



Nuclear Power Corporation of India Limited

(A Government of India Enterprise)

Rawatbhata Rajasthan Site

Post-Anushakti, Via-Kota (Raj.) PIN-323303

Human Resource Management



Advertisement No. RR Site/HRM/01/2020

Starting date of Online Application: 03/11/2020 from 10:00 hrs.

Last date of Online Application: 24/11/2020 upto 16:00 hrs.

NPCIL, a premier Public Sector Enterprise under Department of Atomic Energy, Government of India having comprehensive capability in all facets of Nuclear Technology namely, Site Selection, Design, Construction, Commissioning, Operation, Maintenance, Renovation, Modernization & Upgradation, Plant Life Extension, Waste Management and Decommissioning of Nuclear Reactors in India under one roof, invites applications for the following posts at "Rawatbhata Rajasthan Site" to share these challenging spectrum of responsibilities:

1. Details of posts

Sl. No.	Name of Posts	Current Vacancies						Backlog Vacancies					Total (A+B)
		Total (A)	SC	ST	OBC	EWSs	UR	Total (B)	SC	ST	OBC	PWBD	
1	Category-I Stipendiary Trainee/Scientific Assistant (ST/SA) - Diploma Holders in Engineering/ Science Graduates and Scientific Assistant/B, Scientific Assistant/C	164	26	10	45	16	67	12	04	01	07	-	176

Discipline Wise Distribution

Category-I Stipendiary Trainee/Scientific Assistant (ST/SA) - Diploma Holders in Engineering													
1(a)	Mechanical Engineering	61	10	03	17	06	25	04	01	01	02	-	65
	Electrical Engineering	22	04	02	06	02	08	02	01	-	01	-	24
	Instrumentation Engineering	07	01	-	03	01	02	-	-	-	-	-	07
	Electronics Engineering	22	04	02	06	02	08	02	01	-	01	-	24
Category-I Stipendiary Trainee/Scientific Assistant (ST/SA) - Science Graduates													
1(b)	B.Sc. (Chemistry)	15	02	01	04	02	06	-	-	-	-	-	15
	B.Sc. (Physics)	15	02	01	04	02	06	-	-	-	-	-	15
Scientific Assistant/C													
1(c)	Safety Supervisor	04	01	-	01	-	02	-	-	-	-	-	04
	Civil	01	-	-	-	-	01	02	01	-	01	-	03
Scientific Assistant/B													
1(d)	Civil	14	02	01	04	01	06	-	-	-	-	-	14
	Mechanical	01	-	-	-	-	01	02	-	-	02	-	03
	Electrical	01	-	-	-	-	01	-	-	-	-	-	01
	Instrumentation/Electronics	01	-	-	-	-	01	-	-	-	-	-	01
Total		164	26	10	45	16	67	12	04	01	07	-	176

Sl. No.	Name of Posts	Current Vacancies						Backlog Vacancies					Total (A+B)
		Total (A)	SC	ST	OBC	EWSs	UR	Total (B)	SC	ST	OBC	PWBD	
2	Assistant Grade-1(HR)	-	-	-	-	-	-	01	-	-	-	01	01
3	Assistant Grade-1(F&A)	-	-	-	-	-	-	04	-	01	-	03	04
4	Assistant Grade-1(C&MM)	02	01	01	-	-	-	03	-	-	-	03	05
5	Steno Grade-1	06	03	02	-	01	-	-	-	-	-	-	06
6	Sub-Officer/B	01	-	-	-	-	01	-	-	-	-	-	01
7	Leading Fireman/A	03	-	-	-	-	03	-	-	-	-	-	03
8	Driver-cum-Pump Operator-cum-Fireman/A	10	03	-	02	01	04	-	-	-	-	-	10
Total		186	33	13	47	18	75	20	04	02	07	07	206

Note : Total 07 current vacancies in Group-B posts are reserved horizontally for PwBD candidates (VH:02, HH:02, OH:03) and 07 backlog vacancies in Group-C posts are reserved for PWBD candidates.

Abbreviation: SC-Scheduled Castes, ST-Scheduled Tribes, OBC-Other Backward Classes (Non-Creamy Layer), PwBD-Persons with Benchmark Disability, EWSs - Economically Weaker Sections, UR-Unreserved.

2. Age limit & Pay

S. N.	Name of Posts	Age limit as on Closing date	Pay in Pay Matrix (As per 7th CPC Revised Pay)
1.	Category-I Stipendiary Trainee/Scientific Assistant (ST/SA) – Diploma Holders in Engineering	18 to 25 years	During 1st year of training stipend of Rs. 16000/- Per Month. During 2nd year of training stipend of Rs.18000/- Per Month.
2.	Category-I Stipendiary Trainee/Scientific Assistant (ST/SA) – Science Graduates	18 to 25 years	After successful completion of training, the trainees are likely to be considered for appointment to the post of Scientific Assistant/ B (Group-B) in the pay of Rs. 35400/- in level 6 of Revised Pay Structure (Pay Matrix) under CCS (RP) Rules, 2016. Additional increment/s, as per extant rules, depending upon performance during training program may also be granted.

S. N.	Name of Posts	Age limit as on Closing date	Pay in Pay Matrix (As per 7th CPC Revised Pay)
3.	Scientific Assistant/C	18 to 35 years	Initial pay of Rs. 44900/- in level-7 of Revised Pay Structure (Pay Matrix) under CCS (RP) Rules, 2016. (Group-B)
4.	Scientific Assistant/B	18 to 30 years	Initial pay of Rs. 35400/- in level 6 of Revised Pay Structure (Pay Matrix) under CCS (RP) Rules, 2016. (Group-B)
5.	Assistant Grade-1(HR)	21 to 28 years	Initial pay of Rs. 25500/- in level 4 of Revised Pay Structure (Pay Matrix) under CCS (RP) Rules, 2016. (Group-C)
6.	Assistant Grade-1(F&A)		
7.	Assistant Grade-1(C&MM)		
8.	Steno Grade-1	18 to 40 years	Initial pay of Rs. 35400/- in level 6 of Revised Pay Structure (Pay Matrix) under CCS (RP) Rules, 2016. (Group-B)
9.	Sub-Officer/B		

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S. N.	Name of Posts	Age limit as on Closing date	Pay in Pay Matrix (As per 7th CPC Revised Pay)
10.	Leading Fireman/A	18 to 32 years	Initial pay of Rs. 25500/- in level 4 of Revised Pay Structure (Pay Matrix) under CCS (RP) Rules, 2016. (Group-C)
11.	Driver-cum-Pump Operator-cum-Fireman/A	18 to 27 years	Initial pay of Rs. 21700/- in level 3 of Revised Pay Structure (Pay Matrix) under CCS (RP) Rules, 2016. (Group-C)

3. Essential Qualifications & Experience

S. Name of Posts & Essential Qualification & Experience as on closing date of online submission of applications

1 Category-I Stipendiary Trainee/Scientific Assistant (ST/SA) - Diploma Holders in Engineering

1. Diploma with not less than 60% marks in Mechanical, Electrical, Instrumentation or Electronics Engineering recognized by the Ministry of Human Resource Development, Government of India. The Diploma in Engineering should be of 3 years duration after SSC / HSC.
 2. Should have had English as one of the subjects either at SSC or at HSC level examination.
Note: Candidates with HSC + 2 years Diploma course in Engineering (Approved by AICTE) with 60% or above marks are also eligible. However, Candidates who have pursued Diploma through Lateral entry to 2nd year Diploma after Xth (SSC) + ITI are not eligible.

2 Category-I Stipendiary Trainee/Scientific Assistant (ST/SA) – Science Graduates

B.Sc. (PHYSICS)

1. B.Sc. with a minimum of 60% marks. B.Sc. shall be with **Physics** as principal and Chemistry/Mathematics/Statistics/Electronics & Computer Science as subsidiary **OR with Physics, Chemistry and Mathematics as subjects with equal weightage.**
 2. Mathematics at H.S.C. (10+2) level is essential.
 3. English as one of the subjects either at SSC or HSC level examinations is compulsory.
 4. Candidates having Mathematics as the principal subject at B.Sc. are not eligible.
 5. **Physical standards:** Minimum Height: 160 cms., Minimum weight: 45.5 Kgs

B.Sc. (CHEMISTRY)

1. B.Sc. with a minimum of 60% marks. B.Sc. shall be with **Chemistry** as principal and Physics/Mathematics/Statistics/Electronics & Computer Science as subsidiary **OR with Physics, Chemistry and Mathematics** as subjects with equal weightage.
 2. Mathematics at H.S.C. (10+2) level is essential.
 3. English as one of the subjects either at SSC or HSC level examinations is compulsory.
 4. Candidates having Mathematics as the principal subject at B.Sc. are not eligible.
 5. **Physical standards:** Minimum Height: 160 cms., Minimum weight: 45.5 Kgs

3 Scientific Assistant/C

SAFETY SUPERVISOR

Essential Qualification :

1. Diploma in Engineering or B.Sc.
 2. One year Diploma/Certificate in Industrial Safety. (Minimum 50% marks in Diploma in Engineering / B.Sc.)
 3. Minimum 04 years of industrial experience in relevant field after obtaining requisite qualification.
Note: Candidates with HSC + 2 years Diploma course in Engineering (Approved by AICTE) with 50% or above marks are also eligible. However, Candidates who have pursued Diploma through Lateral entry to 2nd year Diploma after Xth (SSC) + ITI are not eligible.

CIVIL

Essential Qualification : Diploma with not less than 60% marks in Civil Engineering recognized by Ministry of Human Resource Development, Government of India. The Diploma in Engineering should be of 3 years duration after SSC / HSC.
Essential Experience: Post qualification experience of 4 years (Full Time) as a Supervisor in any PSU or Private firms of repute in the Civil discipline as on closing date of application.
Note: Candidates with HSC + 2 years Diploma course in Engineering (Approved by AICTE) with 60% or above marks are also eligible. However, Candidates who have pursued Diploma through Lateral entry to 2nd year Diploma after Xth (SSC) + ITI are not eligible.

4 Scientific Assistant/B
Essential Qualification : Diploma with not less than 60% marks in Civil, Electrical, Mechanical, Instrumentation/Electronics Engineering (3 years after SSC/HSC). The Diploma in Engineering should be of 3 years duration after SSC / HSC.
Note: Candidates with HSC + 2 years Diploma course in above Engineering disciplines (Approved by AICTE) with 60% or above marks are also eligible. However, candidates who have pursued Diploma through Lateral entry to 2nd year Diploma after Xth (SSC) + ITI are not eligible.

5 Assistant Grade-1(HR/F&A/C&MM) and Steno Grade-1

Assistant Grade-1 (HR)	A Bachelor's Degree in Science or Commerce or Arts with minimum 50% marks. Please refer para A of details of acceptable Bachelor Degree in detailed advertisement available at our website www.npcilcareers.co.in	Essential requirements for Skill Test Typewriting Test 30 words per Minute typing speed in English on PC. Computer Proficiency Test Should have passed a Certificate Course of duration of not less than 6 months on MS- Windows Operating System and Desktop Applications such as MS Office (Word, Excel, Access and Power Point), e-mail Management and Internet Surfing. However, this will not apply to the
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Assistant Grade-1 (F&A)	A Bachelor's Degree in Commerce with minimum 50% marks. Please refer para B of details of acceptable Bachelor Degree in detailed advertisement available at our website www.npcilcareers.co.in	candidates who have studied computer science/computer applications as one of the subjects in their school or college curriculum.
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Assistant Grade-1 (C&MM)	A Bachelor's Degree in Science (with Physics, Chemistry & Mathematics) OR Commerce with minimum 50% marks. Please refer para C of details of acceptable Bachelor Degree in detailed advertisement available at our website www.npcilcareers.co.in	
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Steno Grade-1	A Bachelor's Degree in any subject with minimum 50% marks. Please refer para A of details of acceptable Bachelor Degree in detailed advertisement available at our website www.npcilcareers.co.in	Essential requirements for Skill Test 1. A speed of 80 w.p.m. in English Stenography. 2. A speed of 40 w.p.m. in English typing on PC. English Stenography is compulsory and preference will be given to those candidates who also possess knowledge of Hindi Typing/Hindi Stenography. Computer Proficiency Test Should have passed a Certificate Course of duration of not less than 6 months on MS- Windows Operating System and Desktop Applications such as MS Office (Word, Excel, Access and Power Point), e-mail Management and Internet Surfing. However, this will not apply to the candidates who have studied computer science/computer applications as one of the subjects in their school or college curriculum.
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6 Sub-Officer/B

Essential Qualification, Experience & Standard for Physical Assessment Test :

HSC (10+2) (Science with Chemistry) or equivalent with 50% marks + Passed Sub-Officer's Course from National Fire Service College. Persons having valid Heavy Vehicle Driving license will be given preference.	12 years of relevant experience (out of which 5 years as Leading Fireman) in a recognized Civil/Industrial Fire Service Station is essential. OR 15 years of relevant experience as Fireman/Driver-cum-Operator in a recognized Civil/Industrial Fire Service Station is essential.	Physical Standard for Physical Assessment Test No deformity Height : 165 cms.(minimum) Weight : 50 Kgs (minimum) Chest : 81 cms. (normal) Chest : minimum 86 cms. (expansion) Vision : 6/6 without wearing glasses or any other aid. Night blindness or Colour blindness shall be a disqualification. Those who clears the above Physical Standard, Physical Assessment Test shall be allowed for appearing for the Stage-1 (Preliminary Test) and Stage-2 (Advance Test).
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Note: Notwithstanding the above experience the candidate must have 2 years relevant experience after obtaining the requisite qualification for Sub-Officer/B.

7 Leading Fireman/A

Essential Qualification, Experience & Standard for Physical Assessment Test :

HSC (10+2) Science with Chemistry or equivalent with minimum 50% of marks. Experience as a Fireman in a well-established Fire Service Organization. Persons having Certificate Course from State Fire Training Centre and valid Heavy Vehicle driving License will be given preference.	8 years' experience in well-established Fire Service Organization as Fireman/Driver-cum-Operator.	Physical Standard for Physical Assessment Test No deformity Height : 165 cms.(minimum) Weight : 50 Kgs (minimum) Chest : 81 cms. (normal) Chest : minimum 86 cms. (expansion) Vision : 6/6 without wearing glasses or any other aid. Night blindness or Colour blindness shall be a disqualification. Those who clears the above Physical Standard, Physical Assessment Test shall be allowed for appearing for the Stage-1 (Preliminary Test) and Stage-2 (Advance Test).
Sub Officers Course from National Fire Service College. Persons having valid Heavy Vehicle driving License will be given preference.	7 years' experience in well-established Fire Service Organization as Fireman/Driver-cum-Operator.	

Note: Notwithstanding the above experience the candidate must have 3 years relevant experience after obtaining the requisite qualification for Leading Fireman-A.

8 Driver-cum-Pump Operator-cum-Fireman/A

H.S.C.(10+2) (Science with Chemistry) or equivalent with minimum 50% of marks + valid Heavy Vehicle Driving License with minimum	Physical Standard for Physical Assessment Test No deformity Height : 165 cms.(minimum) Weight : 50 Kgs (minimum)
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one year driving experience + Certificate Course in Fire Fighting equipment such as Fire Extinguisher etc. from the State Fire Training Centres.

Chest : 81 cms. (normal)
Chest : minimum 86 cms. (expansion)
Vision : 6/6 without wearing glasses or any other aid. Night blindness or Colour blindness shall be a disqualification.
Those who clears the above Physical Standard, Physical Assessment Test & Driving Test shall be allowed for appearing for the Stage-1 (Preliminary Test) and Stage-2 (Advance Test).

The detail advertisement shall be available on the NPCIL Website <https://www.npcilcareers.co.in> from 03/11/2020 at 10:00 hrs. Any further information/corrigendum/addendum shall be uploaded only on the above mentioned website.

Starting date of online submission of applications
Date 03/11/2020 from 10:00 hrs.

Last date of online submission of applications
Date 24/11/2020 upto 16:00 hrs.

Dy.Manager (HRM)



Nuclear Power – An inevitable option

NPCIL Strives to have a workforce which reflects gender balance and women candidates are encouraged to apply.

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