

**GOVERNMENT OF NAGALAND
DIRECTORATE OF HEALTH AND FAMILY WELFARE
NAGALAND: KOHIMA**

Dated Kohima, the 4th Aug 2020.

ADVERTISEMENT

No: DHFW-1-534/COVID-19/2019-2020/5116-121 : In pursuance to Government Notification No: HFW(A)COVID-19/Appt-13/17/2020(Pt) 251 dt 26.06.2020, HFW(A)COVID-19/Appt-13/17/2020/269 dt. 05.07.2020 and HFW(A)COVID-19/Appt-13/17/2020(Pt) 263 dt 02.07.2020, interested candidates from bonafide Indigenous Inhabitants of the State of Nagaland are invited for temporary appointment for filling of the following categories of posts against existing vacancies and newly created posts:


1. Details of Posts:

Name of Post	No. of Posts	Pay Level	Pay Matrix
1. Junior Specialist	15	13	56100-177500
2. Medical Officer	168	13	56100-177500
3. Research Scientist for BSL Lab	6	12	43700-138500
4. Lab Technician for BSL Labs	6	08	28700-91300

2. The Terms & Conditions and Prescribed Format of Application can be downloaded from the department web site: nagahealth.nagaland.gov.in
3. Last Date of Submission of Application shall be **16th August 2020**. Duly filled in application in PDF format along with requisite supporting documents should be submitted through email to:- hfw.recruitment2020@gmail.com

NB:

- No Application Forms will be issued from the office.
- Incomplete application, if submitted will be rejected summarily. List of rejected application will be published in the office Notice Board.
- Those 28 MOs engaged against regular sanctioned posts on fixed pay may also apply.


(DR. VIZOLIE Z. SUOKHRIE)

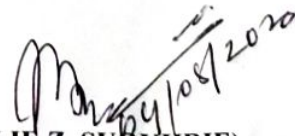
Principal Director
Directorate of Health & Family Welfare
Nagaland::Kohima

No: DHFW-5/COVID-19/A-MO/2019-2020/5116-121

Dated Kohima the 4th August 2020.

Copy To:

1. The Commissioner & Secretary to Governor of Nagaland, Kohima for kind information.
2. The Addl Chief Secretary to Chief Minister, Nagaland, Kohima for kind information.
3. The Sr. P.S to Minister Health & Family Welfare, Nagaland, Kohima for kind information.
4. The Deputy Secretary to Chief Secretary, Nagaland, Kohima for kind information.
5. The Commissioner & Secretary, Health & Family Welfare Nagaland::Kohima for kind information.
6. The Director, IPR Department for wide publicity.
7. Guard file/ Office copy.


(DR. VIZOLIE Z. SUOKHRIE)

Principal Director
Directorate of Health & Family Welfare
Nagaland::Kohima

A. DETAILS OF VACANCIES:**1. Junior Specialist:**

Discipline	No of Posts
a. Medicine	03
b. Surgery	03
c. Obstetric & Gynae	03
d. Paediatrics	03
e. Anaesthesia	03
Total	15

2. Medical Officer

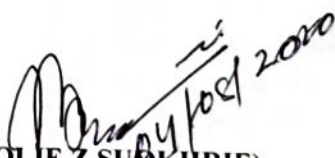
Name of Posts	No of Posts
Medical Officer	168
Total	168

3. Research Scientist for BSL Labs:

Name of Post	No of Post
Research Scientist	06
Total	06

4. Lab Technician for BSL Labs:

Name of Post	No of Post
Lab Technician	06
Total	06


 (DR. VIZOLIE Z SUBKHRIE)
 Principal Director

TERMS AND CONDITIONS:**A. NATURE & DURATION OF TEMPORARY APPOINTMENT:**

1. The appointment will be on temporary basis for a period of 12 (twelve) month or direct recruitment through NPSC whichever is earlier.
2. The appointees shall have no right to claim for regularization of the temporary service on any ground whatsoever.

B. PAY AND ALLOWANCE:

Name of Post	Pay Level	Pay Matrix
1. Junior Specialist	13	56100-177500
2. Medical Officer	13	56100-177500
3. Research Scientist for BSL Lab	12	43700-138500
4. Lab Technician for BSL Labs	08	28700-91300

NB:

- a) Non-Practicing Allowance and Special Pay for doctors will be admissible as per existing Government Policy.
- b) No sundry service benefits except for the casual leave (12 days), shall be admissible during the course of 12 months temporary appointment.

C. ELIGIBILITY CRITERIA AND WEIGHTAGE:**1. Eligibility Criteria:**

- a. Those who have resigned from contractual service without any valid reason(s) during the COVID-19 pandemic crisis shall not be eligible to apply for this recruitment drive.

b. Age as on 01.01. 2020:

Name of Post	Minimum	Maximum
1) Junior Specialist	22 yrs	32 (thirty two) years. The upper age is relaxable by 5 (Five) years for SC/ST Candidates or upto a maximum of 45 (forty five) years in case of serving contractual employees of the State Government as per one-time relaxation of laid down norms by the State Government.
2) Medical Officer		
3) Research Scientist for BSL	21 yrs	32 (thirty two) years. The upper age is relaxable by 5 (Five) years for SC/ST Candidates. Age relaxation for serving Government Employees shall be allowed equal to the number of years they are in service, subject to a maximum of 5 (Five) years.
4) Lab Technician for BSL		

c. Desired Qualification:

Name of Post	Desired Qualification
1) Junior Specialist	PG Diploma, PG Degree or Post Doctoral in the indicated Discipline- Medicine, Surgery, Obstetric & Gynae, Paediatrics or Anaesthesia from a University recognized by MCI.
2) Medical Officer	MBBS or PG Diploma/ PG Degree / Post Doctoral degree in any discipline from a University recognized by MCI.
3) Research Scientist for BSL	<ul style="list-style-type: none">• Essential: MSc in life Sciences, NET Qualified & 5 years experience in Molecular Biology Techniques supported by publications• Desirable: Experience of working in BSL-3 laboratory or• Essential: PhD in Life Sciences, experience in Molecular Biology Techniques supported by publications• Desirable NET Qualified & experience of working in BSL-3 laboratory
4) Lab Technician for BSL	MSc life sciences with experience in molecular biology technique Or MSc MLT Or BSc MLT.

d. Registration with State Council:

Name of Post	Registration
1) Junior Specialist	The Doctor must be Registered Medical Practitioner under any State Medical Council in case of Medical Officers and Junior Specialists. Upon successful selection, the candidate shall transfer his/ her registration to the Nagaland Medical Council as per the provision of the Act.
2) Medical Officer	

2. Reservation of Posts:

- a. All posts shall be reserved for bonafide Indigenous Inhabitants of the State of Nagaland.
- b. Implementation of reservation policy for Indigenous Inhabitants of the State of Nagaland, Backward Tribes, Physically Challenged Candidates etc. wherever applicable shall be made in accordance with the terms of the existing reservation policy of the government of Nagaland issued from time to time.

3. Mode of Recruitment Process:

The merit/ranking will be on the basis of the following:

- a. Performance in Board/ University Examination:
Instead of Written examination, the merit to be determined by aggregate marks obtained in different university examinations of:



Name of Post	Board/ University Examination of
1) Junior Specialist	Post Graduate degree course
2) Medical Officer	Graduate degree course
3) Research Scientist for BSL	Post Graduate degree course
4) Lab Technician for BSL	Graduate or Post Graduate degree course

b. Distribution of Marks:

- For Junior Specialist/ Medical Officer/ Junior Dental Surgeon/ AYUSH Medical Officer

Distribution of Marks	Maximum Points Earmarked	
	Junior Specialist	Medical Officer/ Junior Dental Surgeon/ AYUSH Medical Officer
1) Marks obtained in University Examination	38	38
2) Possession of Higher Qualification	20	20
• Graduate	(0)	(0)
• PG Diploma	(0)	(5)
• PG Degree	(10)	(10)
• Post Doctoral degree	(20)	(20)
3) Work Experience @ 2 points per year Served	30	30
4) Viva-Voce	12	12
Total	100	100

- For Research Scientist/ Lab Technician for BSL:

Distribution of Marks	Research Scientist	Lab Technician for BSL
1) Marks obtained in University Examination	38	38
2) Possession of Higher Qualification	20	20
• Graduate Degree	(0)	(10)
• PG Degree	(0)	(20)
• NET Qualification	(10)	(0)
• Post Doctoral degree	(20)	(0)
3) Work Experience @ 2 points per year Served	30	30
4) Viva-Voce	12	12
Total	100	100

NB:

- 1) In case of multiple university examinations held in the given course, average of marks obtained in all examinations shall be arrived at for allocation of marks.
- 2) Candidates possessing more than one additional qualification, the highest degree shall be considered for allotting marks.



4. Other conditions:

The following conditions will be obligatory for all selected candidates:

- a. shall not be entitled for Study leave for a period of 2 (two) years.
- b. shall serve in any part of the state as assigned by the Department.
- c. shall sign a bond not to engage in private practice.
- d. The selected candidate shall report to the respective Controlling Officer within 7 (seven) days from the date of issue of the Appointment Order. Failure to join within the stipulated period will forfeit the appointment.

B. APPLICATION FORM:

1. No Application Fees will be charged.
2. The No Application Forms will be issued from the office but can be downloaded from the department web site: nagahealth.nagaland.gov.in.


(DR. VIZOLIE Z SUOKHRIE)
Principal Director