



Coal India Limited
(A Govt. of India Undertaking)
(A Maharatna Company)

RECRUITMENT OF MEDICAL EXECUTIVES

Recruitment No: 2968/2022 Date-17-09-2022

Coal India Limited (CIL)- A Schedule A, "MAHARATNA" Public Sector Undertaking under Ministry of Coal, Government of India, is the single largest coal producing company in the world and the largest corporate employer with approx. 2.48 lakhs employees, contributing around 83% of the total coal production in India. We produce non-coking coal and coking coal of various grades for diverse applications. It operates across eight states in India (West Bengal, Jharkhand, Orissa, Madhya Pradesh, Maharashtra, Chhattisgarh, Uttar Pradesh & Assam).

To fuel its future growth, CIL invites applications from energetic and dedicated Medical Executives to work in **Western Coalfields Limited, Nagpur**, a subsidiary of Coal India Limited. If you are ready to accept the challenge and meet our requisite criteria, this is your best opportunity to join WCL/ CIL.

Applications in the prescribed format attached herewith are invited for the following Posts:

Name of the Post and Grade	Specialty	Reservation					TOTAL	Grade /Scale of Pay
		UR	EWS	SC	ST	OBC (NCL)		
Sr. Medical Specialist (E4)/ Medical Specialist(E3)	Surgeon	2	1	1	1	1	6	1.E-4: ₹ 70,000-2,00,000* 2. E-3: ₹ 60,000-1,80,000*
	Gen. Physician	2	0	1	1	2	6	
	G&O	2	0	1	0	1	4	
	Anaesthesia	2	1	1	0	1	5	
	Orthopedic	1	0	1	0	1	3	
	Paediatrician	0	0	0	0	0	0	
	Psychiatrist	1	0	0	0	1	2	
	Pathologist	0	0	0	0	0	0	
	Dermatologist	1	0	0	0	0	1	
	Pulmonologist/ Chest Specialist	1	1	0	0	1	3	
	Ophthalmologist	2	1	1	0	1	5	
	ENT	0	0	0	1	0	1	
	Radiologist	1	0	1	0	1	3	
	Sub Total	15	4	7	3	10	39	
Sr. Medical Officer(E3)		25	7	11	7	18	68	₹ 60,000-1,80,000*
Sr. Medical Officer(Dental)(E-3)		1	0	0	0	0	1	₹ 60,000-1,80,000*
TOTAL		41	11	18	10	28	108	

Vacancy of PwD Category will be as under:

Subsidiary	HEARING HANDICAPPED (HH)	ORTHOPEDICALLY HANDICAPPED(OH)	ORS(4TH- CATEGORY)	PwD TOTAL
WCL	0	4	4	8

*Reservation is applicable for Persons with Disability (minimum 40% Disability) as per Government of India norms against the identified posts.

Vacancy shown above includes backlog / carry forward vacancy for SC / ST / OBC (NCL)/PwD. Whenever in any recruitment year any vacancy earmarked for EWS cannot be filled due to non availability of a suitable candidate belonging to EWS, such vacancy for that particular recruitment year shall not be carried forward to the next recruitment year as backlog.

**Candidates will be entitled for Non Practicing Allowance, PRP, Perks, VDA, etc. along with Leave Encashment, Medical Facilities, etc., as per the rules of the company. Pay protection to the selected candidates from the field source (Autonomous Bodies, PSUs etc.) will be available to only the posts of Medical Executives which requires minimum years of experience as one of the eligibility criteria.

IMPORTANT DATES:

Activity	Important dates
Opening date of receipt of Applications	29-09-2022
Last date of receipt of Applications	29-10-2022

General Role/Job Profile

1. The Candidate is required to attend medical emergencies in mine/ projects/establishments/ hospitals.
2. The Candidate should be able to examine & treat patients, screening cases needing specialized medical attention to refer them to higher centers.
3. The Candidate should ensure/ make PME(Periodical Medical Examination)& Initial Medical Examination of contractual workers and of employees
4. The Candidate should be able to make suitable arrangements for laboratory services for proper diagnosis of doubtful cases and provide guidance to the technicians & staff.
5. The Candidate should be able to implement various national health & family welfare programs in the unit.
6. The Candidate should take active part in formulation of development plans of the dispensary.
7. The Candidate should ensure adequate supplies of vaccines, consumables medicines, instruments, miscellaneous items required from time to time and their proper storage & usage.
8. The Candidate should ensure cleanliness inside and outside the premises and also proper maintenance of equipment.
9. The Candidate should ensure preparedness to meet exigencies and outbreak of epidemic in his/her area.
10. The Candidate should be able to conduct CSR and medical awareness camps, competitions, etc.
11. The Candidate should ensure maintenance of the prescribed records and submission of reports and returns.
12. The Candidate should be able to educate people on disease prevention measures and health maintenance.
13. The Candidate should ensure functional assistance in ERP implementation.
14. The Candidate should ensure availability of ambulance services in the unit.
15. The Candidate should ensure preparedness to meet emergencies and outbreak of epidemic/pandemic such as Covid-19 in the Project/ Colliery/Area/Hq.

16. **Sr. Medical Officer (Dental – E3):** The candidate should be able to provide medical assistance as well as attainment of required dental solutions for the employees working in the establishment and nearby stakeholders.
17. **Sr. Medical Specialist(E4)/ Medical Specialist(E3):** The candidate should be able to provide different medical assistance as well as attainment of required specialty solutions of the specialty in which he has been recruited for the employees working in the establishment and nearby stakeholders.

Eligibility Criteria:-

Qualification & Experience for Post of Sr. Medical Specialists (E4 grade):

For General Surgery, General Medicine & Pulmonary Medicine -minimum qualification is MBBS from recognized Institute/ College approved by Medical Council of India with recognized Post Graduate Degree/DNB with minimum 3 years post qualification experience.

For other Specialists, in addition to the above, Post Graduate Diploma is also considered as one of the minimum eligible qualifications.

Qualification for Post of Medical Specialists (E3 grade):

For General Surgery, General Medicine & Pulmonary Medicine -minimum qualification is MBBS from recognized Institute/ College approved by Medical Council of India with recognized PG Degree/DNB.

For other Specialists, in addition to the above, Post Graduate Diploma is also considered as one of the minimum eligible qualifications.

Qualification for Post of Sr. Medical Officer (E3 grade)

MBBS from recognized Institute/College approved by Medical Council of India.

Qualification for Post of Sr. Medical Officer –Dental (E3 grade)

BDS from recognized Institute/College approved by Dental Council of India with 1-year post qualification experience from a Hospital/Clinic.

Note:

1. Candidates who have obtained required eligible qualification from Foreign University/Institute, will also be considered provided they submit the certificate of passing qualifying examination from MCI.
2. For eligibility, the candidate should have obtained Registration Number from Medical Council of India/State Medical Council/ Dental Council of India/ State Dental Council against their qualification.
3. 1 year Internship period being part of the curricula will not be considered as Experience.

Age Limit :(as on 31.08.2022)

Upper Age limit for Unreserved (UR) candidates in case of

- Sr. Medical Specialist (E4 Grade) is 42 years for General/UR.
- Sr. Medical Officer(including Dental) /Medical Specialist in E3 Grade)is 35 years for General/UR

Reservation and Relaxations:

- i. Reservation of posts for SC/ST/OBC (Non-Creamy Layer)/Ex-servicemen (ExSM)/Persons with Benchmark Disability (PwBD) [degree of disability 40% or more in respective category]/EWS will be as per Govt. Directives. The reservation for PwD / ESM is on horizontal basis.

Relaxation in upper age limit shall be available to respective categories, against reserved posts, as below, in line with the Presidential Directives/ guidelines of Govt. of India for the purpose:

Category	Relaxation in Upper Age Limit
OBC (Non Creamy Layer)	3 Years
SC/ ST	5 Years
PwBD	10 Years
Domiciled in Jammu & Kashmir between 1.1.1980 & 31.12.1989	5 Years
Ex-servicemen & Commissioned Officers (including Emergency Commissioned Officers (ECOs)/Short Service Commissioned Officers (SSCOs)	As per GoI/Presidential Directives (Gazette Notification GSR757(E) dated 04.10.2012 may be referred)

- ii. **For OBC category:** The OBC certificate in respect of Creamy Layer status is valid only for that Financial Year in which the certificate is issued as per the DoPT guideline dated 31.03.2016.
- iii. The OBC certificate should also clearly indicate that the candidate does not belong to '**Creamy Layer**' as defined by the Government of India for applying to posts and services under the Central Government.
- iv. The OBC candidates who belong to '**Creamy Layer**' are not entitled for concession admissible to OBC-NCL candidates and such candidates will have to indicate their category as 'General'. Further the OBC-NCL candidates will have to give a self-undertaking, at the time of Personal Interviews (if shortlisted), in terms of DOPT memo No. 36012/22/93-Extt. (SCT) dated 08.09.1993, indicating that they belong to OBC-Non Creamy Layer.
- v. To avail such relaxation in upper age limit, an applicant has to submit valid certificate as required.
- vi. **For EWS category:** Candidates belonging to Economically Weaker Sections (EWS) will have to submit a copy of valid Income & Asset certificate issued by the competent authority as per OM No. 36039/1/2019-Estt (Res) dated 31.01.19 of DoPT, Ministry of PPG&P, Govt. of India on the basis of gross annual income of Financial Year 2021-2022.
- vii. PwBD/ExSM candidates belonging to SC/ST/OBC (NCL) categories shall be eligible for grant of cumulative age relaxation under one/ more categories. However, cumulative relaxation in age for one/more than one category taken together shall be limited to maximum age of the candidate not exceeding 56 years as on cut-off date.
- viii. The selection of candidates belonging to PwBD category will be from following category only:

Discipline	Categories of disabled suitable for job
(A) MEDICAL – SPECIALIST & (B) MEDICAL – SR. MO	(a) OA, OL, Dw, (b) SLD, (c) MD involving (a)to (b).
(C) MEDICAL – DENTIST	(a) HH, (b) OL, Dw (c) SLD (d) MD involving (a) to (c)

How to apply:

- The sample application form for the post of Medical Executive is enclosed herewith. The candidates will be required to send the duly filled in application form as an **advance copy** in the format prescribed along with self attested copy of the testimonials through speed post to **Dy. GM(Personnel)/HoD(Ee), at Executive Establishment Department, 2nd Floor, Coal Estate, Western Coalfields Limited, Civil Lines, Nagpur, Maharashtra-440001, which should reach within the stipulated time 29-10-2022 (By 05:00PM).** The application of the candidates not received within the stipulated date, will not be entertained.
- **No other mode of delivery (by hand/email/couriers,etc) of applications would be accepted/entertained.**
- **A candidate can apply for only one post in a Subsidiary. If applications are received for Sr. Medical Officer as well as Medical Specialists/Sr. Medical Specialists in a subsidiary, then the application will be considered against Medical Specialists/Sr. Medical Specialists, as the case may be, whether or not it is the recent one.**
- If more than one application is received from a candidate, most recent (current) application will be considered as final.
- Documents to be submitted is as mentioned in the application format.
- Candidates shortlisted for interview is advised to present themselves to the interview locations with all the documents needed in original along with 2 photocopies of each along with the duly filled Application form as provided with the advertisement.
- At the interview locations, the applications along with the original documents of the candidates will be screened. Any candidate whose application is incomplete or any discrepancy found w.r.t eligibility criteria, non-availability of original certificate, Attempt Certificate then such candidate will not be considered for personal interview.

General terms/conditions:

- i. The Administrative action/decision to fill the vacancies are vested with cadre controlling authority i.e Chairman, CIL as per the cadre scheme and same will be followed.
- ii. Candidates dismissed from service by the previous employer including CIL by way of disciplinary action will not be eligible for appointment.
- iii. Character and antecedent verification of the appointees will be done post appointment and in case of any discrepancy or concealment of information is found, the appointment will stand null and void abinito.
- iv. No application fee will be charged from the candidates.

For Employees of CIL/Subsidiary Companies

There is no age bar, however, they will have to fulfill all other advertised norms and attach NOC as per rule.

Selection Methodology:

The mode of selection will be based on personal interview as laid down in the “Policy for Decentralized recruitment of Medical Executives at CIL/Subsidiary level” as available in CIL website (<https://www.coalindia.in/info-bank/circulars/>) as well as further amendment and clarification thereto.

All candidates have to submit Attempt Certificate/s issued by University/College along with the advance application without fail, failing which their candidature will not be considered.

In case of tie in marks of the candidate, the methodology applied will be according to the “Policy for Decentralized recruitment of Medical Executives at CIL/Subsidiary level” as available in CIL website.

Others terms and conditions

1. Only Indian Nationals are eligible to apply.
2. Candidates may be posted anywhere in Subsidiary Companies as per the requirements of the Company.
3. For all the posts - **Age, Qualification & Experience, the cut-off date would be 31.08.2022.**
4. Candidates must have completed one-year compulsory internship.
5. Applicants with PG qualification shall submit their Registration Certificate from MCI/DCI/State Medical Council/State Dental Council in which their PG qualification is mentioned.
6. Unless the applicants produce valid Registration certificate from MCI/DCI/State Medical Council/State Dental Council, result/passing certificate/relevant documents in original, they will not be allowed to appear in the interview.
7. In case of CGPA / grade/grade point is awarded instead of marks, a certificate from the Registrar of the University / Head of Institute /Competent Authority is to be submitted specifying exact equivalent percentage and marks.
8. In support of age, candidates will have to submit self attested copy of Matriculation / Secondary level/Senior Secondary level certificate/Mark sheet along with application.
9. In support of educational qualifications, percentage of marks & experience, candidates will have to submit self-attested copy of the relevant mark-sheet / certificates along with application.
10. Candidates belonging to OBC (Non-creamy Layer)/SC / ST/EWS will have to submit self-attested copy of valid caste certificate. For PwBD category, certificate in the prescribed format of Govt.of India duly issued by the Competent Authority, has to be submitted along with application.
11. If the EWS/SC/ST/OBC(NCL) certificate has been issued in a language other than English/Hindi, then the candidates will be required to submit a self-certified translated copy of the same in English.
12. Canvassing in any form or bringing outside influence will disqualify the candidature.
13. In case of variation of Name / Surname / name spelling mentioned in the Application with that of educational/professional qualification certificates/caste certificate, the applicant should submit an affidavit from first class judicial Magistrate to this effect.
14. Candidates employed with Government /Semi-Govt./ Public Sector Undertaking/ Autonomous Body should submit No Objection Certificate from the present employer at the time of interview, if not produced earlier with the application, failing which they will not be interviewed.
15. Candidates employed with Government /Semi-Govt./ Public Sector Undertaking/ Autonomous Body should submit their relieving letter from the present employer for issuance of Offer of Appointment.
16. **Medical Examination:** Selected candidates will be required to undergo Initial Medical Examination (IME) before the duly constituted Medical Committee as per the Medical Attendance Rules of the company at the notified venue and date. After being declared medically fit only, offer of appointment will be issued to the candidates after observing all the administrative formalities. Candidates are advised to refer to the details available in CIL website under the heading “Career with CIL” to understand the prescribed medical norms. The decision of the Medical Committee will be final and binding.
17. Candidates called for interview may answer either in English or in Hindi.
18. **All correspondence with the candidates will be done through email id and they are advised to check their emails regularly. The company will not be responsible for any loss of email.**

19. Management will not take any responsibility for any delay in receipt or loss in postal transit for any application or communication.
- 20. Applicants must superscribe the Post and Grade applied on the envelope while sending the advance copy of the application.**
21. CIL is offering DNB courses and Medical Executives can avail study leave, as per the approved policy for pursuing higher courses.
22. CIL Board reserves the right to relax, alter, amend or withdraw partly or fully any of the provisions of the “Policy for Decentralized recruitment of Medical Executives at CIL/Subsidiary level” at its discretion for the reasons to be recorded in writing. However, D(P&IR), CIL can amend the implementation methodology of the said Policy as per approval of Chairman, CIL.
23. Depending on the requirement, the Company reserves the right to cancel/restrict/enlarge/curtail the recruitment process without any further notice and without assigning any reason thereof.
24. Any amendment / modification relating to this recruitment will be notified on CIL website only. Legal jurisdiction will be at Kolkata only.

Contact for any clarification:

Office Hours- 09:00 AM to 5:00 PM (Monday to Friday)

Excluding Lunch hours (01:00 PM to 02:00 PM)

09:00 AM to 01:00 PM (Saturday), Office shall remain close on Sunday

For any queries, please contact us at: **0712-2512352** and email id:

hrrecruitment.wcl@coalindia.in

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Dy. General Manager/HoD (EE)
WESTERN COALFIELDS LIMITED,
NAGPUR.

Date-17-09-2022