes and systems for monitoring fund generation and utilization of funds.
- (xvi) Define accounting processes for the organization in line with the extant regulations to optimize the taxability.
- (xvii) Liaise with the Chartered Accountants of the organization for preparation and finalization of quarterly and annual financial statements of the organization, as required.
- (xviii) Follow Government Accounting Process and Protocol.
- (xix) Bring Best Account practices and ensure all accounting compliances.
- (xx) Define and implement systems and processes to ensure compliance to extant regulations along with Company Secretary and Legal Officer of the organization.

### **Qualifications & Experience**

- (i) CA/CMA/CFA/PGDM/MBA (Finance) from reputed institutes
- (ii) Minimum 4 years of total professional experience of which at least 2 years' experience should in handling Finance & Accounts, resource management, strategic financing etc. in infra/logistic management projects.
- (iii) Experience in debt raising/resource mobilization would be preferred
- (iv) Maximum Age of 56 years as on 01.01.2022.

### **Remuneration Package**

- (i) The payment package is in the range of CTC equivalent to Level 8 in pay matrix of Govt. of India. The CTC to be offered out of the range shall be decided based on experience of the candidate in relevant field.
- (ii) Initial period of appointment shall be five (05) years, which may be extended for a period of two (02) years with the approval of Chairman, NHLML.

## **Application Process**

Interested candidates may send their resume as per format enclosed along with a cover letter to [ravinder.nhlml@nhai.org](mailto:ravinder.nhlml@nhai.org) latest by 31.12.2022 till 05.00 p.m. Please mark "Application - Deputy Manager - Strategy, Finance and Accounts" in the subject line of the email.

## **Assistant Manager - Strategy, Finance and Accounts:**

### **Roles and responsibilities:**

- (i) Involvement in the development of the strategic plan for NHLML and the detailed current year operating plan whilst adhering to direction set by the CEO and Chairman, NHLML. This includes formalizing and leading the strategic planning process, identifying key focus areas for project development and investment and developing a project prioritization framework.
- (ii) Communicating strategy effectively throughout the company and monitoring execution of business initiatives.
- (iii) Ensuring suitable metrics are in place to measure performance and progress.
- (iv) Collaborating with CFO to develop a capital plan in line with the strategy.
- (v) Identifying PPP / Non-PPP modes of development for MMLPs, WSAs, etc. and developing model contracts thereof.
- (vi) Identifying key capital projects, joint ventures, potential M&A targets, divestments, divestures and other strategic partnership opportunities.
- (vii) Coordinating with banks and financial institutions in resource raising for various projects being undertaken under NHLML.
- (viii) Identifying strategic risks.
- (ix) Facilitating preparation of relevant marketing collaterals for attracting investments from private players and other implementation agencies.
- (x) Ensure sound corporate governance by managing the processes as mandated by NHA as well as statutory compliance requirements.
- (xi) Develop an implementable strategy to ensure sustainable financing and legal compliance by the organization.
- (xii) Review financial statements of the project SPVs and Consolidation of accounts.
- (xiii) Define and implement strategy for consolidating and leveraging the balance sheets of project SPVs.
- (xiv) Define accounting policies and mechanisms for the organization, aligned to the extant guidelines of National Highways Authority of India (NHA).
- (xv) Define and implement processes and systems for monitoring fund generation and utilization of funds.
- (xvi) Define accounting processes for the organization in line with the extant regulations to optimize the taxability.
- (xvii) Liaise with the Chartered Accountants of the organization for preparation and finalization of quarterly and annual financial statements of the organization, as required.
- (xviii) Follow Government Accounting Process and Protocol.
- (xix) Bring Best Account practices and ensure all accounting compliances.
- (xx) Define and implement systems and processes to ensure compliance to extant regulations along with Company Secretary and Legal Officer of the organization.

### **Qualifications & Experience**

- (i) A Graduate Degree in Engineering from an Institution recognized by AICTE/NAAC or affiliated to an Indian/Global University of repute or equivalent.
- (ii) Freshers can also apply
- (iii) Preferably CA/CMA/CFA/PGDM/MBA (Finance) from reputed institutes.
- (iv) Preferably having experience should in handling Finance & Accounts, resource management, strategic financing etc. in infra/logistic management projects.
- (v) Preferably having experience in debt raising/resource mobilization would be preferred
- (vi) Maximum Age of 56 years as on 01.01.2022.

### **Remuneration Package**

- (i) The payment package is in the range of CTC equivalent to Level 6 in pay matrix of Govt. of India. The CTC to be offered out of the range shall be decided based on experience of the candidate in relevant field.

- (ii) Initial period of appointment shall be five (05) years, which may be extended for a period of two (02) years with the approval of Chairman, NHLML.

**Application Process**

Interested candidates may send their resume as per format enclosed along with a cover letter to [ravinder.nhlml@nhai.org](mailto:ravinder.nhlml@nhai.org) latest by 31.12.2022 till 05.00 p.m. Please mark "Application - Assistant Manager - Strategy, Finance and Accounts" in the subject line of the email.

## **Assistant Manager - Ropeways:**

### **Roles and responsibilities:**

- i. Candidate shall have the experience of Design/ Execution/Operation/Maintenance of Cable Propelled Transit (CPT) system and expected to carry out detailed critical examination of Feasibility Report prepared by the consultant and also expedite DPR preparation and execution/ Operation of the Ropeway project.
- ii. Develop implementable action plan to implement the strategic vision for developing Ropeways as passenger transportation in Hilly areas.
- iii. Identify strategic partnerships State Government and other implementation agencies for development of Ropeways in the entire Country.
- iv. Lead marketing activities for attracting interest from investors for development of Ropeways.
- v. Develop and refine commercial and contracting strategy and fine tune contract documents for developing the Ropeways.
- vi. Spearhead the RFP process to identify private investors for the aforementioned asset classes.
- vii. Spearhead operations to drive timely implementation of projects whilst ensuring highest quality and safety to passengers.
- viii. Resolution of disputes in implementation of contracts for development and operation of Ropeways projects.
- ix. Identify international best practices for Standards, Technology, Execution, Operation and Maintenance of Ropeways project.
- x. Ensure sound corporate governance by managing the processes as mandated by NHAI as well as statutory compliance requirements.

### **Qualifications & Experience:**

- i. A Graduate Degree in Civil/ Electrical/ Mechanical/ Metallurgy Engineering from an Institution recognized by AICTE/NAAC or affiliated to an Indian/Global University of repute or equivalent.
- ii. Freshers can also apply.
- iii. Preferably a Post Graduate Degree in Civil/ Electrical/ Mechanical/ Metallurgy Engineering from a reputed Institution recognized by AICTE/ NAAC or affiliated to an Indian/global University or equivalent.
- iv. Preferably having Knowledge on various technology available globally for Ropeways Constructions, various Standards, Engineering Challenges, Cost of various technologies and cost optimization.
- v. Maximum Age of 56 years as on 01.01.2022.

### **Remuneration Package:**

- i. The payment package is in the range of CTC equivalent to Level 6 in pay matrix of Govt. of India. The CTC to be offered out of the range shall be decided based on experience of the candidate in relevant field.
- ii. Initial period of appointment shall be five (05) years, which may be extended for a period of two (02) years with the approval of Chairman, NHLML.

### **Application Process:**

Interested candidates may send their resume as per format enclosed along with a cover letter to [ravinder.nhlml@nhai.org](mailto:ravinder.nhlml@nhai.org) latest by 31.12.2022 till 05.00 p.m. Please mark “Application - Assistant Manager, Ropeways” in the subject line of the email.

**National Highways Logistics Management Limited  
(100% owned SPV of NHAI)**

**Application Format**

1. Application for the post of: .....

S. No.	Particulars	Details
1	Name of the Applicant	
2	Father's Name	
3	Gender	
4	Date of Birth	
5	Domicile	
6	Nationality	
7	Aadhar No. (Copy of Aadhaar)	
8	Mailing Address	
9	Permanent Address	
10	Email ID:	
11	Mobile No.	
12	Member of Professional Services	
13	Publication	

2. Educational Qualification (Graduation and Onwards):

S. No.	Name of the Degree	Year of Passing	University/ Institute	Percentage of Marks	Class Division
1					
2					
3					
4					
5					
6					
7					

- (Enclose self-attested photocopy of relevant educational qualification and mark sheets)

3. Computer Proficiency:

S. No.	Computer Field	Excellent	Good	Average	Not Covered
1	MS Word				
2	MS Excel				
3	MS Power Point				
4	Mention other, if any				

4. Work Experience

(A) Employer-1

- Name of the Employer - .....
- Designation - .....
- Period of Service (from to) - .....
- Nature of duties performed in detail -  
.....  
.....
- Reasons for leaving service - .....

(B) Employer-2

- (a) Name of the Employer - .....
- (b) Designation - .....
- (c) Period of Service (from to) - .....
- (d) Nature of duties performed in detail -  
.....  
.....
- (e) Reasons for leaving service - .....

**(C) Employer-3**

- (a) Name of the Employer - .....
- (b) Designation - .....
- (c) Period of Service (from to) - .....
- (d) Nature of duties performed in detail -  
.....  
.....
- (e) Reasons for leaving service - .....

**Details of Other Employer, if any**

- (Enclose self-attested photocopy of relevant experience certificates)

**5. Last drawn CTC (except PRP) .....**

- (Enclose certificate of CTC by the employer)

The information given above is true and correct to the best of my knowledge and belief.

**Place:**

**Date:**

**(Signature)**

**(Name)**

**Note:** Kindly send your application along with relevant documents/ mark sheets/ experience certificates and current remuneration details at [ravinder.nhlml@nhai.org](mailto:ravinder.nhlml@nhai.org) with a subject line “**Application for (Name of Position)**” in the subject line of the email before last date 31.12.2022.