

**Government of India**  
**Ministry of Environment, Forest & Climate Change**  
**Indira Paryavaran Bhawan, Jor Bagh Road, New Delhi - 110003.**

**Advertisement No. 01/02/2020 - P. III**

Applications are invited from Indian citizens for filling up of **thirty-Four (34) posts** of Scientists on Direct Recruitment basis in the Ministry of Environment, Forest and Climate Change including its subordinate offices as per details given below:

**1. MINISTRY OF ENVIRONMENT, FOREST & CLIMATE CHANGE**

(a) **One (01) post of Scientist - 'E' in Level -13, Rs.123100-215900 of Pay Matrix of CCS (Revised Pay) Rules, 2016**

(i) **Post No. 1/E/MoEF- (UR)**

Essential Qualification

**Master's Degree in Botany with 11 years working experience in the field of Environmental Pollution Control or Environmental Impact Assessment or Management of Hazardous Substances or Management of Biodiversity or Conservation and Survey.**

Or

**Doctorate in Botany with 08 years working experience in the field of Environmental Pollution Control or Environmental Impact Assessment or Management of Hazardous Substances or Management of Biodiversity or Conservation and Survey.**

(b) **Two (02) posts of Scientist - 'D' in Level -12, Rs. 78800- 209200 of Pay Matrix of CCS (Revised Pay) Rules, 2016**

(ii) **Post No. 2/D/MoEF - (UR)**

Essential Qualification

**Master's degree in Limnology/Aquatic Ecology/Hydrology/Environmental Science/Natural Resource Management/ Planning (with specialization in Environmental Planning) or Bachelors or Master Degree in Environmental Engineering with 07 years working experience in the field of Environmental Pollution Control or Environmental Impact Assessment or Management of Hazardous Substances or Management of Biodiversity or Conservation and Survey.**

**OR**

**Doctorate in Limnology/Aquatic Ecology/Hydrology/Environmental Science/Natural Resource Management/ Planning (with specialization in Environmental Planning) /Environment**

al Engineering with 04 years working experience in the field of Environmental Pollution Control or Environmental Impact Assessment or Management of Hazardous Substances or Management of Biodiversity or Conservation and Survey.

**(iii) Post No. 3/D/MoEF - (UR)**

Essential Qualification

Bachelor's degree in Bio-technology with 07 years working experience in the field of Environmental Pollution Control or Environmental Impact Assessment or Management of Hazardous Substances or Management of Biodiversity or Conservation and Survey.

Or

Doctorate in Bio-technology with 04 years working experience in the field of Environmental Pollution Control or Environmental Impact Assessment or Management of Hazardous Substances or Management of Biodiversity or Conservation and Survey.

**(c) Three (03) posts of Scientist - 'C' in Level -11, Rs. 67700- 208700 of Pay Matrix of CCS (Revised Pay) Rules, 2016**

**(iv) Post No. 4/C/MoEF - (OBC)**

Essential Qualification

Master's degree in Forestry with 03 years working experience in the field of Environmental Pollution Control or Environmental Impact Assessment or Management of Hazardous Substances or Management of Biodiversity or Conservation and Survey.

Or

Doctorate in Forestry

**(v) Post No. 5/C/MoEF - (UR)**

Essential Qualification

Master's degree in Wildlife Sciences with 03 years working experience in the field of Environmental Pollution Control or Environmental Impact Assessment or Management of Hazardous Substances or Management of Biodiversity or Conservation and Survey.

Or

Doctorate in Wildlife Sciences

**(vi) Post No. 6/C/MoEF - [UR (PWD - HH)]**

Essential Qualification

Master's degree in Chemistry with 03 years working experience in the field of Environmental Pollution Control or Environmental Impact Assessment or Management of Hazardous Substances or Management of Biodiversity or Conservation and Survey.

Or

Doctorate in Chemistry

(d) Nine (09) posts of Scientist - 'B' in Level -10, Rs. 56100- 177500 of Pay Matrix of CCS (Revised Pay) Rules, 2016

(vii) Post No. 7/B/MoEF - (UR)

Essential Qualification

Master's Degree in Oceanography/Coastal Area Studies

Or

Doctorate in Oceanography/Coastal Area Studies.

(viii) Post No. 8/B/MoEF - (OBC)

Essential Qualification

Master's Degree in Atmospheric Science/ Atmospheric Physics

Or

Doctorate in Atmospheric Science/ Atmospheric Physics

(ix) Post No. 9/B/MoEF - (UR)

Essential Qualification

Master's Degree in Marine Science

Or

Doctorate in Marine Science

(x) Post No. 10/B/MoEF - (SC)

Essential Qualification

Master's Degree in Forest Ecology

Or

Doctorate in Forest Ecology

(xi) Post No.11-12/B/MoEF - [(UR-1-PWD Category 'C')and OBC-1]

Essential Qualification

**Bachelor's Degree in Environmental Engineering**

**Or**

**Doctorate in Environmental Engineering**

**(xii) Post No. 13/B/MoEF - (EWS)**

Essential Qualification

**Master's Degree in Zoology**

**Or**

**Doctorate in Zoology**

**(xiii) Post No. 14-15/B/MoEF - (OBC-1 and UR-1)**

Essential Qualification

**Master's Degree in Environmental Science (Climate Change and Atmospheric Data Science specialization)**

**Or**

**Doctorate in Environmental Science (Climate Change and Atmospheric Data Science specialization)**

Duties and Job Requirements (For posts No. 01 to 15)

- Policy planning and coordination for environmental protection
- Impact Assessment techniques for implementation of the environmental protection
- Pollution control techniques and pollution control data assessment and interpretation for developing new techniques
- Developing of safety procedures for hazardous substances management
- Eco-regeneration, assistance to organizations implementing environmental and forestry research, extension, education and training to augment the requisite manpower, dissemination and creation of environmental awareness among all sectors of the country's population

**Place of Posting (for Post No.01 to 15)**

MoEF&CC, New Delhi or anywhere in India

## **2. ZOOLOGICAL SURVEY OF INDIA (ZSI)**

**Five (05) Posts of Scientist - 'C' in Level 11 of Pay Matrix of Rs. 67700-208700 of Pay Matrix of CCS (Revised Pay) Rules, 2016**

**Post No.16-20/C/ZSI [UR-04 (02 vertebrates 02 Invertebrates)/ SC-01(Invertebrate) ]**

### **Essential Educational Qualification**

Master's Degree in Zoology from a recognized University/Institute with 03 years of experience in research in an academic institution or scientific and technological organization in the relevant field after possessing the minimum qualifications required for the post with special reference to Systematics, Morphology and Ecology of animals.

OR

Doctorate in Zoology from a recognized University/Institute.

### **Desirable Qualifications**

- Knowledge of International Code of Zoological Nomenclature;
- Working knowledge of any of the foreign languages – Latin, German, French and Russian;
- Experience of conducting field survey and guiding research.

### **Area of Experience**

Protozoa/Sponges/Annelida/Helminthes/Mollusca/Arthropoda/Echinodermata/Fishes/Amphibia/ Reptiles/Birds/mammals.

### **Duties and Job Requirements (For posts No. 16-20/C/ZSI)**

- Research on Taxonomy, Morphology, Ecology and Zoo-geography of animals under his/her charge
- Supervision and co-ordination of work in different scientific sections under the respective divisions
- Helping the Director in administrative matters.

### **Place of Posting (for Post No.16-20/C/ZSI)**

ZSI, Kolkata or anywhere in India.

3. BOTANICAL SURVEY OF INDIA (BSI)

**Ten(10) Posts of Scientist - 'C' in Level 11 of Pay Matrix of Rs. 67700-208700 of Pay Matrix of CCS (Revised Pay) Rules, 2016**

**Post No. 21-30/C/BSI - (UR-03 / SC-02 / ST-01 / OBC-04)**

**Essential Educational Qualification**

Master's Degree in Botany or Agriculture Science from a recognized University/Institute with 03 years of experience in the field of taxonomy of Angiosperms / Gymnosperms / Pteridophytes / Bryophytes / Lichens/Fungi/Algae

OR

Doctorate in Degree in Botany or Agriculture Science from a recognized University/Institute.

**Desirable Qualifications**

- Knowledge of International Code of Botanical Nomenclature;
- Working knowledge of any of the foreign languages – Latin, German, French and Russian;

**Area of Experience**

**Plant Taxonomy**

**Duties and Job Requirements (For posts No. 21-30/C/BSI)**

- To identify plants.
- To prepare scientific reports on field or herbarium specimens.
- To undertake field excursions.
- To supervise the work of Scientific Assistant and Technical Assistant.
- Identification of specimens in Regional/National Herbaria, preparation of Floristic accounts of the collection of Angiosperms, Algae, Bryophytes, Pteridophytes, Gymnosperms. Fungi, Lichens.
- Supervision of the work of Scientific Assistant and help and assistance of the Officer-in-Charge of the Office and any other duties that may be assigned from time to time.

**Place of Posting (for Post No.21-30/C/BSI)**

BSI, Kolkata or anywhere in India including Andaman and Nicobar Islands.

4. DIRECTORATE OF FOREST EDUCATION (DFE)

**Two (02) Posts of Scientist - 'C' In Level 11 of Pay Matrix of Rs. 67700-208700 of Pay Matrix of CCS (Revised Pay) Rules, 2016**

**Post No. 31-32/C/DFE - (UR-01 / OBC-01)**

**Essential Educational Qualification**

Bachelor's Degree in Civil Engineering from a recognized University/Institute with 03 years of experience in the application of Remote sensing and GIS in Forest Resources and Eco-system Analysis

OR

Doctorate in Degree in Civil Engineering

Desirable Qualification 03 years' experience in the field of Civil Engineering including teaching experience.

**Place of Posting**

- (i) Central Academy of State Forest Service (CASFoS), Dehradun, Uttrakhand
- (ii) Central Academy of State Forest Service (CASFoS), Burnihat, Assam

Duties and Job Requirements (For posts No. 31-32/C/DFE)

- Training / teaching of forest engineering, surveying and leveling (theory and Practical) to the State Forest Service Officer Trainees,
- To get field engineering exercises like road alignment etc. conducted in field forest areas
- To accompany officer trainees on field tours all over the country and other works as assigned from time to time
- Scientific temperament, knowledge and skill to impart training in Forest Surveying and Land Use, Land Use change and Forestry with the use of modern tools and techniques such as GPS, Remote Sensing, Geographical Information System (GIS) for Forest Resource Monitoring, Assessment, Reporting and Planning.
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5. NATIONAL MUSEUM OF NATURAL HISTORY (NMNH)

(e) **One (01) Post of Scientist - 'D' in Level -12, Rs. 78800- 209200 of Pay Matrix of CCS (Revised Pay) Rules, 2016**

**Post No. 33/D/NMNH - (UR)**

### Essential Educational Qualification

- (1) Master's Degree in Botany or Zoology or Geology or Bio-Sciences or Life Sciences or Environmental Science or Wildlife Biology from a recognized University/Institute  
OR  
Doctorate in Botany or Zoology or Geology or Bio-Sciences or Life Sciences or Environmental Science or Wildlife Biology from a recognized University/Institute
- (2) (i) Diploma or certificate course in Museology of a duration of not less than one year  
OR  
(ii) Two years' experience of working in a State or National Museum preferably in the Natural History Sections
- (3) Seven years of experience in Museum field excluding the essential experience as mentioned above for Master's Degree holders. In the case of Doctorate Degree holder, 04 years' experience is required.

### Duties and Job Requirements (For post No. 33/D/NMNH)

- Curatorial responsibilities related with development and management of natural history collections, exhibitions and related educational and extension services.
- Planning, development and organization of museum collections, exhibitions and educational programmes.
- Planning, development and execution of thematic exhibits of permanent and temporary nature.
- Maintenance and documentation of reserve collection and exhibits.

### Place of Posting-Anywhere in India

## 6. ZOOLOGICAL SURVEY OF INDIA (ZSI)

### Post No. 34/G/ZSI - (UR)

One (01) Post of Scientist - 'G' (Director) in Level-14, Rs.144200-218200 of Pay Matrix of CCS (Revised Pay) Rules, 2016



## ESSENTIAL QUALIFICATIONS/ EXPERIENCE

**M.Sc. in Zoology** from a recognized University / Institutewith **minimum 21 years of experience**in research and development in an academic institution or scientific and technological organization in zoological research and faunistic survey work after possessing the minimum educational qualifications required for the post;

**OR**

**Ph.D. in Zoology**from a recognized University / Institute with **minimum 18 years of experience**in research and development in an academic institution or scientific and technological organization in zoological research and faunistic survey work after possessing the minimum educational qualifications required for the post;

## DESIRABLE QUALIFICATIONS

- (i) Knowledge of International Code of Zoological Nomenclature.
- (ii) Knowledge of one or more of the following foreign languages : -  
Latin, German, French and Russian
- (iii) Administrative experience as Head of any scientific organization / unit.
- (iv) Practical experience in arrangements of Museum collection.

## DUTIES AND JOB REQUIREMENTS

- (i) To act as the Zoological Adviser to the Government of India.
- (ii) Research in Taxonomy, morphology, systematic and Zoogeography of animals.
- (iii) To guide, direct and supervise research work, faunistic surveys and maintenance of public zoological Galleries of the Indian Museum.
- (iv) Administration of the Headquarters Offices in Kolkata and its Regional Centre in different parts of the country

PLACE OF POSTING:Kolkata.

### AGE LIMIT

- **50 Years** for the post of Scientist 'G'
- **45 years** for the post of Scientist 'E'
- **40 years** for the post of Scientist 'D'
- **35 years** for the post of Scientist 'C' and Scientist 'B'

The age limit is relaxable by 5 years in case of candidates belonging to Scheduled Castes and Scheduled Tribes and by 3 years in case of candidates belonging to Other Backward Classes ( OBCs). The age limit is also relaxable by five years for government servants in accordance with the orders issued by

the Central Government from time to time. the age limit is also relaxable for Persons with Disabilities (PWD) and ex-servicemen in accordance with the instructions issued by the Government of India

**The categories of PWD candidates are :**

- i) **Category (a): Deaf and hard of hearing**
- ii) **Category (b): Locomotor disabilities ( one arm, one leg, both legs) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy**
- iii) **Category (c): Multiple disabilities from amongst the persons mentioned at (a) or (b)**

**In respect of Post No.6/C/MoEF reserved for UR (PWD-HH), if no candidate from Hearing Handicapped category is found suitable, the post may be filled by a suitable candidate from PWD category 'C'**

**In respect of Post No.13/B/MoEF reserved for EWS, if no candidate from the EWS category is found suitable, the post may be filled by UR candidate in the present recruitment process. Thus candidates from all categories are eligible to apply.**

**General Instructions, Essential Information and Clarifications:**

1.	The candidates of only Indian Nationality can apply for these posts.
2.	There is <b>No Application Fee</b> for applying to any post.
3.	The Candidates must carry the original photo id proof which has been mentioned in the application, at the time of interview, if shortlisted.
4.	The Ministry reserves the right to post the selected candidates anywhere in India.
5.	Experience specified for the above posts shall be the experience acquired after obtaining the Essential Educational qualifications prescribed for the posts.
6.	Applicants are <b>NOT</b> required to upload the scanned copies of certificates and supporting documents with the application form. However, the same will be produced at the time of documents verification.
7.	Applicants are advised to ensure before applying that they possess essential qualification and experience for the post. The Experience, Qualification and age will be reckoned as on the last date of receipt of applications i.e 20 <sup>th</sup> December 2020. No updating of qualification and experience will be entertained after the last date
8.	Application once submitted cannot be altered/resubmitted, under any circumstances. Further, no request with respect to making changes in any data/ particulars entered by the candidate in the Online Application will be entertained, once the application is submitted. Therefore, please keep all data/details ready before you start filling up the Application Online.
9.	The persons applying for more than one post must apply separately.
10.	Ministry shall verify the antecedents and documents in support of the details furnished by the candidates in the application form at any time, at the time of appointment or during the tenure of service. In case, it is found that the Applicants have submitted fake documents or the applicants have undesirable clandestine antecedents/background and have suppressed the material information, his/her services shall be liable to be terminated.

11.	The character of a person for direct recruitment to the service must be such as to render him/her suitable in all respect for appointment to the service. Persons dismissed by the Union Government or by a State Government/ UTs or by a Local Authority or a Government Corporation owned or controlled by the Central Government or State Government will be deemed to be ineligible for appointment.
12.	In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter, Ministry reserves the right to modify/withdraw/cancel any communication made to the Applicants.
13.	The reservations/relaxations policy for SC/ST/OBC/PWD/EWS applicants will be as per the existing Govt. of India policy. Applicants applying for the reserved posts should clearly state to which category they belong.
14.	The appointment against EWS category is provisional and subject to the Income and Asset certificate being verified through proper channel and if the verification reveals that the claim to belong to EWS is fake/false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provision of the Indian Penal Code for production of fake/false certificate.
15.	The persons with Degree of Disability of 40% and above are eligible for applying for the PWD.
16.	The applicants serving in Govt./Semi. Govt./PSUs/Autonomous Organization must obtain <b>No Objection Certificate</b> from their employer and produce it at the time of documents verification. In case the applicant fails to submit the No Objection Certificate from his employer, his candidature will not be considered.
17.	Canvassing in any form on behalf of or by any applicant will disqualify him/her from being considered for post.
18.	All the appointees shall be governed by the New Pension Scheme (NPS) introduced by Govt. of India.
19.	Appointments under Direct Recruitment are regular in nature with a probation Period as per Govt. of India norms and the same shall be confirmed depending upon satisfactory completion of the probation period.
20.	The Ministry reserves the right to: (a) Withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect.

	<p>(b) Fill or not to fill up some or all the posts advertised for any reasons whatsoever</p> <p>(c) Increase/decrease the number of posts without giving any reason.</p> <p>(d) Any addition/deletion and changes in matter of terms and conditions given in this notification of recruitment.</p>
21.	Request for change of mailing address or e-mail address or Mobile No. during the process of recruitment will not be entertained under any circumstances. Ministry will not be responsible for any loss of e-mail, loss of any communication due to wrong address provided by the candidates.
22.	<b>Applicants shall have to produce original testimonials at the time of document verification.</b>
23.	Any corrigendum/addendum pertaining to this advertisement, the same shall be published on Ministry's website only. <b>Accordingly, all applicants in their own interests are advised to regularly visit Ministry's website i.e. <a href="http://envfor.nic.in">http://envfor.nic.in</a>.</b>
24.	Travel allowance will be paid for travel by train ( AC 3-Tier) / ordinary bus to and fro from the nearest Railway Station, as indicated in your application by the shortest route to New Delhi on production of tickets for journeys within the territory of India for attending this interview. The candidates already employed in the Attached/Subordinate/ Regional Offices/Autonomous Organisations of this Ministry may claim the TA from their parent office itself. No TA will be paid by this Ministry to them. It may please be noted that no airfare is reimbursable in any circumstances. Candidates residing outside India will travel to India/back at their own cost and expenses.
25.	Candidates, who have obtained Degrees or Diplomas or Certificates for various courses from any Institution declared fake/de-recognized by the UGC/AICTE/PCI shall not be eligible for being considered for recruitment to the posts advertised. If this is detected at any stage during their service, their service will be terminated forthwith.
26.	No interim correspondence whatsoever will be entertained from Applicants. However, the candidates can contact Helpline at 011-24695133 in the event of any difficulty in submitting the application form.
27.	In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Competent Authority of Ministry in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of interview will be final and no query or correspondence will be entertained in this connection from any applicant.

28.	<p>No person shall be recruited unless he/she is in good mental and physical health.</p> <p>Candidates who are finally approved for the appointment, shall produce Medical Certificate from an authorized Government Medical Officer at the time of joining the Ministry.</p>
29.	<p>A Candidate's admission to Interview and subsequent processes is strictly provisional. The mere fact that the call letter has been issued to the candidate does not imply that his/her candidature has been finally cleared by the Ministry. The Ministry would be free to reject any application, at any stage of the process, cancel the candidature of the candidate in case it is detected at any stage that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information/Certificate/documents or has suppressed any material fact(s). If any of these deficiencies is/are detected after appointment in the Ministry, their services are liable to be summarily terminated as per rules.</p>
30.	<p>Errors and omissions in notification and selection process are subject to corrections as per rules.</p>
31.	<p>The candidates having a valid Ph.D. shall mention the dates of their registration and completion for the said Ph.D., failing which the Ph.D. will not be considered during initial screening.</p>
32.	<p>The prescribed educational qualifications and experience are minimum and it would be open to the Ministry to restrict the number of candidates to be interviewed to a reasonable limit by adopting qualifications and experience of a higher level than the minimum prescribed in the advertisement, by way of initial screening through a duly constituted Departmental Screening Committee.</p>
33.	<p>Only the papers which are published in NAAS ( National Academy of Agricultural Sciences) rated journals and that too in the relevant field of experience as required in the post applied for, will be considered for evaluation. The NAAS journal ID should invariably be mentioned for each publication failing which they would not be considered for evaluation. Papers submitted or which are under review process will also not be considered.</p>
34.	<p>The ISBN number of the book published should invariably be mentioned, failing which they would not be considered for evaluation. The applicant must be the sole author or one of the co-authors and where the total number of authors shall not exceed three, to be eligible for evaluation. Chapter(s) or contributions made to a book would not construe as a published book.</p>
35.	<p>Applications should be submitted online within 30 days of publication in the Employment News/ Rozgar Samachar. The applicants are advised to submit</p>

	their applications as early as possible without waiting for the last date.
36.	<p>The applicants are required to upload their photographs ( coloured photographs with white background) of the prescribed size and their specimen signature while submitting the applications.</p> <p>Persons working in Government/Public Sector Undertakings/Autonomous Organizations should submit their applications through proper channel and duly upload the certificate as given in Annexure-A of the 'Proforma for Application' in accordance with the instructions at Para No 37 below. No other documents /certificates are required to be uploaded at this stage.</p>
37.	<p>Persons working in Government/Public Sector Undertakings/Autonomous Organizations should submit their applications through proper channel and duly upload the certificate as given in Annexure-A(download Annexure-A from the Home page of recruitment portal) . The applicants may download and get a printout of application for obtaining approval of the Competent Authority of their organization for forwarding the application. It may be noted that (a) Annexure-A where the date is not mentioned and/or (b) official seal of the forwarding authority is not affixed will be treated as incomplete and would be summarily rejected.</p>
38.	<p>Persons working in Government/Public Sector Undertakings/Autonomous Organizations and applying for a post which is equivalent to his present post or equivalent to his promotion post, should note that if they are short-listed for the interview they will be required to furnish physical certified copies of ACRs/APARs for the immediately preceding 5 years or the actual period of his/her service, in the event of his/her working / teaching/research as the case may be, is in an organization or post where ACRs/APARs are mandatory. In case the candidate is applying for a post which is more than one level above his current post, 3 ACRs APARs per level of jump is to be provided in addition to ACRs/APARs as mentioned in the preceding sentence. The physical copies of the ACRs/APARs are to be provided only when called for and need not be uploaded at this stage.</p>
39.	<p>The candidates will have to furnish the certificates/proof of details in respect of the information furnished by them in the Application form including the certificates/documents in support of their educational qualifications, date of birth, category ( SC/ST/OBC/EWS/PWD) , publication Papers/ Books etc. as and when asked to submit the same by the MoEF&amp;CC. Failure to do so will result in rejection of their applications.</p>
40.	<p>The requisite experience mentioned against the posts imply <b>experience in the area(s) mentioned in the Detailed Advertisement only</b> which</p>

	should be clearly mentioned in the relevant column ( Nature of duties/experience) of the application form.
<b>41</b>	<b>The following email ID will be used by the Ministry for communications with the candidates to their registered email IDs, if required:</b>  <b>moefcc-recruitment@gov.in</b>