



कर्मचारी राज्य बीमा निगम

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

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(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

EMPLOYEES' STATE INSURANCE CORPORATION

(Ministry of Labour & Employment, Govt. of India)



सत्यमेव जयते

क.रा.बि.-स्ना. चि. वि.० गवेषना संस्थान, क.रा.बि.नि- चिकि०सा महाविद्यालय

डायमंडहारबर रोड, जोका, कोलकाता- 700104

क. रा. बी. - स्ना. चि. वि. एवं अनुसंधान संस्थान.क. रा. बी. नि. आयुर्विज्ञानमहाविद्यालय

डायमंडहारबर रोड, जोका, कोलकाता- 700104

ESI- PGIMSR & ESIC Medical College, Joka

Diamond Harbour Road, Kolkata- 700104

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No. 412 (Dean-Joka) .A.12/16/T. F. Cont. Recrut./2022/Recrut. Cell/Vol-I

Date: 28.10.2022

**ESIC Advt. No. 12 of 2022 date 28.10.2022**

**ENGAGEMENT OF TEACHING FACULTY ON CONTRACTUAL BASIS FOR  
ESI-PGIMSR MEDICAL COLLEGE LOCATED AT JOKA, KOLKATA-104.**

Employees' State Insurance Corporation which is a statutory body constituted under an Act of Parliament (ESI Act, 1948) and works under the administrative control of Ministry of Labour and Employment, Government of India, invites eligible candidates for walk-in interview for immediate engagement of Teaching Faculty in the post of Professor, Associate Professor & Assistant Professor in ESI-PGIMSR & ESIC Medical College, Joka, Kolkata – 700104.

**DETAILS OF VACANCIES AND RESERVATION POSITION**

Department	Professor						Associate Professor						Assistant Professor						
	UR	OBC	SC	ST	EWS	Total	UR	OBC	SC	ST	EWS	Total	UR	OBC	SC	ST	EWS	Total	
Anatomy	-	-	-	-	-	0	-	-	-	-	-	0	1	-	-	-	-	1	2
Physiology	-	-	-	-	-	0	-	1	-	-	-	1	-	-	-	-	-	-	0
Pharmacology	-	-	-	-	-	0	-	-	-	-	-	0	-	1	-	-	-	-	1
Pathology	-	-	-	-	-	0	-	1	-	-	-	1	-	1	-	1	-	-	2
Microbiology	-	-	-	-	-	0	-	1	-	-	-	1	-	-	-	-	-	1	1
FMT	-	-	-	-	-	0	-	-	-	-	1	1	-	-	-	-	-	-	0
Comm. Med.	-	-	-	-	-	0	1	-	1	-	-	2	1	-	1	-	-	1	3
Ophthalmology	-	-	-	-	-	0	1	-	-	-	-	1	-	-	-	-	-	-	-
Gen. Medicine	-	-	-	-	-	0	1	1	-	-	-	2	1	1	-	1	-	-	3
Gen. Surgery	-	-	-	-	-	0	1	-	-	-	-	1	1	1	2	-	-	-	4
Pediatrics	-	-	-	-	-	0	1	-	-	-	-	1	1	-	1	-	-	-	2
Orthopedics	-	-	-	-	-	0	1	-	-	-	-	1	-	-	-	-	-	-	0
Dermatology	-	-	-	-	-	0	1	-	-	-	-	1	-	-	-	-	-	-	0
Psychiatry	-	-	-	-	-	0	-	-	1	-	-	1	-	-	-	-	-	-	0
T.B. Chest	1	-	-	-	-	1	-	-	-	-	-	0	-	-	-	-	-	-	0
Blood Bank	-	-	-	-	-	0	1	-	-	-	-	1	1	-	-	-	-	-	1
Radiology	1	-	-	-	-	1	-	-	1	1	-	2	-	-	-	-	-	-	0
Emergency Medicine	-	1	-	-	-	1	0	-	-	-	1	1	-	1	-	-	-	-	1
<b>Total</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>8</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>18</b>	<b>6</b>	<b>5</b>	<b>4</b>	<b>2</b>	<b>3</b>	<b>20</b>	

**Schedule of Walk in interview:-**

SL No.	Date of interview	Department
1	14.11.2022	Anatomy, Physiology, Pharmacology, Pathology, Community Medicine, FMT & Blood Bank.
2	15.11.2022	Gen. Surgery, Pediatrics, Ophthalmology, Radiology & Orthopedics.
3	16.11.2022	General Medicine, T.B Chest, Microbiology, Emergency Medicine, Dermatology & Psychiatry.

**AGE LIMIT:- Not exceeding 69 year on date of Document verification & Interview.**

**TERMS OF CONTRACT:-**

Total period of contract of teaching faculty will be initially for 1 (One) year extendable on yearly basis for a total period of 3 year, including initial 1 (One) year. This yearly extension will be subject to satisfactory performance the incumbent would serve the initial first year of contract, independent of regular faculty joining during this period. However, the contract would be terminable on one month notice, on joining of regular faculty in the subsequent years of contract or attaining 70 years of age, whichever is earlier.

**PWD Vacancies** - out of total 34 vacancies, 2 (Two) vacancies are reserved for PWD category in identified post only.

**Identified Posts for Persons with Disabilities (PWD)**

Name of the Specialty/Post	Suitability for the Post	Physical Requirements	Abbreviations used		
FMT	OL	S,SE,ST, MF, KC,C	KC- Kneeling & Crouching,	St- Standing,	S-Sitting
Blood Bank	OL	S,SE,ST, MF, KC,C	MF- Manipulation by Fingers	C-Communication	SE-seeing

**Note:- Only when there is no person with benchmark disability available for the post, the employer shall fill up the vacancy by appointment of a person, other than a person with benchmark disability vide office memorandum dated 15.01.2018.**

**Note:-**

1. This post is purely contractual and terminable by either side with a prior notice of one month without assigning any reason. Selection to this post does not confer the right of confirmation or continuation, as this post is to be filled by selection & appointment of the regular candidates.
2. Details and Application form can be downloaded from website [www.esic.nic.in](http://www.esic.nic.in)
3. ***In case of non-availability of the candidates of appropriate category, candidates from other category can be considered for appointment on contractual basis for period of less than 45 days against reserved posts for SC, ST & OBC as per order No.36036/3/2018 Estt. (Res.) dated 15.05.2018 of Govt. of India. The contract will be renewable with further advertisement in absence of reserved candidates.***

**Note:-**

1. **Number of vacancies is provisional and may increase or decrease depending on actual requirement.**

I. No.	Name of the Post	Education & Experience
01A	Professor 8 year post PG experience	<b>For GENERAL DISCIPLINES:</b> <b>Academic Qualifications:</b> MD/MS/DNB in the concerned subject. <b>Teaching and Research Experience:</b> i. Associate Professor in the subject for three years in a permitted/ recognized medical college/ institution.  ii. Should have at least four Research publications (at least two as Associate Professor) [only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. The author should be among the first three or corresponding author.  iii. Should have completed the basic course in Medical Education Technology from in situations designated by NMC. iv. Should have completed the Basic course in Biomedical Research from Institutions designated by NMC.

01 B	Professor, Emergency Medicine	<p><b>Academic Qualifications:</b> MD/DNB (Emergency Medicine)</p> <p>OR</p> <p>MD/MS/DNB in General Medicine, Gen. Surgery, Resp. Medicine, Anesthesia, Orthopedics.</p> <p><b>Teaching and Research Experience:</b></p> <p>i. As Associate Professor for three years in Emergency Medicine or Subjects as mentioned above (General Medicine, Gen. Surgery, Resp. Medicine, Anesthesia, Orthopedics) in a permitted/ recognized/ medical college/institution.</p> <p>ii. Special training for three years in Emergency Medicine in ateaching Institution/Centre of Excellence with dedicated service in Emergency Medicine.</p> <p>iii. Should have at least four Research publications (at least two as Associate Professor) [only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. The author should be among the first three or corresponding author.</p> <p>iv. Should have completed the NMC recognizedbasic course in Medical EducationTechnology.</p> <p>v. Should have completed the basic course in Biomedical Research from Institution(s) designated by NMC.</p>
<b>SI No</b>	<b>Name of the Post</b>	<b>Education &amp; Experience</b>
02 A	Associate Professor 5 years post PG experience	<p><b>For GENERAL DISCIPLINES:</b></p> <p><b>Academic Qualifications:</b> MD/MS/DNB in the concernedsubject.</p> <p><b>Teaching and Research Experience:</b></p> <p>i. As Assistant Professor in the subject for fouryears in a permitted /recognized medicalcollege/ institution.</p> <p>ii. Should have at least two Research Publications [only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. The author should be among the first three or corresponding author.</p> <p>iii. Should have completed the basic course inMedical Education Technology fromInstitutions designated by NMC.</p> <p>iv. Should have completed the basic course in Biomedical Research from Institutions designated by NMC</p>
02B	Associate Professor, Emergency Medicine	<p><b>Academic Qualifications:</b> MD/DNB (Emergency Medicine)</p> <p>OR</p> <p>MD/MS/DNB in General Medicine, Gen. Surgery,Resp. Medicine, Anesthesia, Orthopedics</p> <p><b>Teaching and Research Experience:</b></p> <p>i. As Assistant Professor for four years in Emergency Medicine or Subjects as mentioned above (General Medicine, Gen. Surgery, Resp. Medicine, Anesthesia, Orthopedics) in a permitted/ recognized/ medical college/institution.</p>

		<p>ii. Special training for three years in Emergency Medicine in ateaching Institution/Centre of Excellence with dedicated service in Emergency Medicine.</p> <p>iii. Should have at least two Research Publications [only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. The author should be among the first three or corresponding author.</p> <p>iv. Should have completed the NMC recognized Basic Course in Medical Education Technology.</p> <p>v. Should have completed the basic course in Biomedical Research from Institution(s) designated by NMC.</p>
<b>Sl No</b>	<b>Name of the Post</b>	<b>Education &amp; Experience</b>
03A	Assistant Professor	<p><b>Academic Qualifications:</b> MD/MS/DNB in the concerned subject.</p> <p><b>Teaching and Research Experience:</b> One year as Senior Resident in theconcerned subject in a recognized/ permitted medical college after acquiring MD/MSDegree.</p> <p><b>Determination of equivalence of the qualification of DNB (Broad Specialties) with MD/MS</b> The Diplomate of National Board (DNB) in broad specialty and super specialty qualificationswhen granted in a medical institution with attached hospital or in a hospital with the strength offive hundred or more beds, by the National Board of Examinations, shall be equivalent in allrespects to the corresponding broad specialty (MD/MS) and super specialty (DM/MCh) postgraduate qualification, but in all other cases, senior residency in a medical college for anadditional period of one year shall be required for such qualification to be equivalent for the purposes of teaching.</p>
03 B	Assistant Professor in Emergency Medicine	<p><b>Academic Qualifications:</b> MD/DNB (Emergency Medicine)</p> <p>OR</p> <p>MD/MS/DNB in General Medicine, Gen. Surgery,Resp. Medicine, Anesthesia, Orthopedics</p> <p><b>Teaching and Research Experience:</b> ii. Special training for three years in Emergency Medicine in ateaching Institution/Centre of Excellence withdedicated service in Emergency Medicine.</p> <p><b>Determination of equivalence of the qualification of DNB (Broad Specialties) with MD/MS</b> The Diplomate of National Board (DNB) in broad specialty and super specialty qualifications when granted in a medical institution with attached hospital or in a hospital with the strength of five hundred or more beds, by the National Board of Examinations, shall be equivalent in all respects to the corresponding broad specialty (MD/MS) and super specialty (DM/MCh) postgraduate qualification, but in all other cases, senior residency in a medical college for an additional period of one year shall be required for such qualification to be equivalent for the purposes of teaching.</p>

**Index of Broad Specialties in which Persons with Non-Medical Qualifications may be Appointed as Faculty (Assistant Professor and beyond)**

S/N	Name of the Specialty	Academic Qualification
1	Anatomy	MSc (Medical Anatomy) with PhD Medical Anatomy
2	Biochemistry	MSc (Medical Biochemistry) with PhD in Medical Biochemistry
3	Physiology	MSc (Medical Physiology) with PhD in Medical Physiology

**Note:- As per The Gazette of India Notification No. CG-DL-E-23022022/233681, dated 22 Feb. 2022**

**C. PAY & ALLOWANCES:-**

**1. The consolidate remuneration will be paid as under:-**

Post	Pay
Professor	Rs. 2,28,942/-
Associate Professor	Rs. 1,52,241/-
Assistant Professor	Rs. 1,30,797/-

**Note:-**

1. In addition to the above cited consolidated remuneration, Teaching Faculty will be entitled for transport allowance with DA on transport allowance as per rules. DA on transport allowance will be revised from time to time as per rules.
2. As and when the orders for revision of rates of DA are issued by Govt of India, the consolidated remuneration shall be raised by an amount equal to DA on the sum of the minimum pay of the pay level mentioned against the post and 20% NPA thereon, in consultation with local finance and order to this effect will be issued by the concerned Dean/MS from time to time.
3. ESIC has adopted consolidated Remuneration structure for Teaching Faculty as per ESIC Headquarters OM No. F No. z-17/11/1/2007/Med.IV(Pt. File) dated 13.04.2022
4. Certain specialties like Statistics, Anatomy, Physiology, and Pharmacology for which non-medical teaching faculties may be hired, the engagement will be at same rates as for medical teaching faculty except that their consolidated remuneration will be arrived after reducing the element of NPA.
  - a) Candidates with eligibility for a higher post, i.e. Professor/ Associate Professor, would be permitted to be interviewed against a lower post, i.e. Associate/ Assistant Professor.
  - b) In event of selection of such candidates, the candidate would be considered for placement with suitable upgradation of the lower post as per eligibility; and recommendation of the selection board.
5. No other allowances will be paid.
6. No TA/DA will be admissible for joining the institution or medical test and for submission of other documents.
7. No Private practice is allowed during the tenure of service in ESIC.
8. Retired candidates from Central/ State Govt. / PSU from the equivalent posts are eligible to apply. Persons working in recognized/ approved Private Medical Institutions fulfilling eligibility criteria for the post may also apply.

**• REMUNERATION UNDER SRESTA SCHEME TO RETIRED ARMY TEACHERS (BROAD SPECILITY),**

Sl. No.	Faculty Level Broad Specialties	Monthly lump sum remuneration slabs (₹)
1	Professor (Consultant)	a) 1.88 lakh, if post-PG teaching experience is under 9 years b) 2.0 lakh, if post-PG teaching experience is 9 years to under 13 years. c) 2.2 lakh, if post-PG teaching experience is 13 years of more.
2	Associate Professor (Consultant)	a) 1.42 lakh, if the post-PG experience is under 6 years. b) 1.88 lakh, if post-PG teaching experience is 6 years or more.
3	Assistant Professor (Consultant)	a) 1.2 lakh, if the post-PG experience is under 3 years. b) 1.42 lakh if post-PG teaching experience is 3 years or more.

**D. HOW TO APPLY:-**

The candidate should check his/her eligibility against the advertised criteria for each post before applying. Eligible candidates should present himself with filled in Application Form (Annexure-I) and enclosing necessary self-attested copies of certificates, as mentioned below, on scheduled date for document verification and appearing in the Interview:-

- a) One set of the prescribed application form enclosed with this notification must be printed on A4 size paper and properly filled up and submitted at the time of document verification on the day of interview.
- b) Two copies of recent self-attested color passport size photograph.
- c) *One set of self-attested copies of certificates and testimonials in support of :-*
- (i) Proof of age (Date of Birth),
- (ii) Category (SC & ST), Category OBC, Category EWS in updated Government of India Format, Sub-category, (iii) Educational Qualifications: (Matriculation, Higher Secondary, Graduate, Post Graduate, & any other), (iv) Registration certificate issued by State Medical Council/MCI, (v) MCI recognized teaching experience issued by the Head of the Institute or Head of the Department, (vi) Research Publications in Indexed Journals, (vii) Pension Payment Order (PPO), in case of retired employees from Govt. organizations, (viii) NOC for in service candidate from employer, (ix) Service bond release certificate, if applicable, along with Original documents (x) No objection certificate from his/her present employer, In case of Government employee.

**E. Amount of Application Fee:**

Sl. No.	Category	Fee Amount
01	SC/ST/Regular ESIC Candidates/ Female Candidates & Ex-Servicemen	NIL
02	All other categories	225/-

**F. Mode of payment:**

A Demand Draft of Rs. 225/- in favour of '**ESI Fund Account No. I**', drawn after date of issue of advertisement on any scheduled bank **payable at 'Kolkata'** has to be submitted along with the Application Form.

- Note:**
- Fee once paid will not be refunded under any circumstances.
  - Demand Draft drawn from any Nationalized/private Bank will be accepted. Application Fee paid by any other mode will not be accepted.
  - The Demand Draft must be issued after the date of issue of this advertisement.
  - Separate Demand Drafts to be paid if candidate applies for more than one post.

**G. Selection Procedure:**

- The selection will be made on the basis of performance of the candidate in interview before the Selection Board.
- Result will be published on web-site: [www.esic.nic.in](http://www.esic.nic.in)

**H. General Conditions:**

- Mere submission of application does not confer any right to the candidate to be interviewed.
- Application should be submitted in the prescribed format only. The applications found to be incomplete will be summarily rejected.
- Wrong declarations/ submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- Opportunity of interview given to candidates will be on provisional basis.
- The interview shall be conducted at **DEAN OFFICE, Academic Block, 2<sup>nd</sup> Floor, ESIC MEDICAL COLLEGE, Joka, Diamond Harbour Road, Kolkata 700104 from 09:00 AM onwards.** However, ESIC reserves the right to change the centre, if needed.

**Note:-**

- The candidates found eligible on basis of application and document verification shall be called for interview through e-mail only.
- **The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.**

**Date: 28.10.2022**

**-Sd-**  
**DEAN**